

**Victoria Smith JD, Acc. F.M. (OAFM)** is a collaborative lawyer, accredited family mediator, writer and educator. For more than 18 years her practice has focused exclusively on settlement work. She is an internationally recognized trainer in the process of Collaborative Practice, settlement advocacy, negotiation and communication skills. She is a former Adjunct Professor of Collaborative Lawyering at Osgoode Hall Law School; co-author of *Collaborative Family Law, Another Way to Resolve Family Law Disputes*, published by Carswell and numerous articles on collaborative practice and ADR. Victoria is a Former Member of the Board of Directors of Collaborative Practice Toronto and the International Academy of Collaborative Professionals.

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Victoria Smith

## VICTORIA SMITH, JD, Acc. F.M.(OAFM)

[victoria@resolvedr.com](mailto:victoria@resolvedr.com)  
[www.resolvedr.com](http://www.resolvedr.com)

Victoria Smith is a family lawyer with over 30 years of experience. For over a decade she has confined her practice to settlement work – Collaborative Practice and Mediation. Victoria’s practice focuses on serving professionals, business owners and their spouses. She has extensive experience dealing with complex property and high income support cases. Victoria’s life work is to help her clients resolve conflict wisely and with dignity, and to support an evolution in the legal profession from adversarial advocacy to conflict resolution advocacy. She has successfully resolved hundreds of mediations and collaborative cases. Committed to the growth of Collaborative Practice and settlement advocacy, she trains lawyers and other professionals in the collaborative process and settlement advocacy across North America and internationally. She is a former Adjunct Professor of Collaborative Lawyering at Osgoode Hall Law School. She is co-author of *Collaborative Family Law, Another Way to Resolve Family Disputes*.

### EDUCATION

- 1983 Called to the Bar in Ontario – Law Society of Upper Canada
- 1981 LL. B. – Osgoode Hall Law School
- 1979 B.A. – Queen’s University

### PROFESSIONAL DESIGNATIONS

- Certified as Comprehensive Family Mediator with Family Mediation Canada.
- Certified as a Chartered Mediator with Arbitration and Mediation Institute of Ontario.
- Certified as an Accredited Family Mediator with Ontario Association for Family Mediation.

### PROFESSIONAL ACTIVITIES

- Practice restricted to Collaborative Practice and Mediation
- Trainer in the collaborative process , settlement advocacy, communication and negotiation skills
- former Adjunct Professor of Collaborative Lawyering – Osgoode Hall Law School
- former Member of the Board of Directors of Collaborative Practice Toronto
- former Former member of the Board of Directors – the International Academy of Collaborative Professionals
- Founding past Chair of the Peel Halton Collaborative Family Law Association
- Member of the Law Society of Upper of Canada, Collaborative Practice Toronto, the Ontario Association for Family Mediation, the ADR Institute of Canada Inc., and the International Academy of Collaborative Professionals.
- Cohost on CBC podcast: *Breakup, the Kids’ Edition*

### COLLABORATIVE PRACTICE WORKSHOPS PROVIDED

- *What’s Standing Between You and As Many CP Files as You Want?* Lucca and Milan, Italy 2018
- *Navigating the Mindfield in Collaborative Files*, Lucca, Italy 2018
- *Introduction to Interdisciplinary Collaborative Practice*, Rotterdam, Netherlands 2018
- *Level II Interdisciplinary Collaborative Practice Skills Training*, Toronto, Ontario 2018
- *Navigating the Midfield in Collaborative Files*, Winnipeg, Manitoba 2018

