

An illustration of the Chicago skyline featuring the Willis Tower and the Chicago Board of Trade building. A Ferris wheel and a large cargo ship are also visible. In the foreground, a diverse group of people is gathered on a grassy area, looking towards the skyline. A small globe with network lines is positioned in the center. The sky is blue with white clouds and a bright sun.

IACP



20TH ANNUAL NETWORKING AND EDUCATIONAL FORUM

INTERNATIONAL ACADEMY OF
COLLABORATIVE PROFESSIONALS

OCT 24-27, 2019

MARRIOTT CHICAGO
DOWNTOWN MAGNIFICENT MILE
CHICAGO, ILLINOIS

collaborativepractice.com
[#CPInspiration](https://twitter.com/CPInspiration)

2019 FORUM AT A GLANCE

THURSDAY, OCTOBER 24

8:00AM–9:00AM

Registration for Thursday
Pre-Forum Institutes Only

9:00AM–3:00PM

*Pre-Forum Institutes:

#1. The Heart of Conflict: Giving Voice to Non-Material Needs

Presenters: Nancy Cameron and Stephen Sulmeyer

#2. Examining Race and Culture in Collaborative Practice from the Inside Out

Presenters: Catherine Conner, Gary Friendman and Natalia Lopez-Whitaker

#3. The Enneagram Typology - Deepening Our Work with Personality Based Conflicts

Presenter: Galit Lurie

#4. Workshop for Collaborative Practice Trainers

Presenters: Jacinta Gallant, Barbara Hummel and Gaylene Stingl

10:00AM–5:00PM

Forum Registration Open

5:00PM–6:30PM

Leadership Links Reception

7:00PM

Dine-Around Chicago
(meet in the lobby at 6:35pm)

FRIDAY, OCTOBER 25

8:00AM–9:00AM

Registration for Friday
Pre-Forum Institutes Only

9:00AM–3:00PM

*Pre-Forum Institutes:

#5. Creating and Maintaining a Successful Practice Group: Leadership Skills for Practice Group Leaders

Presenters: Ross Evans and Lori Gephart

#6. Exceptional Communication: The Key to Connection and Resolution

Presenters: Karen Bonnell and Anne Lucas

#7. Interplay of Advocacy and Neutrality

Presenters: Vivian Alterman, Victoria Smith and Lauri Stein

#8. Wherever You Go, There You Are: Self-Reflective, Self-Aware Collaborative Practice

Presenter: Pauline Tesler

10:00AM–5:00PM

Forum Registration, Bookstore & Exhibitors Open

9:00AM–3:00PM

On the hour every hour, join us to hear from our Educational Program Sponsors and receive free CLE credit!

2:00PM–3:00PM

Family Law Software – Maximizing Settlement Potential in Collaborative Cases Using Family Law Software

3:30PM–5:00PM

Special Gatherings

5:30PM–6:30PM

Networking Hors D'oeuvres Reception

6:30PM–7:30PM

Dinner: Pre-Purchased Ticketed Event

7:30PM–10:00PM

Opening Plenary:

Inspired by the Past, Inspiring the Future
Speakers: Catherine Connor, Francesca King and Carl Michael Rossi

*CEU applications in progress.
Visit collaborativepractice.com
for more information.



SATURDAY, OCTOBER 26

7:00AM–8:00AM

Yoga

8:00AM–9:00AM

Coffee for Forum Registrants

8:00AM–5:00PM

Forum Registration, Bookstore & Exhibitors Open

9:00AM–10:30AM

Workshops

10:30AM–11:00AM

Refreshment Break

11:00AM–12:30PM

Stu Webb Lecture:

The Power of Vulnerability and Other Ironies We Must Embrace to Knit Our Social Fabric Back Together

Speaker: Dr. David Camp

12:30PM–1:45PM

Lunch: Pre-purchased ticketed event

2:00PM–5:00PM

Workshops

2:00PM–3:30PM

Workshops

3:30PM–3:45PM

Refreshment Break

3:45PM–5:15PM

Workshops

7:00PM–11:00PM

Saturday Night Celebration and Dance
Pre-purchased ticketed event



This year our Saturday Night Celebration will be at Chicago's famous Museum of Science and Industry!

