



**Sharon Strand Ellison**  
**Author, International Speaker, Consultant, Training Provider**  
www.pndc.com

**EDUCATION:**

B.A., Sociology, Willamette University, Salem, OR (June, 1965)

Junior Year Abroad Program, University of Stockholm, Stockholm, Sweden (1963- 1964)

M.S., Interdisciplinary Studies in Juvenile Corrections, University of Oregon, Eugene, OR (1973)

My graduate program included independent study with Dr. Martin Acker, Clinical Psychologist, covering Freud, Jung, and others who made major contributions to the field of psychology.

**PUBLICATIONS—BOOKS:**

**Book:** *Taking the War Out of Our Words*

**Audio Book:** *Taking Power Struggle Out of Parenting*, audio book, co-authored with daughter, Ami Atkinson Combs, Winner of a Benjamin Franklin Award

**PUBLICATIONS—PAPERS & ARTICLES:**

**Article:** *Is Your Protective Instinct Backfiring* – for divorcing parents, co-written with Ami Atkinson Combs for the Collaborative Marin Blog, Nov. 2014

**Paper:** *Language and the Law: Beyond Pitfalls in Best ADR Communication Practices*, Texas Bar Association, 8<sup>th</sup> Annual Collaborative Law Course, 2014

**Article:** *From Judgment to Curiosity*, Healing Times Magazine, 2014

**Article:** *Power Struggle, The Invisible Addiction*, Healing Times Magazine, 2014

**Article:** *Encouragement: Are You Empowering Growth or Causing Resistance*, Paradigm Magazine, published by the Illinois Institute for Addiction Recovery, 2014

**Article:** *New Roots for Social and Institutional Change*, Collaborative Law Journal, 2015

**CURRENT POSITIONS:**

International Author, Speaker, Consultant, Training Provider (1975-present)

Executive Director, The Institute for Powerful Non-Defensive Communication, (2005-present)

**PAST POSITIONS:**

Counselor in private practice and consultant to social work agencies, providing training for social workers and psychologists, Eugene, OR (1975-1996)

Scholar-In-Residence, St. John's University, Collegeville, MN (1986-1987)

Co-Director, Title I Social Skill Building Program, (Play Therapy) Fern Ridge School District, Veneta, OR (1974-1975)

Title I, Parent Training Instructor and Title VI, Play Therapist, Fern Ridge School District, Veneta, OR (1973-1974)

Intake Counselor, Lane County Juvenile Court, Eugene, OR (1969-1970) Field Counselor, Marion County Juvenile Court, Salem, OR (1966-1969) Group Worker, Marion County Juvenile Court, Salem, OR (1965-1966)

#### **CLIENT LISTS:**

*The following client list is focused on Collaborative Professionals and includes only the fields of finance, therapy and law. The following are sample partial client lists in each of the fields.*

#### **CLIENT ORGANIZATIONS IN THE FIELD OF FINANCE:**

Institute of Divorce Financial Analysts, Statewide Conference, Norfolk - *keynote*  
Ernst and Young - *training*  
Wells Fargo, San Francisco, CA - *training*  
Lane County Credit Association, Eugene, OR - *training*  
Oregon Tax Association, Statewide Conference - *keynote*  
Pacific Northwest Credit Association, Regional Conference - *keynote*  
Babcock School of Business Management, Wake Forest University, N.C. - *training*  
UCSF Medical School, financial officers - *annual meeting, keynote*  
IRS National Conference on Small Business & Self-Employment – *sessions*