- *Level 1 Introduction to Collaborative Practice Training*, Toronto, Ontario, 2017
- *Level 1 Introduction to Collaborative Practice Training*, Saint John, New Brunswick, 2017
- *Complexity and Protocols: Adapting Collaborative Process in the Complex System of Divorce*, Washington D.C., 2017
- *Interdisciplinary Collaborative Practice Skills Training*, Windsor, Ontario (with Sheila Brown)
- *Introduction to Collaborative Practice Training*, The Netherlands, 2017
- *Advanced Interdisciplinary Collaborative Practice Skills Training*, Kitchener-Waterloo, Ontario, 2016
- *Level 2 Interdisciplinary Collaborative Practice Skills Training*, Toronto, Ontario 2016
- *Level 1 Introduction to Collaborative Practice Training*, Toronto, Ontario 2016
- *Advanced Collaborative Practice Training*, Brisbane, Australia, 2016
- *Intermediate/Advanced Training* (with Sherri Goren Slovin), Zurich, Switzerland, November 2015
- *It's All About the Frame: A Deeper Look At Conflict* (with Sherri Goren Slovin), Washington, D.C., October 2015
- *OAFM Conference – The Role of Mediation In Collaborative Practice*, Toronto, Ontario, September 2015
- *Intelligent Advocacy: At the Table and in the Courtroom* (with Justice June Maresca), Toronto, Ontario, April 2015
- *Introduction to Collaborative Practice* (with Sheila Brown and Jane Tremblay), Memphis, Tennessee, April 2015
- *Advanced Collaborative Practice Training*, New Jersey, February 2015
- *Level 2 Interdisciplinary Collaborative Practice Skills Training* (with Sheila Brown and Jane Tremblay), Oakham House, Ryerson University, Toronto, November 2014
- *Introducing Collaborative Practice Protocols Training* (with Sheila Brown, Deborah Graham and Jane Tremblay), Hockley Valley, Ontario, November 2014
- *Team Protocols: A Manual for Designing & Delivering Effective Interdisciplinary Process* (with Sheila Brown, Deborah Graham and Jane Tremblay), Vancouver, B.C., October 2014
- *Introducing Collaborative Team Protocols: A Manual for Designing & Delivering Effective Interest-Based Team Process* (with Sheila Brown, Deborah Graham and Jane Tremblay), Toronto, Ontario, October 2014
- *Level 1 Introduction to Collaborative Practice Training* (with Sheila Brown and Jane Tremblay), Toronto, Ontario, September 2014
- *Introduction to Collaborative Practice*, Townsville, Australia, August 2014
- *Advanced Collaborative Practice*, Gold Coast, Australia, July 2014
- *Collaborative Representation Workshop* (with Sherri Goren Slovin), Albuquerque, New Mexico, May 2014
- *Interdisciplinary Collaborative Practice Workshop* (with Sheila Brown and Jane Tremblay), Saskatoon, Saskatchewan, March 2014
- *Level 2 Interdisciplinary Collaborative Practice Skills Training* (with Sheila Brown and Jane Tremblay), Lindsay, Ontario, December 2013
- *Creating Competence and Confidence: Jump-Start Your Collaborative Practice!*, Fredericton, New Brunswick, November 2013
- *Negotiating in the Eye of the Storm – Balancing Emotion and Reason in Collaborative Practice* (with Linda Solomon), Orlando, Florida, November 2013
- *Introduction to Interdisciplinary Collaborative Practice* (with Sheila Brown and Jane Tremblay), Nashville, Tennessee, September 2013
- *Introduction to Collaborative Practice Process Training*, Peterborough, Ontario, September 2013
- *Advanced Collaborative Practice Training* (with Sheila Brown), Albany, New York, June 2013
- *Collaborative Team Training* (with Sheila Brown and Jane Tremblay), Halifax, Nova Scotia, April 2013
- *Collaborative Advocacy*, Orlando, Florida, February 2013
- *Exploring Collaborative Advocacy* (with Sherri Goren Slovin), White Plains, New York, December 2012

