IACP

CELEBRATING 20 YEARS OF INSPIRATION and counting

20TH ANNUAL NETWORKING AND EDUCATIONAL FORUM

INTERNATIONAL ACADEMY OF COLLABORATIVE PROFESSIONALS

OCT 24-27, 2019

MARRIOTT CHICAGO
DOWNTOWN MAGNIFICENT MILE
CHICAGO, ILLINOIS

collaborativepractice.com
#CPInspiration

THANK YOU IACP*
FOR 20 INCREDIBLE FORUMS

***Originally AICP (American Institute of Collaborative Professionals)**

FROM SAN FRANCISO BAY AREA COLLABORATIVE PRACTICE
HOME OF THE FIRST FORUM (OAKLAND 1999)

collaborative council of the redwood empire
collaborative practice east bay
collaborative practice marin
collaborative practice san francisco
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IACP INTERNATIONAL ACADEMY OF COLLABORATIVE PROFESSIONALS

20TH ANNUAL NETWORKING AND EDUCATIONAL FORUM

CELEBRATING 20 YEARS OF INSPIRATION and counting

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FORUM SUPPORTIVE LISTENERS

This year we are excited to be hosting a number of events focused on topics of equity, inclusion and diversity. We also know that these discussions can sometimes be uncomfortable or bring up difficult feelings. If you find you could use a compassionate listening ear about any of these conversations, Julia McAninch and Lydia Richardson have volunteered to serve as Supportive Listeners during the Forum. You can find them in the audience, in the IACP directory, or ask at reception and we will locate them.

Many thanks to:

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Alisa Peskin-Shepherd
Nancy Chausow Shafer

PRESENTERS for the time and energy they have put into their sessions and workshops.

IACP would like to thank Susan Amato, for offering her expertise and services in leading the Saturday morning yoga class!

2019 FORUM AT A GLANCE

THURSDAY, OCTOBER 24

8:00AM–9:00AM
Registration for Thursday Pre-Forum Institutes Only

9:00AM–3:00PM
***Pre-Forum Institutes:**

#1. The Heart of Conflict: Giving Voice to Non-Material Needs
Presenters: Nancy Cameron and Stephen Sulmeyer

#2. Examining Race and Culture in Collaborative Practice from the Inside Out
Presenters: Catherine Conner, Gary Friendman and Natalia Lopez-Whitaker

#3. The Enneagram Typology —Deepening Our Work with Personality Based Conflicts
Presenter: Galit Lurie

#4. Train the Trainers: It's Not Just Theory—How to Deliver Experiential and Impactful Learning to Collaborative Professionals
Presenters: Jacinta Gallant, Barbara Hummel and Gaylene Stingl

10:00AM–5:00PM
Forum Registration Open

5:00PM–6:30PM
Leadership Links Reception

7:00PM
Dine-Around Chicago
(meet in the lobby at 6:35pm)

FRIDAY, OCTOBER 25

8:00AM–9:00AM
Registration for Friday Pre-Forum Institutes Only

9:00AM–3:00PM
***Pre-Forum Institutes:**

#5. Creating and Maintaining a Successful Practice Group: Leadership Skills for Practice Group Leaders
Presenters: Ross Evans and Lori Gephart

#6. Exceptional Communication: The Key to Connection and Resolution
Presenters: Karen Bonnell and Anne Lucas

#7. Interplay of Advocacy and Neutrality
Presenters: Vivian Alterman, Victoria Smith and Lauri Stein

#8. Wherever You Go, There You Are: Self-Reflective, Self-Aware Collaborative Practice
Presenter: Pauline Tesler

10:00AM–5:00PM
Forum Registration, Bookstore & Exhibitors Open

12:45PM–1:45PM
Free CLE Credit

Hear from our Educational Program Sponsor–Family Plan and receive free CLE credit!