#### **CLIENT ORGANIZATIONS IN THE FIELD OF THERAPY:**

*Continuing education credits given where marked with an \**

Benton County Children's Protective Services Division, Corvallis, OR  
Play Therapy Training and workshops on intervention with abusers and other severely resistant adult clients  
Carondelet Behavior Health Center, WA (1) Psychiatric Care Center, and (2) Drug and Alcohol Program and San Francisco Medical School - *training*  
Center for the Vulnerable Child, Oakland, CA - *training*  
\*Center for Families, Children and the Courts, Family Dispute Resolution Statewide Educational Institute: The Changing Concept of Family, San Jose, CA  
\*Center for Families, Children & the Courts, Central Valley Regional Training Center Santa Barbara Regional Training  
Children's Protective Services, Eugene, OR – *training*  
Family Centered Services of Alaska – *training*  
\* International Academy of Collaborative Professionals, CA Statewide Conferences, Dallas, TX;  
\* New Orleans, LA; \* San Diego, CA; \* Sonoma, CA; \* San Antonio, TX ; \*Seattle, WA; \* Toronto, Canada; \* Washington, D.C.  
Juvenile Services Commission, Coos Bay, OR – *training*  
Langley Porter Psychiatric Institute - *keynote*  
\* Mental Health Resource and Education Network, Medford, OR - *training*  
\* Psychiatric Emergency Services, Santa Rosa, CA – *training*  
Rape Crisis Centers and Safe Houses for abused women, OR, MN - *training*  
\* Sonoma County Mental Health Services, CA - *training*  
\* AFCC, International Conference, Sonoma, CA - *keynote*  
The Child Center, Eugene, OR – Play therapy training and consultations for psychologists and social workers - *monthly training program, 2 years*  
\* Therapists in Educational Settings, Statewide Conference, Eugene, OR  
\* Vistacon Valley Youth Center, CA – *training*

## **CLIENT ORGANIZATIONS IN THE FIELD OF LAW:**

*Continuing education credits (CLE Credits) have been given by most of the US and Canadian organizations*

### **USA**

9th Circuit Court Annual Conference, Anaheim, CA  
American Bar Association, international AD Conferences, Florida, Washington D.C.  
American Bar Association, AD Educational Webinar  
Arkansas Judiciary, Administrative Office of the Courts, ADR Commission  
Kansas Women Attorneys' Association  
Legal Services of Connecticut  
Los Angeles County Superior Court, combined chambers and clerks' office  
Sacramento Superior Court  
National Conference of Women's Bar Associations, Leadership Summit, Dallas TX New Hampshire,  
Federal and State Courts  
Maine, State Courts  
Quinnipiac Law School, CT  
U.S. Department of Justice  
United States Bankruptcy Courts

### **Canada**

Canadian Bar Association, Women's Forum  
Ontario Bar Association, Family Law Institute  
Federation of Law Societies of Canada

### **England**

Centre for Dispute Resolution in London, England

### **County and State Bar Associations:**

Alameda County, CA  
Arkansas State Bar Association, AD Section  
Contra Costa County, CA  
Georgia State Bar Association, AD Section  
Marin County, CA  
Maryland State Bar Association, AD Section  
Pasadena Bar Association, CA  
Salt Lake City, Utah, AD Section  
Sonoma County, CA  
Texas State Bar Association  
Washington State Bar Association

### **Collaborative Practice Conferences:**

#### **IACP:**

San Diego, CA  
Toronto, Canada  
New Orleans, LA  
Minneapolis, MN  
Washington DC  
San Antonio, TX  
Seattle, WA

## **Statewide Collaborative Practice Conferences**

Baltimore, MD, Full Day  
Dallas, TX, Keynote, 3 hours  
Seattle, WA,  
Sonoma, CA, Keynote  
Pasadena, CA  
Tampa, FL, Keynote  
Ottawa, Canada, Regional Collaborative Conference, Keynote

## **Collaborative Law Practice Groups:   *Sessions: 1-3 days in length - single or multiple times*** **USA:**

Albuquerque, NM  
Baltimore, MD  
Chicago, IL  
Fresno, CA  
Hartford, Connecticut, sponsored by Quinnipiac Law School, Family Law Center Harrisburg, PA  
Howard County, MD  
Marin, CA Milwaukie, WI  
Minneapolis, MN  
New York, NY  
Newark, NJ  
Orange County, CA  
Pittsburg, PA  
Rochester, NY  
Sacramento, CA  
San Francisco, CA  
San Mateo, CA  
Silicon Valley, CA  
Sonoma, CA  
Taos, NM  
Tulsa, OK

## **CANADA**

Edmonton, AB  
Calgary, AB  
Oakville, ON  
Saskatoon, SK  
Montreal, QC  
Vancouver, BC  
Victoria, BC  
Winnipeg, MB

***Powerful Non-Defensive Communication***  
***A Revolutionary Method for Defusing Defensiveness***



**CATHY L. DAIGLE, CFP®, CDFA®**

Los Gatos, CA [www.cathydaigle.com](http://www.cathydaigle.com)