- *Introduction to Interdisciplinary Collaborative Skills Training* (with Sheila Brown and Jane Tremblay), Harrisburg, Pennsylvania, November 2011
- *Introduction to Collaborative Practice* (with Jane Tremblay and Sheila Brown) Harrisburg, Pennsylvania, November 2011
- *Collaborative Skills Training* (with Sheila Brown and Jane Tremblay), Charlottetown, PEI, October, 2011
- *Creating Competence and Confidence: Jump-start Your Collaborative Practice* (with Sherri Slovin) Anchorage, Alaska, July 2011
- *Collaborative Advocacy* – Albuquerque, New Mexico, April 2011
- *Introduction to Collaborative Practice* (with Sheila Brown and Jane Tremblay) Charlottetown, PEI, February 2011
- *Skillful Advocacy for Tough Cases* (with Sherri Goren Slovin) I.A.C.P. Pre-forum Institute Forum, 2011, San Francisco
- *Introduction to Interdisciplinary Collaborative Practice Training* (with Jane Tremblay and Linda Solomon) New Glasgow, Nova Scotia, June 2010
- *The Next Step: Skills for Collaborative Practitioners* (with Linda Solomon) Syracuse, New York, May 2010
- *Collaborative Practice Skills Training* (with Sheila Brown and Jane Tremblay) York Region, Ontario, February 2010
- *Interdisciplinary Collaborative Practice Skills Training* (with Jane Tremblay and Sheila Brown) London, Ontario, January 2010
- *Interdisciplinary Collaborative Practice Skills Training* (with Jane Tremblay and Sheila Brown) North York, Ontario 2010
- *Introduction to Collaborative Practice Process Training* (with Jane Tremblay and Sheila Brown) London, Ontario, November 2009
- *Introduction to Collaborative Practice Process Training* (with Jane Tremblay and Sheila Brown) York Region, Ontario, September 2009
- *Collaborative Practice Interdisciplinary Skills Training* (with Jane Tremblay and Sheila Brown) York-Durham Region, Ontario, February 2009
- *Collaborative Training – Advanced Collaborative Negotiation Workshop* (with Sherri Goren Slovin) Sonoma, California, November 2008
- *Collaborative Practice Introductory Training* (with Jacinta Gallant) Toronto, Ontario, November 2007
- *Interdisciplinary Collaborative Practice Skills Training* (with Dr. Susan Gamache) Minneapolis, Minnesota, 2006
- *Interdisciplinary Collaborative Practice Skills Training* (with Susan Gamache and Jackie Ramler) Minneapolis, Minnesota, November 2005
- *Interdisciplinary Collaborative Practice Skills Training* (with Susan Gamache and Jackie Ramler) Toronto, 2005
- *Train The Trainers – CFL Skills Training* – Montreal, 2004
- *CFL Skills Training* (with June Maresca) – Whitby 2004
- *CFL Skills Training and CFL Process Training* – Epstein Cole, Toronto, 2004
- *CFL Skills Training* (with June Maresca) Montreal, 2003
- *CFL Process Training* (with June Maresca) Montreal, 2002
- *CFL Process Training* (with June Maresca) Toronto, 2002
- *CFL Process Training* (with Richard Shields and Judith Ryan) Barrie, 2001
- *CFL Process Training* (with Richard Shields and Judith Ryan) North Bay, 2001
- *CFL Process Training* (with Richard Shields and Judith Ryan) Toronto, 2001
- *Introduction to Collaborative Practice Process Training* (with Jane Tremblay and Sheila Brown) York-Durham Region, Ontario, June 2008
- *Difficult Divorces – Putting Your Collaborative Skills to the Test* (with Sherri Goren Slovin) Hartford, Connecticut, April 2008