SUNDAY, OCTOBER 27

8:00AM–8:45AM

Breakfast and Coffee for All Forum Registrants

8:00AM–12:30PM

Bookstore and Exhibits Open

9:00AM–10:30AM

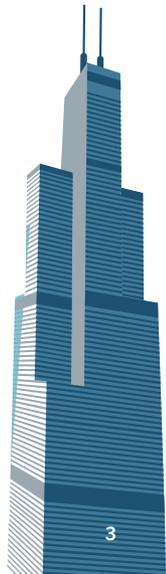
Workshops

11:00AM–12:30PM

Closing Plenary:

Building Connections in Unlikely Contexts: What Could Possibly Go Wrong? (Hopefully a Lot)

Speaker: Brad Heck



FRIDAY, OCTOBER 25
OPENING PLENARY



Catherine Connor

Inspired by the Past, Inspiring the Future

A panel of Collaborative Practitioners who span our collective history—past, present and future—will lead a discussion sharing what inspired our Collaborative growth and visions for the next 20 (or 50 or 100 or...) years! Join us as we hear from our panel and ask you to share what your groups are planning for the future and how they are inspired.



Francesca King

The Panel

Catherine Conner is a Collaborative lawyer in Santa Rosa, California who was a member of the founding board of IACP as well as the 2013 president. She is also a Collaborative Practice and mediation trainer with the Center for Understanding in Conflict. Her goal is for professionals to use their compassion, curiosity, skills and life experience to change how we work through conflict.



Carl Michael Rossi

Francesca King is a family lawyer and mediator in Milano, Italy, specialized in helping families throughout conflict situations. She is among the first lawyers trained in Collaborative Practice in Italy and she has been the chair of AIADC (Associazione Italiana Professionisti Collaborativi) in the years 2013-2016. She now serves on the board of directors of IACP as President Elect. She is committed to supporting the growth of Collaborative Practice worldwide.

Carl Michael Rossi was introduced to Collaborative Practice by Stu Webb at the 1999 conference of the International Alliance of Holistic Lawyers in the Florida Keys. He's been a member of the IACP Board, of his local practice group Board, a trainer and trainee, Forum presenter and 'regular', and "the Moderator" of the CollabLaw listServe. Somehow he and CP are still together. Must be "for the kids". ;-)

The Power of Vulnerability and Other Ironies We Must Embrace to Knit Our Social Fabric Back Together

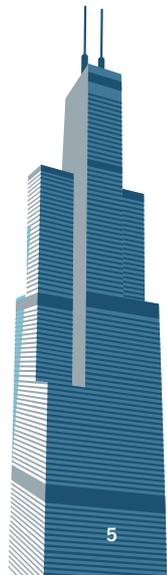


Dr. David Campt

In this interactive and highly engaging presentation, Dr. Campt will explore some scientific findings about unconscious bias, what we know are best practices for addressing it, and some surprising but challenging ideas about next steps for the country, for organizations, and for individuals.

About Dr. David Campt

With more than 25 years of professional experience, Dr. David Campt (@thediologueguy) is considered a national expert in the areas of inclusion and equity, cultural competence, and intergroup dialogue. His insights about the keys to more inclusive and effective institutions and communities have been sought by small executive boards of fewer than a dozen to large-scale summits involving thousands of people. His clients have varied widely, and have included the US military, The White House, large corporations, international organizations, foundations, governments, universities, national associations, and non-profit groups. David is the author of a number of books including **The Little Book of Dialogue for Difficult Subjects** (2007) and **Read the Room for Real: How a Simple Technology Creates Better Meetings** (2015). In early 2016, he created a project called the Ally Conversation Toolkit (ACT), which has engaged thousands of people in person and on line. Under this initiative, David has written three books - **White Ally Toolkit Workbook**, a supplement for the workbook called the **Discussion Group Leaders Guide**, and the **Compassionate Warrior Boot Camp for White Allies**.





Brad Heckman

Building Connections in Unlikely Contexts: What Could Possibly Go Wrong? (Hopefully a Lot)

Brad Heckman has been promoting peace and community-building for 30 years, since living in Poland as the Berlin Wall fell and a negotiated revolution ensued.

