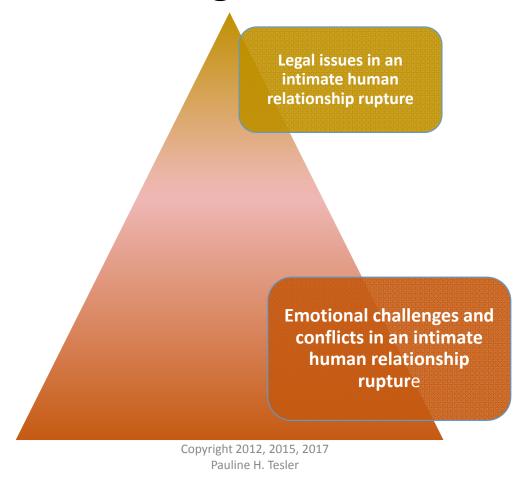
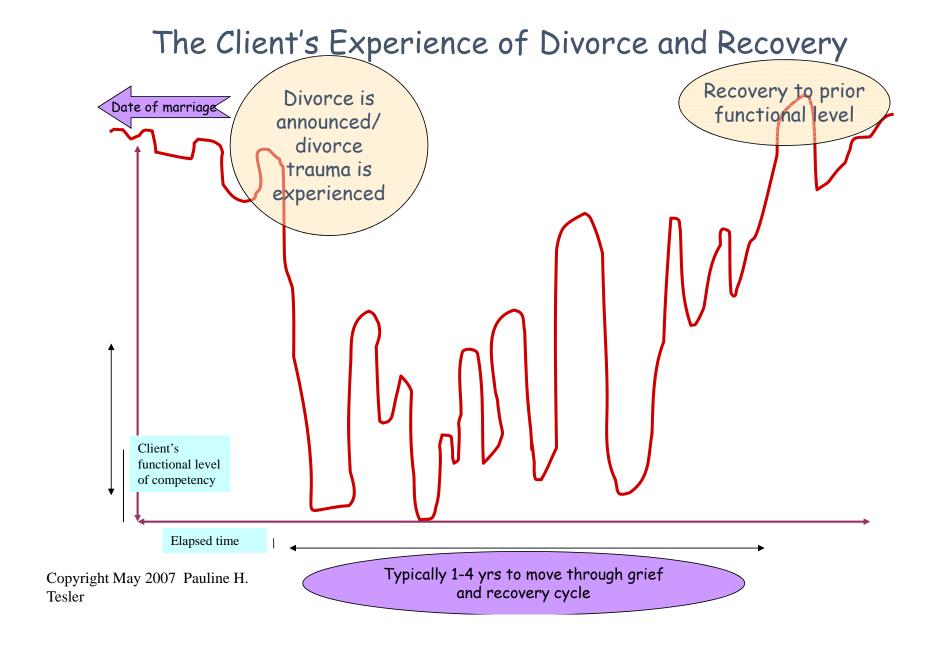
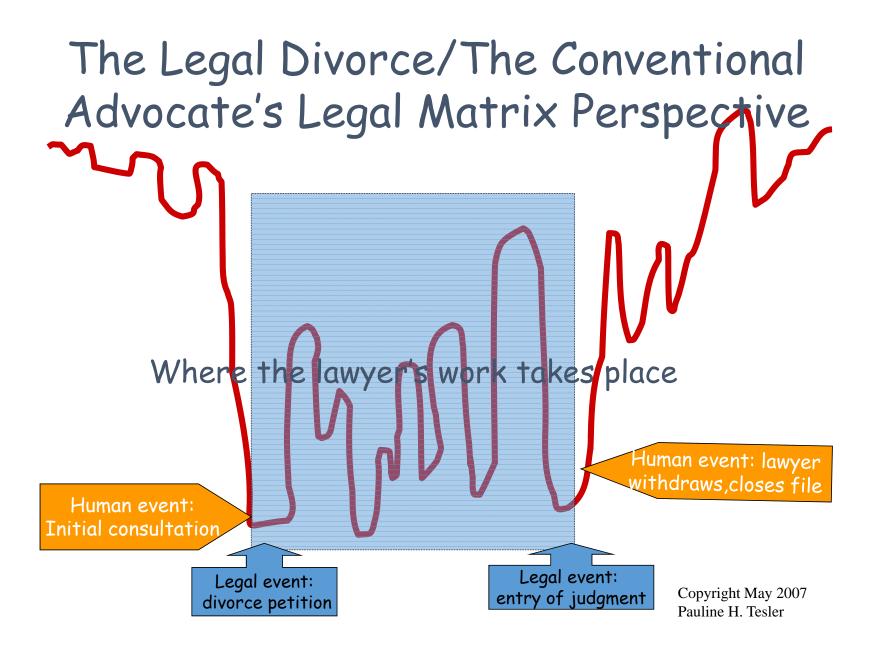
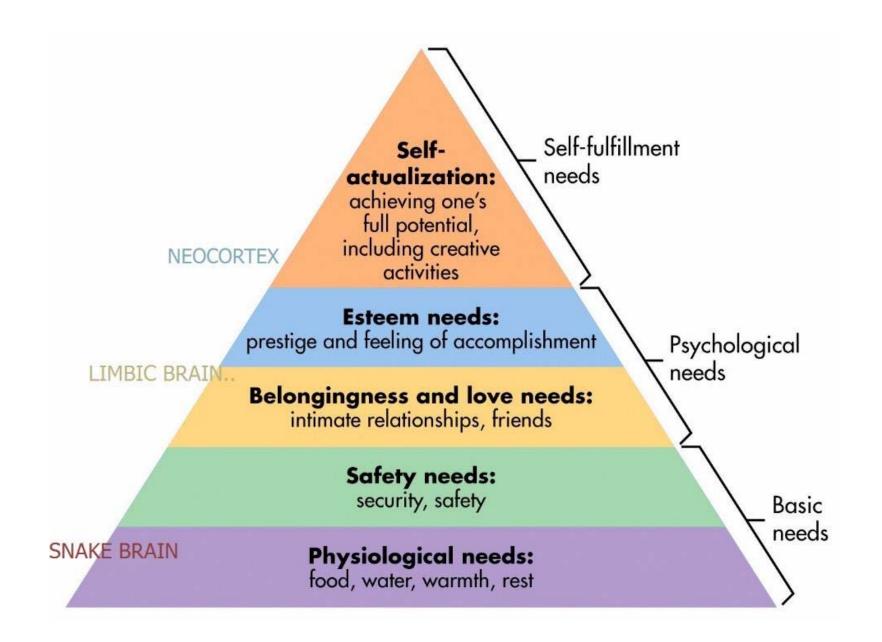
The Tip of the Iceberg