- *Negotiating in the Eye of the Storm – Balancing Emotion and Reason in the Collaborative Process* (with Linda Solomon) Cincinnati, Ohio, January 2008
- *Collaborative Practice Skills Training* (with Christopher Arnold) Oshawa, Ontario, June 2007
- *Intermediate Collaborative Practice Workshop* – New Britain, Connecticut, March 2007
- *Introduction to Collaborative Practice* – Halifax, Nova Scotia, November 2006
- *Collaborative Negotiation – Going Deeper* (with Sherri Goren Slovin) Bath, England, September 2006
- *Advanced Collaborative Workshop-Going Deeper: Collaborative Challenges* (with Sherri Goren Slovin) Hartford, Connecticut, June 2006
- *Advanced Collaborative Practice Workshop* (with Sherri Goren Slovin) The Berkshires, New York, May 2006
- *Introduction to Interdisciplinary Collaborative Practice* (with Linda Solomon, Sheila Brown and Jane Tremblay) Toronto, Ontario, April 2006
- *Introduction to Interdisciplinary Collaborative Practice* (with Sherri Goren Slovin, Linda Solomon, and Jane Tremblay) Los Angeles, California, April 2006
- *Introduction to Collaborative Practice Skills Training* – Halifax, Nova Scotia, February 2006
- *Advanced Collaborative Practice Skills Training* (with Dr. Susan Gamache) Toronto, December 2005
- *Collaborative Family Law Workshop* (with Sherri Goren Slovin) Baltimore, November 2005
- *Advanced Negotiation Skills Training* (with Sherri Goren Slovin) Dallas, Texas, June 2005
- *Advanced Negotiation Skills Training* (with Sherri Goren Slovin) St. Catherine's, Ontario, April 2005
- *CFL Skills Training* (with Richard Shields and Judith Ryan) Toronto, 2001
- *CFL Process Training* (with Richard Shields and Judith Ryan) Royal Botanical Gardens, 2000

## PRESENTATIONS

- I.A.C.P Forum 2018, Seattle Washington- *Ditch the Roadmap: a Fresh Approach to Complex Collaborative Problems*, Seattle, Washington 2018
- I. A. C. P. Forum, 2017 PFI-*Can't Do It without You* (with Linda Solomon)
- I. A. C. P. Forum 2017, Lake Las Vegas-*Designing and Delivering Engaging Workshops*
- OCLF conference 2017, Interest-based Negotiation and the SSAGs: Working with the Guidelines to Integrate Interests and the Law (with Joe Sheridan)
- OCLF conference 2017, Designing and Delivering Engaging and Impactful Workshops and Trainings (with Deborah Graham]
- I.A.C.P. Forum 2016, Lake Las Vegas, Nevada – *Designing and Delivering Engaging and Impactful Workshops and Trainings* (with Deborah Graham)
- I.A.C.P. Forum 2016, Lake Las Vegas, Nevada – *Exploring Advocacy and Neutrality: The Challenges and the Opportunities* (with Linda Solomon)
- Beyond Words (5th European Collaborative Practice Conference), Collaborative Advocacy: It Begins With Hello!, Amsterdam, Netherlands
- *Florida Statewide Conference 2016*
- I.A.C.P. Forum 2015, Washington, D.C. – *It's All About the Frame: A Deeper Look at Conflict* (with Sherri Goren Slovin)
- I.A.C.P. Forum 2014, Vancouver – *Team Protocols: A Manual for Designing & Delivering Effective Interdisciplinary Process* (with Sheila Brown, Deborah Graham and Jane Tremblay)
- January 2013 – The 5<sup>th</sup> Annual Guide to Negotiating, Drafting and Challenging Domestic Contracts (Osgoode CLE Professional Development)
- *I.A.C.P. Forum 2013, San Antonio – Collaborative Advocacy: It Starts from Hello!* (with Sherri Goren Slovin)
- *I.A.C.P. Forum 2012, Chicago- A New Approach to the Integration of Advocacy and Neutrality to Avoid and Manage Impasse* (with Laurie Stein and Stella Kavoukian)
- I.A.C.P. Forum, 2012, Chicago – *Negotiating to the Finish Line* (with Jacinta Gallant)

