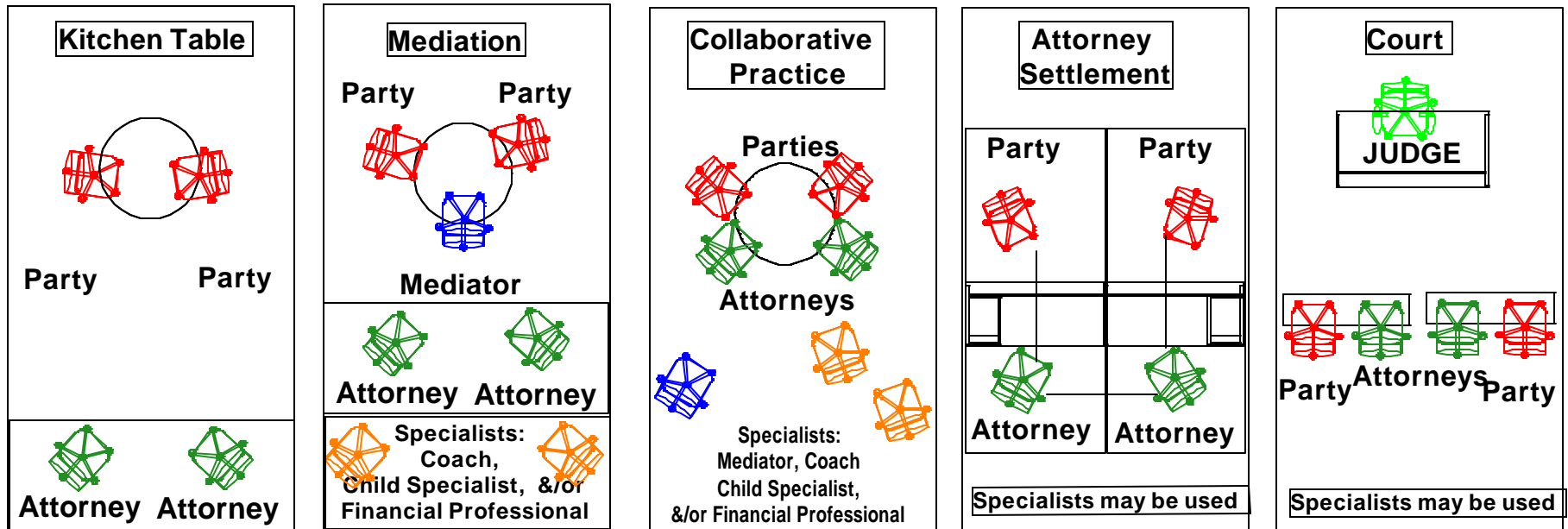


Conflict Resolution Options



High ————— Low
Party Involvement & Control