*Assisting Families in Transition: Divorce and Estate Disputes*

AS A LEADER IN COLLABORATIVE PRACTICE, CATHY CONTINUES TO EMPHASIZE THE DEVELOPMENT AND EVOLUTIONARY NATURE OF THE FINANCIAL PROFESSIONAL'S ROLE. COMPLETING ONGOING TRAININGS IN A VARIETY OF FAMILY LAW, ESTATE, FACILITATION, AND DISPUTE RESOLUTION SUBJECTS SINCE 1998, SHE SPECIALIZES IN NO-COURT, WORKING WITH FAMILIES UTILIZING COLLABORATIVE OR MEDIATION STRUCTURES FOR CONFLICT RESOLUTION.

A sought-after neutral financial professional, facilitator, team member, speaker and trainer, Cathy's most recent endeavors offer practice group retreat workshops. As a Certified Financial Planner™ (CFP®), Certified Divorce Financial Analyst™ (CDFA®) and CPSV member since 1999. She was instrumental with CPSV's shift to an interdisciplinary practice group and was its first financial professional President in 2005. Serving on committees at both the local and international level combined with hands-on work with Collaborative financial practitioners, earned her recognition as a dedicated *Cal Eureka Award* Recipient; given to those who "have made significant contributions and demonstrated an abiding dedication to establishing and sustaining Collaborative Practice in California". Is a member of Collaborative Practice Vermont and is helping to launch Divorce Options in northern New England. Cathy believes that financial consulting is about integrity, training, experience, and understanding. It is an honor to act in a most trusted role.

**SPECIALIZED KNOWLEDGE:**

- Collaborative Practice
- Divorce Settlement Analysis
- Cash Flow Modeling
- Cash Management (spending patterns, budgeting)
- Investments & Equity Incentives/Stock Options
- Retirement & Pension Plans
- Risk Management (insurance/annuities, life, disability, long-term care)
- College Funding
- Social Security
- Educating on Financial Issues
- Teamwork

**TRAINING:**

- Effective Facilitation Training (48+ hrs)
- Mediation - facilitative, interest-based & narrative (175+ hrs)
- Powerful nonDefensive Communication (PNDC) workshops/trainings
- Insights Approach to Mediation workshops/trainings
- Fundamentals of Collaborative Law (1999)
- Collaborative Divorce<sup>SM</sup> (1999, 2001, 2002, 2016)
- Collaborative Team Training for Trusts & Estates (2012, 2014, 2016, 2018)
- Advanced Training - Collaborative Law (2000, 2001, 2003)
- Calif. Family Law Refresher Courses - CFLR (2000, 2001, 2002)

- Advanced CDP Trainings - ICDP
- Advanced Practice Management - ICDP
- H&R Block Income Tax Course (66 hrs)
- Tax Aspects of Divorce - yearly 8-hour updates
- Investments, Annuities, Life Insurance and Financial Planning
- Equity Incentives (support, property)
- Pensions & QDROs
- Employee Benefits
- Statutes: California Family Codes
- Tracing and Reimbursements
- Business Interests
- Pension Cases

#### **CURRENT HONORS AND ORGANIZATIONAL AFFILIATIONS:**

- Int'l Academy for Collaborative Professionals (IACP), Board Member (2015-2017)
- 2006 Eureka Award Honoree from CP Cal: Given to those who "have made significant contributions and demonstrated an abiding dedication to establishing and sustaining Collaborative Practice in California."
- Collaborative Practice Silicon Valley – (past Treasurer and President for over 10 years)
- Collaborative Practice Vermont (CPVT)
- IACP, past Prof'l Standards Drafting Committee member
- Association for Divorce Financial Planners (ADFP) - California Chapter (co-founder)
- Institute for Divorce Financial Analysts (IDFA)
- Financial Planning Association (FPA) - Silicon Valley Chapter
- Toastmasters International - Downtown Santa Cruz Chapter

#### **ARTICLES / PUBLICATIONS:**

- The Financial Piece - Divorce Financial Planners Assist the Family, Assist the Attorneys, Assist the Process . . .
- Financial Specialists Prove To Be Key In Collaborative Divorce
- Ten Tips From the Financial Specialists
- Partnering With Your Financial Professional
- Engaging the Financial Professional in Collaborative Practice
- The Neutral Financial Professional: A Unique Opportunity, a Singular Responsibility

