

## **BARBARA A. BURR | PERSONAL PROFILE**

Burr Law Firm  
1630 Connecticut Ave. NW, Suite 400 WDC 20009  
202.347.9002 (w) | 202.347.9004 (f)  
bburr@burrlawfirm.com

### **FAMILY, MEDIATION AND COLLABORATIVE LAW PRACTICE**

#### **BURR LAW FIRM, Washington, (2005-present)**

**Founder, Collaborative Counsel & Attorney** Founding member of small firm specializing in family matters. Represent men, women and children in all aspects of domestic relations law, from divorce and custody to property distribution and financial support. Provide counsel, consultation, advocacy and advice in a variety of settings including collaborative practice, mediation, traditional round-table negotiation and litigation. Primary focus is conflict resolution--emphasizing approaches that balance expertise and experience with sensitivity and compassion—to help clients move forward with their lives in the most positive way possible. Licensed in DC and MD.

**Collaborative Counsel** Developed active Collaborative Practice to help parties with family matters resolve their disputes in a more open, supportive, respectful process with a focus on finding solutions that work for the entire family so that clients can minimize the painful aspects of divorce and family disputes and move forward with their lives as smoothly as possible.

**Mediator** Provides mediation services to clients to resolve family matters including custody, parenting plan development, modification of custody arrangements, divorce issues, property distribution, alimony and child support. Often serves as co-mediator with financial and/or mental health professional providing services tailored to meet the individual needs of the family.

#### **COLLABORATIVE PRACTICE CENTER OF WASHINGTON, DC (2010-present)**

Founded the Collaborative Practice Center of Greater Washington which provides shared meeting and gathering space to a collection of collaborative professionals with individual practices who share a vision of changing and improving the way people resolve disputes.

#### **COLLABORATIVE PROJECT OF DC & COLLABORATIVE PROJECT OF MD (2011-present)**

Developed and run two non-profit organizations that link families of modest means with professionals who provide reduced-fee and free services to resolve family disputes without going to court using the Collaborative Process.

#### **THIRD THURSDAYS FREE DIVORCE WORKSHOP (2017-present)**

Spearheaded taskforce to create a monthly free divorce workshop for the community, called Third Thursdays. Developed curriculum and organized public education effort.

#### **LEWIS LAW FIRM, Washington, D.C. (2001-2005)**

**Attorney** Represented clients in all aspects of domestic relations law, including divorce, property distribution, support, custody and domestic violence matters.

## TEACHING & SPEAKING

### **COLLABORATIVE PRACTICE TRAINING INSTITUTE (CPTI) (2008-present)**

Lead trainer and founding member of a faculty committed to teaching best methods of conflict resolution and Collaborative Practice to professionals across the country. Develop curriculum and conduct trainings in the art and skill of Collaborative Practice, conflict resolution, mediation and interest-based negotiation, ranging from 2 hour to week-long trainings. Topics include Basic Collaborative Practice (Two and Three-Day trainings), Mediation and Interest-Based Negotiation Skills (Thirty-Hour trainings), and a variety of Advanced Collaborative Skill trainings.

### **Family Law Instructor (2001-present)**

Instruct and present trainings on a variety of issues in the family law field for DC Family Court, at DC Bar and Family Law Section events, national and local conferences, and local radio shows and podcasts.

### **Civil Rights Law and Litigation Skills Instructor (1990-2001)**

Lectured nationally on civil rights issues and litigation techniques at numerous agencies and conferences, including the Department of Justice, the Department of Health, Human and Social Services, and the ABA.

### **WASHINGTON COLLEGE OF LAW, AMERICAN UNIVERSITY, Washington D.C., (2000-2001)**

Adjunct Professor. Taught housing discrimination law to second and third year law students.

## PREVIOUS LAW PRACTICE

### **NATIONAL WOMEN'S LAW CENTER, Washington, D.C. (1999-2001)**

**Senior Counsel.** Litigated as lead counsel, co-counsel and *amicus curiae* in the United States Supreme Court, federal appellate and trial courts in individual and class action cases challenging sex discrimination in employment and education. Policy advocacy and coalition work to ensure strong enforcement of sex discrimination laws. Public education and outreach included technical assistance, publications and extensive speaking engagements, including appearances on National Public Radio and Lifetime TV.

