

# **The Container is Cracking!**

## **Best Practices to Repair**

IACP Forum 2022

PFI #4

Thursday, October 27, 2022

9:00 a.m. – Noon

Lunch

1:00 p.m. – 3:00 p.m.

Collaborative cases appear to be presenting us with more twists and turns, higher conflict and complexities than ever before. Social pressures and COVID life are heavily impacting all of us. Practitioners are stretched thin, anxiety is high and our learning curves feel as if they are mazed out. Shake it together and our Collaborative containers are not holding up. We will show you where the breaches are occurring, and offer solutions to repair, replace and rejuvenate the Team and client experience.

**9:00 a.m. – 9:30 a.m.**

- I. Welcome and Overview
  - a. Introductions
  - b. Ice breaker with attendees:

**9:30 a.m. – 10:00 a.m.**

- II. Setting Intentions for this PFI
  - a. Geographic Influences
  - b. The Why
  - c. Stumbling and Fumbling
  - d. Interventions

**10:00 a.m. – 10:30 a.m.**

- III. Narratives – Two case overviews.

**10:30 a.m. – 10:45 a.m.**

**BREAK**

**10:45 a.m. – 11:00 a.m.**

- IV. Debrief Prior Exercise

**11:00 a.m. - Noon**

- V. Norm setting – Survey
- VI. Holes We Have Fallen Into (spoken expectations and assumptions)
  - a. Questions
  - b. Process Narratives
  - c. Behavior
  - d. Agreements
  - e. Follow up and follow through (Everyone!)
  - f. Consequences

**Noon – 1:00 p.m. LUNCH**

**1:00 p.m. – 1:20 p.m.**

VII. Roles

The Collaborative Container is one big Family. While it is essential that each professional stay in their lane, wear one hat only, and know what your role is, the Collaborative Container works best when it allows, like family members, to be able to say these four things that lead to wisdom:

I don't know	I need help
I'm sorry	I was wrong

As in a family, we also need to be able to share the following in order to operate well as a Collaborative Container

I am struggling; I need help; and I am not doing well.

- a. What the neutrals see and experience – Maryann and Anne
  - i. Our schedules and work – differences between attorneys and neutrals
  - ii. Listen to our wisdom but don't make us sages

**1:20 p.m. – 2:00 p.m.**

VIII. Assessment up front and throughout the process

**2:00 p.m. – 2:45 p.m.**

IX. Small Group Work

**2:45 p.m. – 3:00 p.m.**

Parking Lot: Questions

Wrap-Up

Evaluations