In his plenary speech, he'll talk about his experiences, adventures, and happy accidents – as well as his mistakes, miscalculations and unintended consequences as a peacebuilder in more than 25 countries. The emphasis on mistakes is not an attempt at false modesty – it is in our mistakes that we learn, grow, and innovate.

Brad's unique presentation style incorporates his own illustrations, storytelling, the use of popular culture, and (attempts at) humor. Through these techniques, he'll recount his work – and what he learned – in such situations as:

- ★ Teaching thousands of NYPD officers to de-escalate disputes at the height of tensions between civilians and law enforcement
- ★ Introducing negotiation skills to the first generation of women leaders in the Persian Gulf
- ★ Working with NASA to bridge the intercultural divide between millennial rocket scientists and senior-level officials (and astronauts!)
- ★ Promoting peace between the Romany (commonly known as "gypsy") and majority populations in Eastern Europe, in the wake of community violence
- ★ Building the first community peacebuilding centers in post-Berlin Wall Eastern Europe and the post-war Balkans
- ★ Going beyond polite and getting real in introducing negotiation skills to Japan
- ★ Building the nation's largest community mediation center through "reverse international development," using techniques and philosophies learned from dissidents and revolutionaries
- ★ Using negotiation skills in a situation in which he may or may not have been kidnapped in the South Caucasus and in the absence of a common language



20TH ANNUAL NETWORKING AND EDUCATIONAL FORUM

MORE INFORMATION

PRE-FORUM INSTITUTES (PFIs), listed above, are an opportunity to dive deep into advanced material and a specialized aspect of Collaborative Practice. We also have over 40 workshops as part of the Forum. For workshop descriptions and to register go to **collaborativepractice.com**.

** CEU applications in progress for select PFIs and workshops.*

SPECIAL GATHERINGS are an opportunity to get together and network with other professionals around a specific topic, such as Ethics, Civil Practice, or Training Others. Friday afternoon – join us! Descriptions at **collaborativepractice.com**.

COUNT ME IN: Members from around the globe step up to support Collaborative Practice by generously making a donation worth one of their billable hours. Make sure you're counted this year. Donate at **collaborativepractice.com**.



PRE-FORUM INSTITUTE PREVIEW



#1. THE HEART OF CONFLICT: GIVING VOICE TO NON-MATERIAL NEEDS

Presenters: Nancy Cameron, Stephen Sulmeyer

We are trained to identify interests that underpin positions. We use this knowledge in order to help build resolutions that meet the interests and needs of both parties. Because non-material needs cannot be quantitatively and legally measured, we too often fail to acknowledge these. We have all found that ignoring our client's non-material needs sometimes leads us to impasse. In this workshop we will go deeper and explore the importance of non-material needs and interests. We will explore our deep needs for dignity, respect and appreciation and how we can elicit conversations with our clients about what these mean for them. We will explore ways to work within our teams to facilitate these most important conversations and expressions of our common humanity. Participants will come away with not only a deeper understanding of the importance of non-material needs, but tools to help build conversations about these.



#2. EXAMINING RACE AND CULTURE IN COLLABORATIVE PRACTICE FROM THE INSIDE OUT

Presenters: Catherine Conner, Gary Friendman, Natalia Lopez-Whitaker

The Collaborative Practice community is primarily white practitioners serving primarily white clients. What is needed to change this to a more inclusive professional community serving a broad and diverse clientele? This Pre-Forum Institute will look at this question from the inside out. We will first look at what each of us needs to do on the inside to be more aware of how our own race, culture, and history affect our beliefs, thoughts, reactions, and behaviors as well as impediments to talking about race and culture. We will then examine how the functioning of our societies and systems within them impact us and our racial and cultural relationships, including in Collaborative Practice. With this foundation, we will explore our motivation to change our approach to race and culture and the action steps needed to carry out a change to a more inclusive Collaborative community serving a broad and diverse clientele.