2:00PM–3:00PM
Free CLE Credit

Family Law Software – Maximizing Settlement Potential in Collaborative Cases Using Family Law Software

3:30PM–5:00PM
Special Gatherings:

#1. Collaborative Practice Around the World

#2. Live from the Forum – It's The Ethics Café

#3. Creativity and Peacemaking

#4. Newbies Meet Veterans

#5. Trusts & Estates – Developments and "To-Do"

#6. Collaborative Trainers International Practice Group

5:30PM–6:30PM
Networking Hors D'oeuvres Reception

6:30PM–7:30PM
Dinner: *Pre-Purchased Ticketed Event*

7:30PM–10:00PM
Opening Plenary:

Inspired by the Past, Inspiring the Future
Speakers: Catherine Conner, Francesca King and carl Michael rossi

SATURDAY, OCTOBER 26

7:00AM–8:00AM
Yoga

8:00AM–9:00AM
Coffee for Forum Registrants

8:00AM–5:00PM
Forum Registration, Bookstore & Exhibitors Open

9:00AM–10:30AM
Workshops 1-15

11:00AM–12:00PM
Lunch: *Pre-purchased ticketed event*

12:00PM–1:45PM
Stu Webb Lecture:

The Power of Vulnerability and Other Ironies We Must Embrace to Knit Our Social Fabric Back Together
Remarks begin promptly at 12:00pm
Speaker: Dr. David Campt

2:00PM–5:00PM
Workshops 16-26

2:00PM–3:30PM
Workshops 27-30

3:30PM–3:45PM
Refreshment Break

3:45PM–5:15PM
Workshops 31-34

7:00PM–11:00PM
Roaring 20's Event at the Museum of Science and Industry: Dinner, Dancing & Live Entertainment

Pre-purchased ticketed event. Transportation provided, visit the registration desk.

SUNDAY, OCTOBER 27

8:00AM–8:45AM
Breakfast and Coffee for All Forum Registrants

8:00AM–12:30PM
Bookstore and Exhibits Open

9:00AM–10:30AM
Workshops 35-49

11:00AM–12:30PM
Closing Plenary:

Building Connections in Unlikely Contexts: What Could Possibly Go Wrong? (Hopefully a Lot)
Speaker: Brad Heckman

FRIDAY SPECIAL OPPORTUNITY

Hear from these Educational Program Sponsors
FREE CLEs

12:45pm–1:45pm
Family Plan
2:00pm–3:00pm
Family Law Software

Attend a session and you'll be entered to win two tickets to the Saturday Night Event at Museum of Science and Industry

Registration, exhibitors, ticketed meals and all plenary sessions will be on the 5th Floor.
**This excludes the Saturday Night Event which will be offsite.*

MESSAGE FROM THE PRESIDENT

Chris Farish

Welcome to Chicago, and welcome to the 20th Annual IACP Networking and Educational Forum!!!

Our theme this year is **20 Years of Inspiration and Counting**, and I for one continue to be inspired by the heart of our Collaborative Community. Throughout the past year I have been warmly welcomed into communities from Canada to Florida and Brazil, as well as many in my local area. In each place, I was greeted by unshakable curiosity, an unquenchable thirst for knowledge and beyond all gracious and authentic hospitality.

We have so much to be inspired by in our community, and the Forum is our yearly chance to see the great depth of practice and practitioners that makes our mosaic so beautiful to behold. The Forum this year represents 20 years of gathering together, and building friendships and connections that have stood the test of time. This is the one time of year that the fire of the Collaborative spirit in a variety of communities across the globe is carried by representatives to a singular location and shared with everyone. It is at the Forum that I can meet with my friends from Canada, Florida and Brazil in one location and allow them all to experience the warm embrace and thoughtful conversations, which I was only able to share otherwise as a story of my personal experience. It is here that we all experience each other, and we take a bit of each other back to our communities to help them grow and flourish.

We are marking 20 years of education for the community by the community, and gathering to learn and develop the very best tools to bring back to practitioners at home and to help our clients. Every year more regions begin hosting their own conferences. It is heartening to see how they are educating their practitioners and growing their local practices, but for 20 years the Forum is the one location to find the very best from all of those conferences in one place.