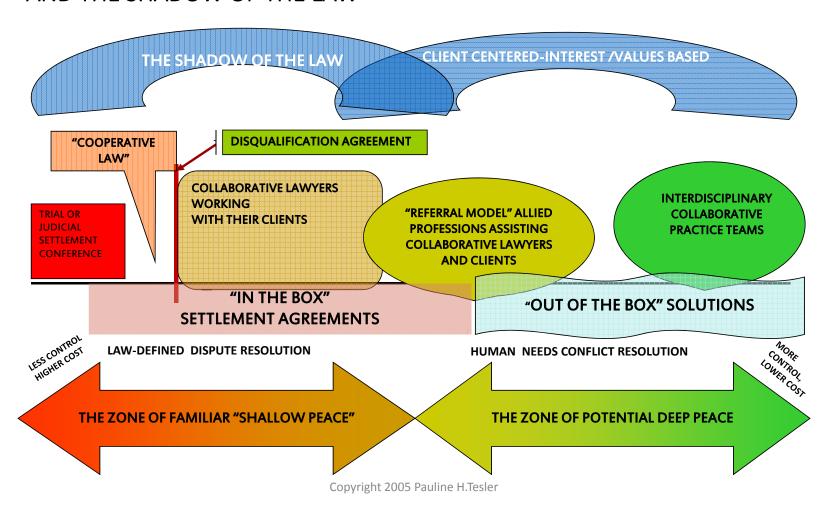








THE COLLABORATIVE CONFLICT RESOLUTION SPECTRUM AND THE SHADOW OF THE LAW



Hopes, fears, and golden apples

- Ask open-ended, curious questions to achieve the following goals
 - Meet <u>ethical obligations re informed consent</u> while expressing your own commitment to CP in <u>values-based</u> <u>terms</u>
 - Screen: is this a collaborative client? A collaborative case?
 - Always be answering the implicit question: What's in it for me?
 - Educate client in ways that normalize emotions and give permission to aspire high
 - Lay down process anchors, using the "hopes and fears" technique
- Listen to the answers
- Use the answers as your armature for education about collaborative practice, using the "what's in it for me" technique