### **UNITED STATES DEPARTMENT OF JUSTICE, CIVIL RIGHTS DIVISION**

#### **Housing and Civil Enforcement Section, Washington, D.C. (1990-1999)**

**Senior Trial Attorney** Litigated approximately 75 civil rights cases in federal district courts throughout the nation on behalf of hundreds of persons whose rights were violated. Specialized in the federal Fair Housing Act, Equal Credit Opportunity Act, Title VI and Public Accommodations Act. Lead counsel in numerous bench and jury trials in individual, "pattern and practice" and class actions. Supervised trial teams of junior attorneys, paralegals and fair housing testing staff. Wrote briefs as *amici curiae* on novel and challenging civil rights issues. Conducted attorney trainings, coordinated the Division's participation in inter-departmental task force, served on administrative committees including the Section's hiring committee. Received Special Commendations for Outstanding Service in 1992 and 1996 and Special Achievement Awards in 1991, 1994 and 1995.

**US DISTRICT COURT, NORTHERN DISTRICT OF OHIO**, Cleveland, OH (1998-1999)  
**Mediator** Served on the Northern District's panel of Alternative Dispute Resolution neutrals.

**DISTRICT OF COLUMBIA COURT OF APPEALS**, Washington, D.C. (1989-1990)  
**Judicial Law Clerk to Chief Judge Judith W. Rogers**

### **EDUCATION**

**Harvard Law School**, J.D., 1989

Honors: *cum laude*

**University of Washington**, B.A., 1984, Major: Accounting

Honors: *magna cum laude, Phi Beta Kappa, Beta Gamma Sigma*

### **BAR MEMBERSHIPS**

**Maryland Bar**, admitted 1989

**District of Columbia Bar**, admitted 1990

**Supreme Court of the United States**, admitted 1994

### **AWARDS & ACCOLADES**

Named one of DC's Best Lawyers by the WASHINGTONIAN MAGAZINE since 2015.

Named as a Super Lawyer since 2009.

Consistently named as one of the area's Best Lawyers and Best Law Firms by US News & World Report and Best Lawyers®.

American Bar Foundation, Fellow since 2019.

Named as a Top Woman Lawyer in the Northeast in Arrive Magazine, July/August 2011.

Martindale-Hubbell AV Preeminent® level of legal ability.

### **WRITINGS & APPEARANCES**

*Road to Independence, 101 Women's Journeys to Starting Their Own Law Firm.* (Book, Contributing Author.) June 2011. American Bar Association Press.

*When Divorce is Collaborative Instead of Combative.* February 2012. The Hill Rag.

Appeared in the news media, including on Women of Vision with Lori Brooks, on WASH-FM, discussing Collaborative Divorce.

## **PROFESSIONAL ACTIVITIES & CERTIFICATIONS**

Collaborative Project of DC, Founding Board member (2012 – present)  
Collaborative Project of Maryland, Founding Board member (2011 – 2014)  
District of Columbia Academy of Collaborative Professionals, Founding President (2008 - 2009),  
Treasurer (2009 – 2011), Board member (2011-2015), member (2008 – present)  
Collaborative Dispute Resolution Professionals, member (2007 - present)  
Collaborative Practice Training Institute (CPTI), founding member and trainer (2008-present)  
International Academy of Collaborative Professionals, member, (2007 - present), 11<sup>th</sup> Annual IACP  
Forum Host Committee Chair for the Sightseeing and Cultural Opportunities Committee (2010)  
Women’s Bar Association Foundation, Board member (2010 – 2012)  
Women’s Bar Association of the District of Columbia, Treasurer (2002-2004), Board Member (2004-  
2006), Association Member (1997-1999; 2001 – present)  
Women’s Bar Association of Maryland, Montgomery Chapter Member (2001 – present)  
District of Columbia Bar Family Law Section Member (2001 – present)  
Montgomery County Bar Association Member (2001 – present)  
Montgomery County Family Law Section Member (2001 – present)  
American Bar Association Member (2001 – present)  
American Bar Association Family Law Section Member (2001 – present)  
Pro Se Divorce Clinic Trainer, D.C. Bar (2001 – 2007)  
Volunteer Family Law Facilitator, D.C. Bar (2002 – 2016)  
Certified Public Accountant, 1984-1986

## **TRAININGS & WORKSHOPS PRESENTED (Selected)**

*Multidisciplinary Introductory Team Training in Collaborative Practice.* Multiple occasions with various IACP faculty members. (Two-Day or Three-Day Team Training.)