We are marking 20 years of first-time attendees at the Forum. While at the first Forum everyone was a first-time attendee, we continue to welcome newcomers into our fold each year, and we learn from them as much or more than they learn from us. The wide-eyed wonder of these new attendees as they are welcomed, quite literally, with open arms by those who are attending their 10th, 15th or even 20th Forum, speaks volumes to the openness of our Collaborative Community and reminds us of the differences that exist between our community and other professional communities. We truly welcome and love one another. If this is your year to be a first-timer, please reach out and make new friends. You will find yourself warmly received.

We are marking 20 years of volunteers and staff putting the Collaborative world on their proverbial shoulders and pulling together to create a one of a kind atmosphere of celebration and education. Please don't forget to be gracious and thankful to each committee member, Board member and staff member you see. They are working hard each and every day, and overtime at the Forum, to make sure your experience is the best it can possibly be.

We are marking 20 years of celebrating together at the Forum with our 1920's Chicago-themed party on Saturday night, A Roaring Good Time, which we are hosting at the famous Museum of Science and Industry. I can't wait to see all of my friends dressed in their flapper or Gatsby best.

Above all we are marking the continued growth and global expansion of Collaborative Practice as the means by which families resolve their disputes, and there is a lot to be inspired by in that fact. So, on behalf of the IACP, welcome and let's all share in 20 Years of Inspiration and Counting. #CPInspiration

Chris Farish
President, IACP Board of Directors

WELCOME LETTER

TAMMY DUCKWORTH
ILLINOIS

United States Senate

COMMITTEES
ARMED SERVICES
COMMERCE, SCIENCE, AND TRANSPORTATION
ENVIRONMENT AND PUBLIC WORKS
SMALL BUSINESS AND ENTREPRENEURSHIP

October 24, 2019

International Academy of Collaborative Professionals
C/o Collaborative Law Institute of Illinois
P.O. Box 350050
Elmwood Park, IL 60707

Greetings Friends:

I am pleased to recognize the International Academy of Collaborative Professionals (IACP) on their 20th Anniversary Networking and Educational Forum. This tremendous event is a testament to IACP's dedication to promoting conflict resolution and creating a community of professionals from many disciplines.

Since its founding in 1998, IACP has built international connections between legal, mental health and financial professionals to help people achieve positive outcomes. The work that organizations like IACP does positively contributes to society by fostering interdisciplinary conversations that provide professionals with a new perspective and understanding. I commend you for driving initiatives that emphasize the importance of including mental health and other professional practices in conflict resolution.

Again, congratulations on this remarkable event and thank you to IACP for the important work that you do. My very best to you all on this special occasion.

Sincerely,

Tammy Duckworth
United States Senator

SUITE 524
HART BUILDING
WASHINGTON, DC 20510
(202) 224-2854

SUITE 3900
KLUCZYNSKI FEDERAL BUILDING
230 S. DEARBORN STREET
CHICAGO, IL 60604
(312) 886-3506

8 SOUTH OLD STATE CAPITOL PLAZA
SPRINGFIELD, IL 62701
(217) 528-6124

EURMA C. HAYES CENTER
441 EAST WILLOW STREET
CARBONDALE, IL 62901
(618) 677-7000

SUITE 2
1823 2ND AVENUE
ROCK ISLAND, IL 61201
(309) 606-7060

SUITE 460
23 PUBLIC SQUARE
BELLEVILLE, IL 62220
(618) 722-7070

FROM THE MAYOR

OFFICE OF THE MAYOR

CITY OF CHICAGO

LORI E. LIGHTFOOT
MAYOR

October 26, 2019

Dear Friends:

On behalf of the City of Chicago, I am honored to welcome all those gathered for the International Academy of Collaborative Professionals' 20th Anniversary Networking and Educational Forum.

Since its founding, the International Academy of Collaborative Professionals (IACP) has worked to facilitate peaceful out-of-court solutions for family and small business disputes. This year's forum will bring together lawyers, mental health professionals, financial professionals, and other collaborative practitioners to network, learn, and inspire. With a full schedule of workshops, plenary sessions, exhibits, and networking events industry professionals will gain the tools and resources needed to better resolve disputes. I commend the International Academy of Collaborative Professionals for their ongoing efforts in peacefully and respectfully resolving conflicts and disputes.