- I.A.C.P. Forum, 2010, Washington, DC – *The Reality of Teams – Maximizing the Opportunities and Managing the Challenges* (with Sheila Brown and Jane Tremblay) and *The Layers of Negotiation: Finding Peace in the Process* (with Linda Solomon)
- OCLF Conference, Barrie, Ontario, September 2012 – *A New Approach to the Integration of Advocacy and Neutrality to Avoid and Manage Impasse* (with Laurie Stein)
- I.A.C.P. Forum, 2009, Minneapolis – *Advanced Collaborative Negotiation* (with Sherri Goren Slovin)
- Collaborative Family Law Seminar – Ottawa, 2009
- I.A.C.P. Forum, 2008, New Orleans – *Weathering the Storm: Emotions and the Negotiation Process* (with Barbara Hummel)
- European Collaborative Law Conference 2008, Cork, Ireland – *plenary speaker*
- I.A.C.P. Pre-Forum Institute, 2007, Toronto – *Collaborative Negotiation* (with Sherri Goren Slovin)
- I.A.C.P. Forum, 2007, Toronto – *Mediation and Collaborative Practice, Allies at Last* (with Bernie Mayer and Deborah Graham)
- I.A.C.P. Forum, 2006, San Diego – *Strategies to Navigate Rough Waters in Collaborative Negotiations* (with Sherri Goren Slovin)
- National Family Law Conference, Alberta, July 2006 – *Negotiating in the Shadow of the Spousal Support Advisory Guidelines* (with Nancy Cameron)
- I.A.C.P. Forum, 2005, Atlanta – *Achieving Competence and Confidence in Negotiation* (with Sherri Goren Slovin)
- Professional Women’s Symposium, September, 2005 – *Collaborative Practice*
- Law Clerks Institute, December 2004 – *Negotiation Skills* (with Richard Shields)
- I.A.C.P. Forum, 2004, Boston – *Bringing the Law into the Collaborative Process* (with Karen Levitt)
- National Family Law Conference, Quebec, July 2004 – *Collaborative Family Law and Mingling-Proofing Separation Agreements* (with Judith Huddart)
- Ontario Collaborative Law Federation Conference, October 2003 – *Managing Strong Emotion* (with June Maresca)
- I.A.C.P. Forum, 2003, Vancouver – *Challenging Clients*
- Law Clerks Institute, 2003 – *Collaborative Law Primer*
- Ontario Bar Association, May 22, 2002 – *ADR: Principles, Process and Practice*
- Law Society of Upper Canada, December 2000 – *CFL-A Legal Revolution*.

## **CONFLICT RESOLUTION PROFESSIONAL DEVELOPMENT**

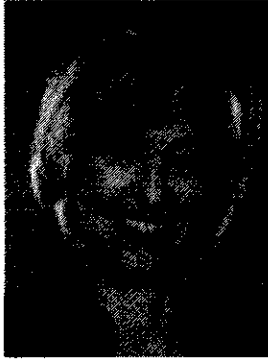
- 2018 Hardball Negotiations-Mark Weis
- 2018 Domestic Violence workshop-Deborah Graham and Christine Kim
- February 2012-I.A.C.P. Institute-The Impact of Culture and Gender-Nina Meirding
- 2010 Family Arbitration and Domestic Violence Screening Workshop – Philip Epstein, Alf Mamo, Hilary Linton, and Peter Jaffe
- 2009 Collaborative Trainers Workshop – Rick Shields
- 2008 Interdisciplinary Team Workshop – Angie Bain, Scott Clarke, and Linda Solomon
- 2008 Family Arbitration and Domestic Violence Screening Workshop – Peter Jaffe and Beverley Bain
- January 2006 Advanced Collaborative Practice Training – Bernie Mayer
- October 2004 Transforming Your Group to Interdisciplinary Practice, Nancy Cameron and Susan Gamache
- October 2004 Difficult Conversations – Jeffrey Kerr
- April 2004 Communication Strategies – Deborah Pearce
- March 2004 Narrative Mediation – John Winslade
- February 2004 The Heart of Mediation – Bernie Mayer
- May 2003 Advanced Collaborative Family Law Training – Chip Rose
- 2002 Advanced Collaborative Family Law Training with Pauline Tessler and Chip Rose
- 2002 Intermediate Collaborative Family Law Training – Pauline Tessler and Chip Rose
- 2002 Collaborative Divorce – Peggy Thompson and Rodney Nurse