*Interest Based Negotiation and Mediation Skills Training (30 Hour and 40 Hour versions).* Multiple occasions in Washington, DC area and Lynchburg, Virginia. With Lisa R. Herrick, PhD, Lonnie Broussard, CFP, Deborah May, CPA, Frank Morrison, Esquire. (Multi-Day training for attorneys, mental health and financial professionals in mediation and negotiation skills.)

*The Non-Compliant Client: How to Work Effectively with Some of Our Most Challenging Clients,* October 2017 in Philadelphia, PA at the IACP Forum. With Lisa R. Herrick, PhD. (3 Hour Workshop.)

*Delving Into the Heart of Conflict: Breaking Barriers in the Midst of Impasse.* June 2017 in Dallas, TX. With Lisa R. Herrick, PhD and Lonnie Broussard, CFP, CDFA. (Advanced One-Day Training.)

*Deep Dive into the Collaborative Process.* May 2016 in Charlotte, NC. With Lisa R. Herrick, PhD. (Advanced One-Day Training.)

*The Power of Introverts.* April 2016 in Washington, DC. With Adele d’Ari, EdD.

*Creating the Conditions for Growth: Collaborative Divorce as a Developmental Experience.* September 2015 in Albuquerque, NM and October 2015 at the IACP Forum in Washington, DC. With Lisa R. Herrick, PhD and Kate Scharff, M.S.W. (Advanced One-Day Training.)

*Collaborative Boot Camp: An Advanced Skill Training.* Multiple occasions in Washington, DC Area and IACP Conference. (Advanced One-Day skills training.)

*All We Are Saying is Give Peace a Chance: An Introduction to Collaborative Practice.* November 2014. (Webinar presented with Lisa R. Herrick, PhD to the AAML national membership.)

*Upping Your Game: Advanced Skill Building for Professionals Working with Divorcing Clients.* November 2014 at AAML Regional Conference in Chicago, IL and October 2013 at IACP Conference in San Antonio, TX. With Lisa R. Herrick, PhD and Kate Scharff, LCSW. (Advanced One Day Training.)

*Advanced Training in Creating Child-Focused Parenting Plans for Divorcing Parents.* Multiple occasions in Washington, DC area and Harrisonburg, VA. With Lisa R. Herrick, PhD and Adele D'Ari, EdD. (One and Two-Day Workshop.)

*In the Moment: Anguish, Anxiety and Aggression.* November 2013 at the AFCC Regional Conference in Kansas City, Missouri and October 2012 at IACP Conference in Chicago, IL. With Lisa R. Herrick, PhD, Marshall Yoder, Esquire and Kate Scharff, M.S.W. (One-Day training.)

*Delving into The Heart of Conflict.* October 2012 in Chicago, IL at the IACP Forum and October 2011 at IACP Pre-Forum Institute in San Francisco, CA. With Lisa R. Herrick, PhD. (Advanced One-Day Workshop.)

*Power of Apology.* October 2011 at the IACP Forum in San Francisco, CA.

## **Lisa Rachel Herrick, Ph.D.**

**703-847-5793**

**<http://www.lisaherrick.com>**

**lherrickphd@gmail.com**

**West Falls Psychotherapy Group  
7700 Leesburg Pike  
Ste. 200  
Falls Church, VA 22043**

**Collaborative Practice Center  
of Greater Washington  
1630 Connecticut Ave NW  
Suite 400  
Washington, D.C. 20009**

### **EDUCATION**

Doctor of Philosophy, May 1989  
Clinical Psychology (APA approved program)  
The Catholic University of America, Washington, D.C.

