

**Gender Bias: Exploring How It Impacts You and Your Participation in the Collaborative Process**

**Outline:**

I. Exploring Gender Bias as an Example – 30 minutes

- Full team fishbowl role play intended to trigger the participants’ own biases

II. Break Out Groups – 30 minutes

- Using tests and tools for assessing one’s own biases

- Discussion – including a discussion of neutral v. non-neutral roles and varying standards of fairness

- Q&A

III. Large Group Discussion – 30 minutes

- Sharing what participants experienced and learned from the exercises presented with the larger group