



Nancy Retsinas is a Lawyer, Mediator, and Conflict & Change Consultant who uses collaborative representation, facilitation, and conflict management strategies to guide her clients through conflict and change. She has been in private practice since 1991. Nancy is a naturally gifted facilitator who understands the power of healthy dialogue and its impact on our lives, whether interpersonally or organizationally.

Devoting her nearly 30-year legal career assisting clients with domestic relations matters, Nancy's legal experience also includes work with clients in business, real estate, guardianship, and trust and estate matters. Nancy works with her clients in a multitude of out-of-court settings - as their collaborative law attorney, as a neutral mediator in pro se and attorney-assisted mediations, and as a conflict coach. She committed her practice to out-of-court settlement processes in January 2015 and no longer litigates disputes.

Parallel to her private law practice, Nancy has been a non-profit consultant since 1993, and has served in volunteer leadership roles in nearly two dozen non-profit organizations. She has consulted with numerous boards through growth and change processes, focusing on leadership, strategic planning, operational and policy oversight, team development (board, staff, volunteers), strategic facilitation, and capital improvement campaigns. Her involvement in non-profits runs the gamut from social services, education, politics, public safety, and the arts.

She was graduated from University of Oregon School of Law (1991), and has a BA in Communications from University of Portland (1986). Nancy holds a license to practice law in Washington (1991) and Oregon (1992).

In 2014, Nancy co-founded a non-profit educational organization, Two Rivers Institute for Dispute Resolution, where she teaches peacemaking strategies to conflict professionals and leads a practice group of collaborative professionals (lawyers, mental health practitioners, and financial planners), all of whom devote their practices to non-court resolution of interpersonal disputes.

**Specialties:** Conflict Management, Change Management, Change Leadership, Strategic Communications & Facilitation, Team Building, Team Dynamics, Mediation, Collaborative Law, Negotiation, Teaching & Training

## CURRENT VOLUNTEER ROLES

- *Collaborative Professionals of Washington*, Board of Directors 2016 – present (currently serving as Board Treasurer)
- *Children's Center*, a mental health agency serving children and their families in Southwest Washington. Board of Directors 2002 – present (in various roles, including President, Executive Board Committee, Strategic Planning Committee, Capital Campaign Oversight Committee).
- *Community Mediation Services*, a dispute resolution center located in Clark County, Washington. Volunteer Certified Mediator 2007 – Present (Board Member 2010 – 2012).
- *Cappella Romana*, a vocal ensemble dedicated to keeping alive the historical musical traditions of the Christian East and West, President, Board of Directors, 2017 – Present; Board of Directors 2013 – Present (in various roles, including Treasurer, Vice President, Strategic Planning Committee).

## SELECTED AUTHORSHIPS, SPEAKING ENGAGEMENTS, AND TRAININGS

- Contributing Author – *Building a Successful Collaborative Law Practice* (2018), Mosten and Cordover
- Leading Workshops – 2008 to Present
  - Two-Day Basic Interdisciplinary Team Collaborative Practice Training
  - Mastery Collaborative Skills Training
    - Effective Advocacy in Collaborative Practice
    - Setting the Tone for Collaborative Problem-Solving
    - Informed Consent in Collaborative Practice
    - Bringing the Client to the Collaborative Table
    - Effective Collaborative Communication
    - Intakes to Increase Collaborative Cases
  - Peacemaking as a Profession
  - Peacemaking Practice Development
  - Managing Client Relationships, Establishing Rapport, Building Trust, Earning Respect
  - Mediation Advocacy & Ethics
- Presenter – ABA Practice Development Institute – Effective Intakes Increase Peacemaking Opportunities, with Forrest “Woody” Mosten, Master Trainer, 2018
- Associate Trainer – Developing a Satisfying and Profitable Peacemaking Practice, with Forrest S. “Woody” Mosten, Master Trainer, 2017
- Presenter – Woody Mosten’s Peacemaking Practice Trainers in Training, 2016
- Contributing Author – *Washington Practice Manual, Family Law*, Volumes 20-22, West Publishing, 2016
- Presenter – Nurturing the Resolution of Conflict, OACP Collaborative Summit, October 2015