Master of Arts, March 1985  
Clinical Psychology  
The Catholic University of America

Bachelor of Arts, with Honors, May 1979  
Swarthmore College  
Swarthmore, PA

### **PROFESSIONAL EXPERIENCE**

#### **Licensed Clinical Psychologist in Private Practice 1991 – Present**

##### **Falls Church, Virginia and Washington, D.C.**

Provide individual, couple, family and child therapy to clients of all ages. Areas of expertise include family and marital communication; post-divorce counseling and parent coordination; parenting and step-parenting issues; treatment of depression, anxiety and trauma in children, teenagers and adults.

#### **Collaborative Practice Divorce Coach and Child Specialist 2006 – Present**

**Co-founder (August 2010) of The Collaborative Practice Center of Greater Washington**, the first such Center in the DC Metro area.

Past-President (2010 and 2016) of The DC Academy of Collaborative Professionals (DCACP) and Member of the Collaborative Professionals of Northern Virginia (CPNV) – practice groups offering the Collaborative model of settling family law disputes. Participate as a Collaborative Coach or Child Specialist to help parties develop improved communication, cope with emotional issues that are impeding their negotiations, and in cases in which there are children, bring the voice of the children into the process, in order to help parents develop parenting plans that are in the best interests of the children.

### **Mediator ; 2006 – Present**

Provide mediation services to clients to resolve issues related to custody, including parenting plan mediation; helping clients resolve disputes involving relocation post-separation or divorce; helping parents create custody schedules for infants and toddlers; helping clients resolve disputes involving altering previous custody schedules. (Updated my training in November, 2017 through completing a 40 hour training –“Creative Conflict Resolution”- with Gary Friedman, Katherine Miller, and Jack Himmelstein, Understanding in Conflict Center; Ossining, New York.)

### **Collaborative Professionals Training Institute (CPTI) – Lead Trainer (IACP Certified), 2008 - Present**

#### **Nationwide**

Provide trainings in Collaborative Practice to professionals across the country. Create original curricula on topics that include The Emotional Dynamics of Collaborative Divorce, Creating A Deep and Durable Parenting Plan, Interest Based Negotiation and Skills for Collaborative Practice, and Multidisciplinary Team Training – A Three Day Introduction to Collaborative Practice. Provide mediation training (40 hour and 30 hour programs) to attorneys, financial experts and mental health professionals.

### **Expert Witness Services 2000 – Present**

Provide consultation as an expert to attorneys working on custody cases, both in a background role, offering advice based on the empirical data in the field on custody and parenting schedules, and in an active role through testimony at trial, using empirical data in the field to answer questions about custody and co-parenting schedules for children of all ages. I have provided expert testimony on issues such as relocation, co-parenting schedules for infants and toddlers, and revising custody schedules following the reunification of a previously absent, or alienated parent to their child(ren).

### **Parenting Coordinator, 2000- Present**

#### **Northern Virginia; Washington, DC**

Work with divorced parents who are referred by attorneys, therapists, custody evaluators, and judges to improve their communication, help them make parenting decisions, and reduce their use of litigation as a means to resolve parenting conflicts.

### **Staff Psychologist, The Woodburn Center for Community Mental Health**

#### **1988 – 1993 Annandale, Virginia**

Provided both psychological evaluations and treatment to children, adolescents and adults. Worked within individual, couples, family and group therapy modalities.

Provided psychological testing and expert testimony for Fairfax County Juvenile and Domestic Relations Court; specialized in treatment of sexual abuse and incest. Consulted to Woodburn clinical staff on issues related to abuse, neglect, incest and other court related cases.

### **AWARDS**

Voted one of the Best Mental Health Professionals in the area of Separation and Divorce by WASHINGTONIAN MAGAZINE, Best Of Issue, July 2009

Voted One of the Best Couples Therapists in the Washington DC Metropolitan area by family law attorneys in a poll conducted by WASHINGTONIAN MAGAZINE, 2012

### **PUBLICATIONS**

K. Scharff and L. Herrick, Mastering Crucial Moments in Separation and Divorce; A Multidisciplinary Guide to Excellence in Practice and Outcome. (Book.) March 2017. American Bar Association Press.