#3. THE ENNEAGRAM TYPOLOGY - DEEPENING OUR WORK WITH PERSONALITY BASED CONFLICTS

Presenter: Galit Lurie

Deepening our understanding of the personalities behind the people we interact with greatly impacts the Collaborative divorce process and its outcome. The Enneagram model is a typology that defines nine major personality types. By using the Enneagram, we will deepen our understanding about the different personality-based worldviews, perspectives, features and behaviors, advantages and limitations that characterize the different personality patterns of each type. In this interactive workshop, after defining our own Enneagram type, we will explore the influence of our type, our Collaborative team members' types and our clients' types on the Collaborative process. This promotes understanding, which helps build cooperation and trust. We will receive insights on how to work with each type effectively and receive tools to enhance our understanding and ability to deal with differences that arise due to the variance of personality perspectives. This variance affects negotiation styles, decision making, comfort zones, teamwork and the entire process.



#4. WORKSHOP FOR COLLABORATIVE PRACTICE TRAINERS

Presenters: Jacinta Gallant, Barbara Hummel, Gaylene Stingl

If you are a Collaborative trainer, join us for a workshop that will enhance your ability

to deliver engaging and impactful training programs to collaborative professionals. Our interdisciplinary training team will share their best training approaches to meeting participants' adult learner needs, balancing theory and practice, teaching the paradigm shift, managing the personal styles within a team dynamic, working with curious questions and feedback, balancing the voices of the lawyer, financial specialist and mental health professional and modeling Collaborative practice in action.



#5. CREATING AND MAINTAINING A SUCCESSFUL PRACTICE GROUP: LEADERSHIP SKILLS FOR PRACTICE GROUP LEADERS

Presenters: Ross Evans, Lori Gephart

We are excited to bring Practice Group Leaders together to share critical knowledge, skills and resources, to promote

successful leadership and to facilitate the growth of strong Practice Groups around the world. This workshop will help Practice Group Leaders to share in the collective experience and wisdom of others who have experienced the same challenges, successes and failures. We will focus on organizational issues, membership issues, leadership issues and the dynamics of providing a service to membership while at the same time offering the public a resource for Collaborative Practice.

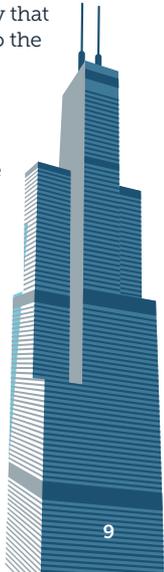


#6. EXCEPTIONAL COMMUNICATION: THE KEY TO CONNECTION AND RESOLUTION

Presenters: Karen Bonnell, Anne Lucas

"Exceptional Communication" begins where typical communication-skills training leaves off. Pushing participants to claim their personal power in a way that

engenders confidence and safety in the client(s) changes the isolation of fear into the safety of connection. Practicing the concepts of pacing and leading cultivates relationship building. Deepening listening skills will include hearing the facts, utilizing heart wisdom and interpreting gut knowing. By pulling these three listening levels together you'll more fully understand the client's dilemmas, needs, and interests. Mastering the steps in helping a client "feel-felt" will promote emotional regulation and emotional calming. Examining word choices heightens your sensitivity to ensure a congruent paradigm for respectful dispute resolution. Mastering these skills opens the door to and strengthens the capacity for the client's ability to resolve conflict. These very same skills strengthen our team's insight/understanding of one another and empower strategic use of the safe container. Want to be an exceptional communicator? Join us. Come ready to practice.



PRE-FORUM INSTITUTE PREVIEW



#7. INTERPLAY OF ADVOCACY AND NEUTRALITY

Presenters: Vivian Alterman, Victoria Smith, Lauri Stein

As mediation and Collaborative Practice become more mainstream, we are handling more high conflict, challenging personalities

and intractable legal/financial issues. In order to handle these complex files, we are working in teams of advocates and neutrals and encountering the possibilities and the challenges of neutrality and advocacy. In this workshop, we explore:

- the importance of each role and how we can capitalize on their strengths without stepping on one another's toes
- how advocates are necessary to maintain neutrality and how neutrals are essential to allow advocacy in our toughest cases
- the importance of clarifying mandates and expectations at the outset
- vexing questions such as: Should neutrals raise questions that may benefit one side? Can neutrals meet or take instructions from one side? What is the obligation of the neutral when the lawyers are imbalanced? What is the obligation of the lawyers when the neutral loses the perception of neutrality? What if there is no trust between professionals, or between a client and any of the professionals?
- a practical tool for assessing and handling problems as they arise in a case

Through exploring the theoretical framework of advocacy and neutrality, the limitations of high-needs clients in complex moments, our shared experience in recent cases, interactive case studies, and group discussion we will all leave this workshop better able to utilize the interplay of advocacy and neutrality in our settlement work.



