

## An Important Message From Executive Director, Anne Tamar-Mattis

The only constant is change...



Dear Collaborative Community,

I have some important news to share with you.

I have decided that it is time for me to transition out of my role as Executive Director at IACP. This decision was not considered lightly, nor was it because of any unhappiness here. To the contrary, I could not be happier or more grateful to have found this community of supportive, hardworking, and fun-loving professionals. I even expected to be here for much longer. However, an opportunity has come up in my personal life that I did not expect, and that I cannot let pass by. I also can't figure out how to be in two places at once, and so sadly, I have concluded that I need to step down from this role. This opportunity is to go into business with my partner, Suegee. I am not free to say too much about it publicly yet, but it is a unique opportunity that will enable us to do much good in the world.

This transition will not be hasty. I am committed to making sure that IACP has time to do a thorough Executive search, and am staying on long enough to give the new person the support they need to step into this role. I expect it to take at least six months or so. Our Board, Staff, and Past Presidents are working with me to make this transition as seamless as possible so as to not impact the amazing planning, strategies, and accomplishments of the IACP community.

IACP is in a good position for this change, and our Board has already created a strong transition team with a plan to make this happen smoothly, chaired by our current President, Anne Lucas. We will keep you informed as things evolve. Please feel free to reach out to her or to me with any questions you may have, or any suggestions we should keep in mind as we search for IACP's next Executive Director. We will be posting the new job announcement soon, and hope our community will help us spread the word so that we find just the right person to take IACP into the next phase of its growth.

Many thanks to each of you for all that you do to create a sustainable future for Collaborative practice, founded on community, respect, and innovation. As we always say, we are stronger TOGETHER. It has been a privilege to have the opportunity to learn from you all and to serve you. I am especially grateful to our Board of Directors for their constant support, to our staff for building a strong team that will carry us forward, to our Past Presidents for their wisdom and foresight in creating this organization, to our donors for sustaining our mission, and to our hardworking committees for making it all happen. I am proud of the initiatives, partnerships, and ideas that have been developed through the years and look forward to seeing how this international community at IACP continues to transform the way families around the globe resolve conflict.

With gratitude,

A handwritten signature in black ink that reads 'Anne T. Mattis'. The signature is fluid and cursive, with a small dot above the final 't'.

Anne Tamar-Mattis, J.D.

Executive Director

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