K. Scharff and L. Herrick, Navigating Emotional Currents in Collaborative Divorce; A Guide to Enlightened Team Practice. (Book). October 2010. American Bar Association Press.

L.R. Herrick (2011) "Collaborative Practice: A New Way of Helping Clients Resolve Disputes," Northern Virginia Association of Clinical Psychologists, Quarterly Newsletter

L.R. Herrick (2008), "Parenting Coordination: Working with High Conflict Parents in Separation and Divorce," Northern Virginia Association of Clinical Psychologists, Quarterly Newsletter

C.I. Notarius and L.R. Herrick, (1989), "Psychophysiology of Dyadic Interaction", in H. Wagner and T. Manstead (Eds.), Handbook of Psychophysiology and Social Behavior, London: Wiley.

C.I. Notarius and L.R. Herrick (1988), "Listener Response Strategies to a Distressed Other." Journal of Social and Personal Relationships, Vol. 5: 97-108.

### **Selected COURSES & WORKSHOPS Presented**

Creating Child Focused Parenting Plans. June 8, 2018 in Manchester, New Hampshire for the Collaborative Law Alliance of New Hampshire. (All day workshop.)

The Role of the Child Specialist: Obtaining Needed Information From Children Via Protective Methods. May 15, 2018 in Washington, DC. For the D.C. Bar Association.

Divorce Seen Through a Developmental Lens. April 17, 2018 in McLean, VA. Presentation to the Collaborative Professionals of Northern Virginia. (With Kate Scharff, LCSW.)

The Non-Compliant Client: How to Work Effectively with Some of Our Most Challenging Clients, October 14, 2017 in Philadelphia, PA at the IACP Forum. With Barbara Burr, J.D. (3 Hour Workshop.)

What Does the Research Say? Creating Child Focused Parenting Plans. October 15, 2017 in Philadelphia, PA at the IACP Forum. (90 Minute Workshop)

Introductory Training in Collaborative Practice. September 15 – 16, 2017 in Falls Church, VA. With Paul Smollar, J.D., Debora May, CPA.



Delving Into the Heart of Conflict: Breaking Barriers in the Midst of Impasse. Advanced One-Day Training June, 2017 in Dallas, TX. With Barbara Burr, J.D. and Lonnie Broussard, CFP, CDFP.

It Starts Before it Begins. Pre-Forum Institute (Five Hour Institute) presented with Kate Scharff MSW. International Academy of Collaborative Professionals Forum, in Las Vegas, NV, October, 2016.

30 Hour Interest Based Negotiation and Mediation Skills Training

Four day training for attorneys, mental health and financial professionals in mediation and negotiation skills. Washington, DC, March, 2016. With Barbara Burr, J.D.

Creating the Conditions for Growth. One-Day Advanced Training presented with Barbara Burr, J.D. and Kate Scharff, M.S.W. in Albuquerque, NM, September, 2015.

Creating a Child-Focused Parenting Plan Under Challenging Circumstances. Advanced one-day training for attorneys and mental health professionals. Falls Church, May 2015.

Collaborative Boot Camp: An Advanced Skill Training. Falls Church, May, 2015

Upping Your Game: Advanced Skill Building for Professionals Working with Divorcing Clients.

Presentation provided with Kate Scharff and Barbara Burr as co-presenters at the Annual Conference for the American Association of Matrimonial Lawyers (AAML) in Chicago, November 2014.

The Collaborative Balancing Act: Navigating Emotions When There is a Job to Do. Training provided with Kate Scharff as co-trainer to Collaborative Practice Toronto in Toronto, Canada, November 2014.

All We Are Saying is Give Peace a Chance: An Introduction to Collaborative Practice. Webinar presented with Barbara Burr as co-presenter to the AAML national membership.

The Collaborative Balancing Act: Navigating Emotions When There is a Job to Do. Training provided with Kate Scharff as co-trainer to the Collaborative Law Association of The Rochester Area in Rochester NW, October, 2014.

Navigating Emotional Currents of Collaborative Divorce; A Two Day Advanced Training. Training provided with Kate Scharff as co-trainer to the Collaborative Association of the Capital District in Albany, NY, June, 2014

Upping Your Game: Advanced Skill Building for Professionals Working with Divorcing Clients.