- 2002 Collaborative Family Law Training – Stu Webb
- 2000 Advanced Family Mediation Training – Judith Ryan and Helen Gouge
- 2000 Caught In the Middle: Families of High Conflict Divorce – Carla Garrity and Mitch Baris
- 2000 Advanced Family Mediation Training Program – Law Society of Upper Canada
- 2000 Collaborative Family Law Training – Chip Rose
- Estates Law for Mediators – Strategy Institute
- 1999 Workplace Conferencing Facilitators Workshop – Transformative Justice Australia
- 1999 Mediation and Domestic Violence Conference – Family Mediation Canada
- 1998 Getting to Yes Negotiation Workshop – with Roger Fisher of Harvard University and Conflict Management Group and the Advocates Society
- 1997 Advanced Mediation Workshop – Osgoode Hall Law School
- 1997 Divorce and Custody Mediation Training Program – CDR Associates, Boulder, Colorado
- 1991 Advanced Family Mediation Training Program – Family Mediation Service of Ontario
- 1990 Family Mediation Training Program – Family Mediation Service of Ontario (under the instruction of Bob McWhinney, Dr. Clive Chamberlain, Resa Eisen, Helen Gouge and Judith Ryan)

## **PUBLICATIONS**

- Divorce without the Devastation. The Mark News, December 16, 2009
- Mediation or Collaboration, which is for you?, The Joy of an Ex, Divorce Choices Inc. 2009
- The Ally in Collaborative Practice, Matrimonial Affairs magazine, April 2006
- “Migling-Proofing” your Separation Agreements, (with Judith Huddart) National Family Law Program, La Malbaie, July 2004
- Is Going to Court is the Only Way to Ensure You’ll Get your Fair Share?, Divorce Magazine, Winter, 2004
- Collaborative Law: Promises and Challenges, Interaction, December, 2003
- Failure to Understand and Prioritize Your and Your Ex’s Interests, Divorce Magazine, Summer, 2003
- Collaborative Family Law: Our Experience So Far (with Sharon Cohen) Matrimonial Affairs, March, 2003
- *Collaborative Family Law, Another Way To Resolve Family Disputes*, coauthored with Richard Shields and Judith Ryan, Thomson Carswell, 2003
- Collaborative Family Law , Peel Briefs, May 2002
- Collaborative Law – More of the Same or a Quantum Leap? Matrimonial Affairs, April, 2002
- Collaborative Law – A Humane Approach to Resolving Family Disputes – Institute of Law Clerks’ Ontario Newsletter, March, 2002

**Laurie Stein LLB, MSW, RSW**  
Connections Child and Family Counselling  
[www.connectionschildandfamily.com](http://www.connectionschildandfamily.com)



Laurie has helped families to find a more peaceful way through their separation as a Collaborative Family Professional. In this process, she works closely with clients and lawyers both in individual and joint meetings integrating semi-therapeutic and strategic approaches. As well, she works with parents to create a parenting plan, discuss parenting and child adjustment, and facilitates the larger team meetings. Laurie has trained widely in the Ontario Collaborative community, and is a trainer with the Toronto Collaborative Training Team and is a faculty member with the IACP (International Academy of Collaborative Professionals).

Laurie has over 28 years' experience working with families, couples, children and teens in treatment and mental health settings and private practice. In addition to her therapy and mediation practice, her past experience includes working with children and youth as a children's lawyer.



## **Laurie Stein LLB, MSW, RSW**

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### **PROFESSIONAL EXPERIENCE**

#### **Therapist/Mediator/Collaborative Family Professional - Connections Child and Family Counselling**

Private practice working with individuals, families, children and youth. Work includes individual, couple, play therapy, mediation and collaborative family professional. Expertise working with families experiencing separation, divorce and blending, and child and adolescent development and behaviour. 2008 - present

[www.connectionschildandfamily.com](http://www.connectionschildandfamily.com)

#### **Faculty International Academy of Collaborative Professionals (IACP)**

Provide training to lawyers, family professionals and financial professionals on the essentials of collaborative practice and interdisciplinary team work. 2016-present

#### **Toronto Collaborative Training Team**

Provide training to lawyers, family professionals and financial professionals on the essentials of collaborative practice and interdisciplinary team work. 2015-present

#### **Social Worker, Families in Transition, Family Service Association (Toronto)**

Provide individual and group counselling for parents, children and youth on issues of separation, divorce and remarriage. Included in this work is individual therapy, parent-child work, play therapy, couple counselling and mediation. A significant part of this work involves the exploration of appropriate boundaries, communication and methods of conflict resolution.