#### **As a Presenter TRAINING and WORKSHOP INSTRUCTOR:**

##### 2019:

- CPCal - Assessing Collaborative Suitability: Challenging Characteristics of Individuals & Couples
- CPCal – Creative Storytelling: Enlisting, Engaging & Enrolling Clients in the Collaborative process
- CP New England – Marketing Collaborative Practice: 1<sup>st</sup> Northern New England Event (NH)

##### 2018:

- CPSMC – San Mateo County retreat facilitator- Bridging the Gap: Options to Consensus
- CPSV - Tax Cuts and Jobs Act of 2017
- CP-Cal Divorce Options Workshops
- CP-Vermont: Intro to Divorce Options workshops; compliments of CP Cal

2017:

- CP-Cal Conference XII: Can't We All Just Get Along? Professional Responsibility & Ethics
- CPSV: Developing Team Skills Together – An Interest Based Approach
- CP-Cal Divorce Options Workshops

2016:

- IACP webinar: Collaborative Practice and Evolving Ethical Standards
- IACP 17<sup>th</sup> Annual Forum: Revisiting the IACP Ethical Standards
- Collaborative Divorce Vancouver and BC Collaborative Roster Society: Increasing the Use of Financial Professionals in Collaborative Practice
- Rotary Campbell: Collaborative Trusts & Estates
- CP-Cal Conference XI: Training for Trusts & Estates Options
- CPSV - Interdisciplinary Trusts & Estates Training
- CP-Cal Divorce Options Workshops

2015:

- IACP 16<sup>th</sup> Annual Forum: Building a Collaborative Relationship from Client/Team Strengths
- IACP 16<sup>th</sup> Annual Forum: Ethics & Estates: Are the Sins of the Past Fatal?
- CPSV - The First Interview!
- CP-Cal Celebration 10: Building a Collaborative Relationship from Client/Team Strengths
- CP-Cal Divorce Options Workshops

2014:

- IACP Int'l Forum, Vancouver, BC - Real-World Ethical Predicaments in Collaborative Matters and Ethics Cafe for Advanced Practitioners
- MCPG, Marina, CA - A Collaborative Financial Training: Expanding the Neutral Roll - Beyond the Basics
- IACP Institute, Milan, Italy - For the Love of Money: How Money and Emotions Impact our Collaborative Work
- Victoria, B Training - Next Steps: Working with the Whole Team Approach
- CP-Cal Divorce Options Workshops

2013:

- Mosten Mediation Training, Los Angeles, CA - co-trainer, Basic Divorce Mediation (40 hrs)
- CP-Cal Divorce Options Workshops
- Palo Alto Area Bar Assoc (PAABA) - Meet Collaborative Divorce: 2013
- Collaborative Council of the Redwood Empire (CCRE) - Coming Through the Gate: Sharing Our Secrets - What Professionals Don't Tell About First Contacts

2012:

- CP-Cal Divorce Options Workshops
- MRI - Interdisciplinary Team Approach to Helping Divorcing Couples
- CPSV - Collaborative Team Training for Trust & Estate Professionals
- Victoria, BC Training - One Step Beyond: A Collaborative Team Training
- IACP Teleconference - Integrating Financial Professionals into your Practice Groups

2011:

- IACP Int'l Forum - Sex, Lies and Money: Techniques and Strategies for Managing Broken Trust
- Pro bono Project Silicon Valley - Family Law Settlement Project Training
- Silicon Valley Bar Assoc (SVBA) - Taking Your Trusts & Estates Team to the Next Level



2010:

- Association for Divorce Fin'l Planners - Annual Forum NYC: Building Professionalism
- San Mateo County Civil Attorneys - Getting Us Off the Ground With Trusts and Estates

2009:

- Hoge-Fenton Law Firm - CP: An Alternative Dispute Resolution Process; No Court Intervention
- CPSV - Creating Common Practices: Protocols and Principles
- CPSV - How Financial Professionals Can Work More Effectively With Other Team Members
- CPSV - Discovery & Disclosure in Collaborative Practice
- CPSV - The Financial Specialist As a Neutral
- CPSV - Putting Protocols in Place: The First Full Team Meeting
- Cupertino School District - Financial Planning: Getting Down to the Basics
- FPA Roundup - New Opportunities Emerge for the Financial Professional
- The Green Group - Financial Professionals Bring the Power of Neutrality to the Team
- Kaiser Permanente - Collaborative Practice: The Team Approach

2008:

- Collaborative Practice Silicon Valley - The Fully Integrated Team: Collab Divorce Cases
- Collaborative Practice San Mateo - Engaging the Fin'l Prof'l in Collaborative Practice

2007:

- American Psychological Assoc (APA) - Collab Practice - An Alt. To Divorce As Usual
- Calif. State Teachers' Retirement Sys. (CALSTRS) - Planning For Your Future
- CFP® Professionals' Study Group - Engaging the Fin'l Planner in Collab Practice
- CFP®/CPA Professionals - Collaborative Training for Financial Professionals in Divorce
- Collaborative Training for Financial Professionals - San Jose, CA
- Int'l Academy of Collaborative Professionals (IACP), Statewide Conference - Creative & Durable Settlements: Engaging the Financial Neutral

2006:

- APA- Collaborative Practice - An Alternative To Divorce as Usual
- CA Marriage & Family Therapists - Collaborative Practice - An Alt. To Divorce as Usual
- CALSTRS - Planning For Your Future
- Collaborative Practice Silicon Valley (CPSV) - Fundamentals of Collab Practice
- CPSV - Advanced Training
- CP-Cal Statewide Conference - Applying Ethics In Your Collaborative Practice
- IACP Annual Forum - Applying Ethics in Your Collaborative Practice
- Financial Divorce Assoc (FDA) Teleclass -The Financial Planner's Role in Collaborative Practice
- University of CA, Santa Cruz - CFP® Student Forum - Engaging the Financial Professional in Collaborative Practice

2005:

- CALSTRS - Planning For Your Future
- CPSV - Advanced Training
- CPSV - Fundamentals of Collaborative Practice
- Financial Planning Assoc (FPA): Silicon Valley - Divorce Isn't Easy, But Can Avoid Court
- FPA: East Bay - CFPs Help Sort Through The Dollars & Cents in Divorce
- FDA Teleclass - How the Financial Professional Fits Into Collaborative Practice



- IACP Skills Institute - Neutrality and the Financial Professional
- Rotary Clubs: San Francisco Bay Area - Collaborative Practice in Divorce; Better for Families/Better for Children

2004:

- CALSTRS - Planning For Your Future
- Collaborative Practice Group - An Evolving Role: The Financial Professional
- CPSV - Basic Training
- IACP Annual Forum - Applying Ethics in Your Collaborative Practice
- FDA - Collaborative Training for Financial Professionals in Divorce

2003:

- CALSTRS - Planning For Your Future
- College for Divorce Specialists (CDS) Teleclass - Collaborative Training for Financial Professionals in Divorce
- CDS - Financial Foundations in Divorce Instructor
- IACP Annual Forum - Partnering With Your Financial Professional

2002:

- CALSTRS - Planning For Your Future

2001:

- Attorney/CPA Group - Divorce & Money
- CALSTRS - Planning For Your Future
- Collaborative Divorce<sup>SM</sup> Professional Inter-disciplinary Team Trainer

2000:

- CALSTRS - Planning For Your Future
- DivorceHelp Mediation - Divorce & Money
- FPA Annual Finance Fair - Avoid Money Mistakes in Divorce
- IACP Annual Forum - Financial Issues Surrounding Divorce

1999:

- Attorney/CPA Group - Divorce & Money
- CALSTRS - Planning For Your Future
- Collaborative Law Association - Divorce & Money
- FPA - Panel Member - Divorce & Money

1998:

- Attorney/CPA Group - Divorce & Money
- Collaborative Alternatives - Financial Professionals Offer More

**EDUCATION:**

- |  |                                   |
|--|-----------------------------------|
| • San Jose State University            | B.S. Finance and Economics - 1990 |
| • College for Financial Planning       | CFP® Designation - 1997           |
| • Institute For Divorce Fin'l Analysts | CDFA® Designation – 1998          |