Workshop provided with Kate Scharff at International Academy of Collaborative Professionals Annual Forum in San Antonio, TX, October 2013

The Initial Client Interview: Exploring and Connecting with Your Client's Internal World. Presentation at the "Symposium on the Divorcing Brain". Richmond, VA. September, 2013.

Advanced Training In Building Deep and Durable Parenting Plans for Divorcing Parents. Two day training for attorneys, mental health professionals and mediators in Washington, DC, September, 2013 With Jan White, J.D., Barbara Burr, J.D. and Adele D’Ari, Ed.D.

Increasing Practice Group Cohesion, Leader of All Day Retreat and Training for Collaborative Practice Group of Erie, PA. May, 2013.

30 Hour Interest Based Negotiation and Mediation Skills Training

Four day training for attorneys, mental health and financial professionals in mediation and negotiation skills. Washington, DC April, 2013. With Barbara Burr, J.D.

In the Moment: Anguish, Anxiety and Aggression, Pre-Forum Institute (all day training) at the International Academy of Collaborative Professionals Annual Forum in Chicago, IL, October 2012 With Barbara Burr, J.D. and Marshall Yoder, J.D. and Kate Scharff, M.S.W.

Advanced Training in Interest Based Negotiation, Four day training for attorneys, mental health professionals and financial experts in Birmingham, AL September, 2012. With Frank Morrison, J.D., Lonnie Broussard, CFP, CDFA

Navigating Emotional Currents of Collaborative Divorce Two day advanced training training for attorneys, mental health professionals and financial experts. Columbus, OH, 2012 With Kate Scharff, M.S.W and Lonnie Broussard, CFP, CDFA and Paul Smollar, J.D.

Creating A Deep and Durable Parenting Plan Two Day advanced training, Washington, DC, April, 2012.

Delving into The Heart of Conflict Pre-Forum Institute (all day training) at International Academy of Collaborative Professionals Annual Conference in San Francisco, October, 2011 With Barbara Burr, J.D.

30 Hour Interest Based Negotiation and Mediation Skills Training

Four day training for attorneys, mental health and financial professionals in mediation and negotiation skills. 2009: Lynchburg, VA. 2010: Washington, DC; 2013: Washington, DC With Frank Morrison, J.D., Lisa Schenkel, J.D.,

Navigating Through Emotional Landmines – While Helping Your Clients (and Your Team) Reach a Successful Outcome.—October, 2009

Three hour workshop at the International Academy of Collaborative Professionals (IACP) Forum in Minneapolis. With Kate Scharf, M.S.W.

Multidisciplinary Team Training in Collaborative Practice

Lead Trainer: Three day training for lawyers, mental health professionals and financial experts in Collaborative divorce practice. 2009: Virginia Beach, VA; 2010: Roanoke, VA; 2011: Annapolis, MD; 2011: Chapel Hill, NC; 2012: Birmingham, AL; Annapolis, MD; 2014.

“We Can Work It Out” – Weekend Workshops for Couples

1993 – 1996 Washington, D.C.

Worked in a team of 6 psychologists providing weekend workshops for couples, focusing on building communication skills, conflict resolution skills, and problem solving skills. Our program, “We Can Work It Out” was covered by Dateline, NBC for a television segment in 1995.

**A list of additional trainings and presentations led by Dr. Herrick during recent years can be provided upon request.**

**PERSONAL INFORMATION**

Lisa Herrick is married, and has two children. She is a co-founder of Washington Womenade, a charity organization that raises money for the needy of Washington, D.C. and more recently founded 31<sup>st</sup> Street Swing Left, a chapter of a political action grassroots movement working toward electing Democrats to the House of Representatives. To date, 31<sup>st</sup> Street has raised over \$500,000 for candidates running in the 2018 election cycle and the over 200 31<sup>st</sup> Street members have knocked on thousands of doors to canvass for candidates from Florida to Pennsylvania.