Conduct workshops on child support, step-parenting and the separation process. Also was the Co-Principal Investigator of a study addressing the needs of Iranian families facing separation and divorce in Toronto. 1995-2006

#### **Project Co-ordinator, For Kids' Sake Program, Family Court Clinic, Centre for Addiction and Mental Health (formerly the Clarke Institute of Psychiatry), Toronto**

Developed and implemented a pilot project designed to treat and resolve high conflict family separations and divorces. Clinical work included assessments, group and individual therapy with children and parents, and mediation of child focused issues. Project responsibilities included co-ordinating the program, community outreach and liaising with the relevant community organizations. 1993-1995

**Social Worker, Families in Transition, Family Service Association (Palo Alto, California)**

Co-facilitated groups for children of high conflict, divorcing families. Focused on issues of adjustment, loss, coping and family violence. Also facilitated community consultation groups on reform of California divorce and custody legislation, and consulted on law reform issues. 1993

**Research Clinician, Center for the Family in Transition (Corte Madera, California)**

Worked on two projects. The first involved assessment and treatment of high conflict and high risk divorcing families that have experienced violence. The second project involved investigating, interviewing, and assessing families where a parental kidnapping had occurred in the context of divorce. 1992-93

**Counsel, The Children's Lawyer, Ministry of the Attorney General (Toronto)**

Independent representations of children and youth, including court appearances, mediation and facilitating settlement discussions, and relevant research in the areas of child protection and administrative law. 1989-1991

**EDUCATION**

Masters of Social Work, University of Toronto 1994

Called to the Ontario Bar 1990

Bachelor of Laws, Osgoode Hall Law School, York University 1988

Bachelor of Social Work, McGill University, 1985

Graduated with "Great Distinction".

James McGill Award for Outstanding Academic Achievement (1983-85)

University Scholar (1982-85)

**ADDITIONAL TRAINING**

Annual Narrative Trainings 2005-2017:

Traumatized Children

Bereavement

Community Justice

Domestic Violence

Children and Anxiety

Adolescents and Depression

Navigating Life Transitions

Mindfulness for Children and Adolescents

Collaborative Practice Training - Levels I and II: 2008 and 2009

Interdisciplinary Collaborative Practice – Lonestar Texas Trainers 2008  
Emotionally Focused Couple Therapy – Sue Johnson 2008  
Narrative Therapy: Summer Intensive 2007

## **PRESENTATIONS**

Collaborative Practice Levels I and II, with the Toronto Collaborative Training Team 2015-18.

The Family Professional in Collaborative Practice: A deeper exploration of our work, with Sheila Brown and Stella Kavoukian 2016 & 2018.

Parenting Plans Unpacked, with Sheila Brown and Stella Kavoukian 2016 & 2018.

Interdisciplinary Collaborative Practice, with IACP faculty, Saskatoon, Saskatchewan June 2017, Birmingham, Alabama 2018.

Managing Difficult Personalities with Stella Kavoukian Collaborative Practice Toronto 2016.

Collaborative Practice Consultation, with Deborah Graham to create a strategic plan with the Collaborative Group in Barrie, Ontario 2016.

Addressing the Myths of Collaborative Practice as an Obstacle to Practice, presented to the Durham Collaborative Practice Group 2015.

New Strategies for Working with Conflict and Impasse, Ontario Association of Collaborative Professionals (OACP) with Victoria Smith 2015.

Guest lecturer at Collaborative Family Law Course, Osgoode Hall 2012-2013.

A New Approach to Integrating Advocacy and Neutrality to Avoid and Manage Impasse, with Victoria Smith and Stella Kavoukian at the International Association of Collaborative Professionals (IACP) Chicago 2012.

A New Approach to Integrating Advocacy and Neutrality to Avoid and Manage Impasse, with Victoria Smith Ontario Association of Collaborative Professionals (OACP) Barrie, Ontario 2012.

Play Therapy with Children Resisting Visitation, presented at the Ontario Association of Family Mediators (OAFM) Ottawa 2006.