#8. WHEREVER YOU GO, THERE YOU ARE: SELF-REFLECTIVE, SELF-AWARE COLLABORATIVE PRACTICE

Presenter: Pauline Tesler

It's easy to see the warts and mistakes of others on collaborative teams, but much harder to see our own shortcomings clearly. Even when things go well, we may not think much about what strengths we brought to the table that day, or how our own style and temperament happened to flow well with those of our colleagues. Nor do we easily recognize patterns that might help explain why others react to us as they do, and vice versa. This fast-moving, entertaining workshop offers a beginner's guide to some accessible tools for increasing self-awareness about ourselves and others as conflict resolution professionals. All participants must select and complete several online tests (some free, others requiring a modest fee) prior to the workshop, bring the results to the workshop, and be open to sharing parts of test results with others during small group discussions. No highly personal information is involved.



To register and receive more details about the 2019 IACP Forum please visit collaborativepractice.com

HOW TO REGISTER

Visit www.collaborativepractice.com/civicrm/event/info?reset=1&id=46 and click REGISTER NOW to sign up today! Be sure to log in to your member account for a significant discount!

FORUM PRICING – EARLY BIRD DISCOUNT AVAILABLE FOR A LIMITED TIME

Enjoy early bird pricing now through August 5, 2019. Register today at collaborativepractice.com

BOOK YOUR STAY

IACP has secured a discounted rate until September 30, for Forum attendees at the Marriott Chicago. For a link to register, visit collaborativepractice.com

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You're invited to join IACP as a sponsor, advertiser and/or have an exhibitor table at the Forum. Please email forum@collaborativepractice.com for more information and to receive additional information.

THANK YOU to our generous 2019 IACP Forum Sponsors to date:

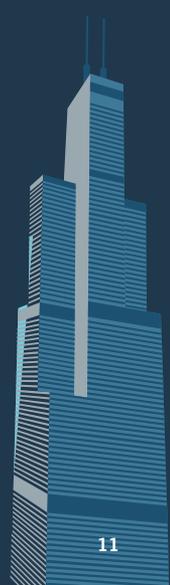
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To become a sponsor, exhibitor, or advertiser, please visit collaborativepractice.com or email us at forum@collaborativepractice.com.

JOIN IACP TODAY!

The International Academy of Collaborative Professionals (IACP) is a global resource for learning about and promoting Collaborative Practice. Membership in IACP is open to anyone. While most members are legal, mental health or financial professionals, we also welcome members who are not in these fields to join IACP in order to support the vision of the Collaborative Practice movement.

Members will receive a \$125 discount on Forum registration! Learn more at collaborativepractice.com



INTERNATIONAL ACADEMY OF
COLLABORATIVE PROFESSIONALS
2665 SANTA ROSA AVE. #130
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UNITED STATES OF AMERICA



Celebrate with us at the
20TH Annual Networking
and Educational Forum

CHICAGO ★ OCTOBER 24-27

NEED MORE REASONS TO JOIN US AT THE FORUM?

- ★ **MORE THAN 80** of the most seasoned and highly sought-after Collaborative Professionals will lead over 40 workshops including EIGHT intensive, full-day Pre-Forum Institutes.
- ★ **NEW PERSPECTIVES** – At the 2019 Forum enjoy NEW speakers and experienced practitioners from five continents presenting a variety of topics including special focus on building your practice and equity and inclusion to bring you a unique and dynamic Forum in the heart of Chicago.
- ★ **SPECIAL GATHERINGS** – Spend your Friday afternoon participating in a Special Gathering, where you will engage in meaningful conversations with fellow attendees.
- ★ **FREE CLEs ON FRIDAY** – 9:00AM to 3:00PM, on the hour every hour, join us to hear from our Educational Program Sponsors and receive free CLE credit!
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2:00PM-3:00PM **Family Law Software** Presents: Maximizing Settlement Potential in Collaborative Cases Using Family Law Software