## BRANDES S. G. ASH, ESQUIRE

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### EDUCATION

- 2011**      **HOWARD UNIVERSITY SCHOOL OF LAW**, Washington, D.C.  
**Juris Doctor (w/ Family Law Certificate)**
- Awards- Public Interest Student of the Year; Public Interest Law Society Fellowship; Dean's Fellowship
  - Activities- Founding Member/President and Community Service Chair, Howard Family Law Society
- 2009**      **WILLIAM AND MARY SCHOOL OF LAW**, Madrid, Spain
- Studied international family law, environmental law, and cyber law during a semester abroad.
- 2008**      **GEORGE MASON UNIVERSITY**, Fairfax, VA  
**Master of Public Administration** (*Concentration* – Human Resource Management)
- 2006**      **VIRGINIA COMMONWEALTH UNIVERSITY**, Richmond, VA  
**Bachelor of Arts, English** (*Concentration* – African American Studies)
- Awards – *Cum Laude* Graduate; Leadership & Service Award Recipient; Order of Omega Honor Society

### WORK EXPERIENCE

- 2016- Present**    **THE BURR LAW FIRM, PLLC**, Washington, D.C.  
**Associate Attorney**  
Represent clients in various areas of family law, to include divorce, child support, parental rights, and child custody. Specially trained in collaborative practice and mediation to assist parties in resolving disputes by facilitating balanced out-of-court settlement agreements.
- 2015- Present**    **MONTGOMERY COLLEGE**, Takoma Park, MD  
**Adjunct Professor, English and Reading Department**  
Instruct students in expository writing and demonstrated the recursive writing process. Facilitate collegial level reading and writing assignments in line with the Montgomery College mission.
- 2012 – 2015**      **THE OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA**, Washington, D.C.  
**Assistant Attorney General, Child Support Services Division ('CSSD')**  
Brought civil actions on behalf of the District of Columbia and/or custodial parents to protect a child's/children's best interests and right to monetary support. Oversaw all civil litigation aspects of child support to include the review and approval of support petitions, establishment of paternity and/or support, and the initial entry, review, or modification of court orders. Co-authored the CSSD Training Manual.
- 2011 – 2012**      **PRINCE GEORGE'S COUNTY CIRCUIT COURT**, Upper Marlboro, MD  
**Judicial Law Clerk to the Honorable Herman C. Dawson, Coordinating Judge, Juvenile Court**  
Researched issues for dispositions and sentencing reviews. Drafted judicial opinions in juvenile, civil, and criminal matters to include administrative appeals, post-conviction requests for relief, and summary judgments.
- 2011 – 2012**      **RISING S.T.A.R.S. YOUTH SCHOLARSHIP ACADEMY**, Prince George's County, MD  
**Director of Operations**  
Coordinated a weekly tutoring/ college preparatory academy for at-risk youth with active juvenile court cases. Supervised paid and volunteer program instructors and taught a juvenile justice course. Organized multiple local government teams, in conjunction with a monetary grant from the Prince George's County Board of Education, to facilitate the 2012 Prince George's County Teen Dating Violence Summit.
- 2010 – 2011**      **PAUL PUBLIC CHARTER SCHOOL**, Washington, D.C.  
**Constitutional Law Instructor, Marshall-Brennan Fellowship Program**  
Instructed thirteen 8<sup>th</sup>-9<sup>th</sup>-grade students in constitutional law and juvenile justice. Developed daily lesson plans, and graded assessments and projects. Implemented college-preparatory exercises and facilitated various off-campus cultural events. Supervised a Junior Constitutional Law Instructor.

- 2010**            **OUR PLACE DC**, Washington, D.C.  
**Student Attorney**  
 Served as Counsel before the U.S. Parole Commission. Developed re-entry plans for incarcerated women in federal prisons and D.C. jails to include teaching legal education classes to inmates in the Correctional Treatment Facility and Fairview Halfway House. Observed and assisted with the preparation of custody cases.
- 2009 – 2010**    **SUPERIOR COURT OF THE DISTRICT OF COLUMBIA**, Washington, D.C.  
**Judicial Intern for the Honorable Anita Josey-Herring**  
 Researched eminent domain and tort law. Edited Court opinions that granted and/or denied counsels' motions.
- 2009**            **NEIGHBORHOOD LEGAL SERVICES PROGRAM (SOUTHEAST)**, Washington, D.C.  
**Law Clerk**  
 Supervised child support, custody, and Landlord/ Tenant matters.