## **PUBLICATIONS**

- 2004 "Reconnecting with Absent Parents: A Model of Intervention" *Family Court Review*, 42, 439-59 (with Freeman, R., Abel, D. and Cowper-Smith, M.)
- 2002 "Transitions: Meeting the Needs of Iranian Families Facing Separation and Divorce", Toronto: Family Service Association (with Dilmaghani, S.)
- 1995 "For Kids Sake Manual: Intervention for High Conflict Divorcing Families ," Toronto: Clarke Institute of Psychiatry, Family Court Clinic.
- 1994 "Children in Diverse Families" *The Social Worker*, 62(2) (with Goldberg, K. and Gaber, S.)

## **PROFESSIONAL AFFILIATIONS**

Ontario Association of Professional Social Workers  
Ontario College of Social Workers and Social Service Workers  
Collaborative Practice Toronto  
Ontario Collaborative Law Federation  
International Association of Collaborative Professionals

**Vivian M. Alterman, MBA, CPA, CA, CBV**

Founding Partner  
ap Valuations Limited  
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Vivian is a founding partner of ap Valuations Limited. She has specialized in business valuations, financial consulting and litigation support since 1995. Vivian has completed numerous valuations of companies involved in a variety of industries for various purposes including dispute resolution, corporate reorganizations, income tax and corporate finance activities.

She has also completed numerous expert valuations and other reports quantifying financial loss/damages pursuant to litigation and dispute matters including shareholder disputes, breach of contract and family law matters.

Vivian is a Chartered Business Valuator (highest mark in Canada), Chartered Accountant, and Chartered Professional Accountant. She has completed the Canadian Institute of Chartered Accountants in-depth tax course, obtained a Master of Business Administration and is a member of the ADR Institute of Ontario, FDRIO, and the Past Chair of Collaborative Practice Toronto.

Vivian has appeared as an expert witness in Ontario. She has also served as a mediator on many financial matters.

Vivian is co-author of Financial Principles of Family Law, Carswell Legal Publications 2001, and author of various articles and seminars for the legal and valuation communities.

**VIVIAN ALTERMAN, MBA, CPA, CA, CBV  
PROFESSIONAL RESUME**

**BUSINESS EXPERIENCE**

- Oct 2003 – Founding Partner – AP Valuations Limited, Toronto  
Chartered Business Valuators and Financial Consultants
- Sept 2001 to Sept 2003 Partner – Cole & Partners, Toronto
- Jan 1997 to Aug 2001 Principal/Associate – Cole & Partners, Toronto  
Chartered Business Valuators and Corporate Financial  
Advisors
- July 1995 to Dec 1996 Associate – Richter & Associates Inc., Toronto  
Business Valuators and Litigation Accountants
- Sept 1992 to July 1995 Senior Tax Accountant and Audit – Arthur Andersen & Co.,  
Toronto, Chartered Accountants

Completed numerous valuations of companies involved in a variety of industries for various purposes including matrimonial disputes, corporate reorganizations, income tax and corporate finance activities. Completed numerous expert valuation and other report quantifying financial loss / damages pursuant to litigation and dispute matters including shareholder disputes, breach of contract and family law matters.

Qualified as an expert witness on business valuations, income determination and related matters, and has testified before the Superior Court of Justice (Ontario).

Co-author of Financial Principles of Family Law, Carswell Legal Publications, 2011. Frequent author and speaker on valuation and income tax matters.

**ACADEMIC AND PROFESSIONAL QUALIFICATIONS**

- 2012 Member of the Board of Directors of the Collaborative Family Law Association of Ontario – Toronto. Currently holds position of Vice-Chair.
- 2011 Member of the Board of Directors of the Family Arbitration Section of the Alternative Dispute Resolution Institute
- 2004 Member of the Collaborative Family Law Association of Ontario
- 2000 Member of the ADR Institute of Ontario, Inc.
- 1997 Chartered Business Valuator (*highest mark in Canada*)
- 1995 Chartered Accountant
- 1995 Completed In-Depth Tax Course - CICA
- 1992 Masters of Business Administration – York University
- 1991 Bachelor of Business Administration – York University