**BAR ADMISSIONS**

**DISTRICT OF COLUMBIA (2013); MARYLAND (2012)**

**PROFESSIONAL AFFILIATIONS**

- **Member, International Academy of Collaborative Professionals**
- **Member, D.C. Academy of Collaborative Professionals**
- **Board Member, Collaborative Project of D.C.**
- **Washington Bar Association**
  - o Secretary, Washington Bar Association Foundation (2017-Present)
  - o President, Washington Bar Association Foundation (2016-2017)
  - o 2<sup>nd</sup> Vice President, Washington Bar Association (2016-2017)
  - o Member, Young Lawyers Division
- **Greater Washington Area Chapter, Women Lawyers Division, National Bar Association (“GWAC”)**
  - o Vice-Chair, GWAC Foundation
  - o President (2015-2016)
  - o Co-Chair, Community Outreach Committee (2013-2015)
- **District of Columbia Bar**
  - o Pro Bono Family Law Mentor Attorney (2017- Present)
  - o Volunteer, D.C. Bar Advice and Referral Clinic
  - o Steering Committee, District of Columbia Bar Family Law Section (Elected Term: 2014-2017)
  - o John Payton Leadership Academy, Class of 2014
- **The American Bar Association**
  - o Co-Chair, Diversity Committee, ABA Family Law Section (2017-Present)
  - o Vice Chair, Diversity Committee, ABA Family Law Section (2017-Present)
  - o Chair, Child Support Committee, ABA Family Law Section (2016-Present)
  - o CLE Committee Member, ABA Family Law Section (2016-Present)
  - o Finance Committee, ABA Family Law Section (2016-2017)
  - o Liaison, ABA Commission on Racial and Ethnic Diversity, Profession Committee (2015-2016)
  - o Family Law Section Diversity Fellowship Program (2014-2016)
- **National Bar Association**
  - o Communications Director (2016-2017)
- **Member, Women’s Bar Association of the District of Columbia**
- **Member, Howard University Law Alumni Association**
- **Member, Delta Sigma Theta Sorority, Inc.**

### **CIVIC INVOLVEMENT**

- **Speaker**, Howard Family Law Society Law Student Resume Program (2018)
- **Panelist**, Pathways to Practice, University of the District of Columbia David A. Clarke School of Law (2018)
- **Moderator**, American Bar Association Family Law Section Plenary, “Unbundling Legal Services” (2017)
- **Speaker**, Howard University School of Law, Howard Family Law Society Panel, “Being a Family Lawyer” (2017)
- **Moderator**, D.C. Bar Family Law Section Steering Committee, “The Intersection of Abuse and Neglect and Domestic Relations Cases”
- **Board Member**, Foundations for Home and Community (2017- Present)
- **Steering Committee**, D.C. Reduced Fee Lawyer & Mediator Referral Services (2016)
- **Moderator**, American Bar Association Family Law Section Panel Discussion (2015)
- **Speaker**, Howard University School of Law, Howard Family Law Society Brown Bag Programs (2013-2014)
- **Volunteer**, OAG Domestic Violence Section, Emergency Protection Order Project (2013-2014)
- **Speaker**, Careers in Trial Advocacy Panel, Bowie State University (2013, 2014)

### **TRAINING**

- **Mediation & Interest-Based Negotiation Skills, 30-Hour Course (2017)**
- **Introductory Interdisciplinary Collaborative Practice Training, Collaborative Practice Training Institute (2016, 2017)**

### **RECOGNITION**

- **Rising Star**, Super Lawyers D.C. (2018, 2019)
- **Brandes S.G. Ash/Toya Carmichael Leadership Award** (established, April 2017)
- **Recipient, 40 Under 40 Nation’s Best Advocates Award**, National Bar Association (2015)
- **Honoree**, Lawyers of Color Mid-Atlantic Region Annual Hot List (2014)

### **PUBLICATIONS/ RESEARCH**

- **Author**, ABA-Published CLE, “Understanding The Affordable Care Act and Its Implications on the Support of Children.” (2015)