I hope that during your stay in Chicago you take the time to see all the City has to offer. Vibrant neighborhoods, an iconic skyline, and an incredible lakefront invites you to explore Chicago. Explore our downtown and lakefront areas, tour the vibrant neighborhoods across our city, sample our diverse cuisine, visit our distinguished universities, and our world-class museums during your stay.

I hope your event in memorable and enjoyable. Best wishes for continued success.

Sincerely,

Lori E. Lightfoot

Mayor

PROCLAMATION

STATE OF ILLINOIS

EXECUTIVE DEPARTMENT

SPRINGFIELD, ILLINOIS

Proclamation

Presented this 29th day of August 2019

***WHEREAS**, Illinois has had a long history of encouraging out-of-court dispute resolution, starting with Abraham Lincoln's statement in 1850 - "Discourage Litigation. Persuade your neighbors to compromise whenever you can..."; and,*

***WHEREAS**, the International Academy of Collaborative Professionals (IACP), is a global interdisciplinary organization, with members in Illinois, dedicated to out-of-court dispute resolution using the Collaborative Practice model of conflict resolution; and,*

***WHEREAS**, Illinois recognizes Collaborative Process, both by legislation (750 ILCS 5/90) and Supreme Court Rule 294 and the model has been practiced here since 2002; and,*

***WHEREAS**, IACP has chosen Chicago, Illinois, as the location of its 20th Anniversary Celebration;*

***THEREFORE**, I, JB Pritzker, Governor of the State of Illinois, proclaim October 26, 2019, **Illinois Collaborative Practice Day**.*

JB Pritzker
Governor, State of Illinois

Printed by the Authority of the State of Illinois

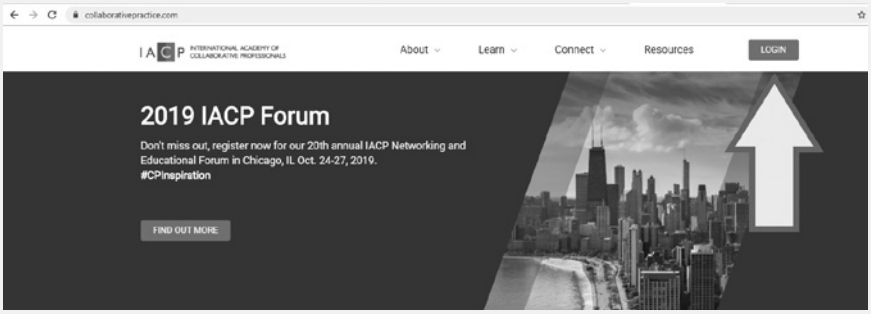
IMPORTANT FORUM INFORMATION

HOTEL WIFI

Please access WiFi by using the code **IACP2019**

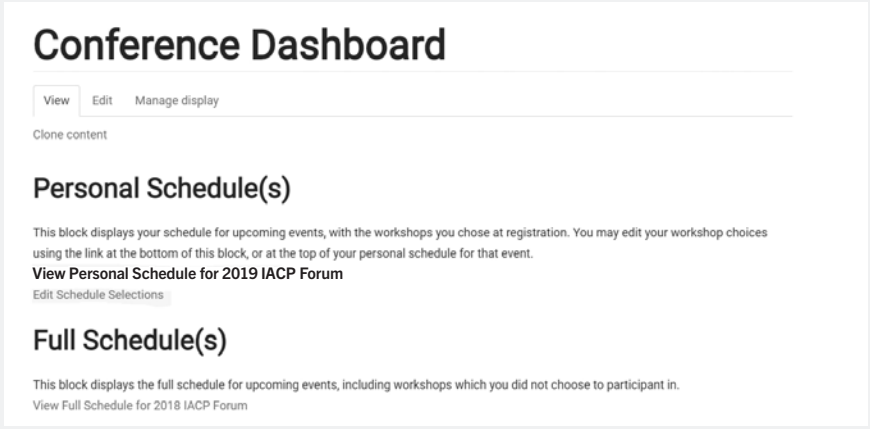
WHERE TO FIND YOUR FORUM DASHBOARD

Log into your IACP profile **(collaborativepractice.com)**

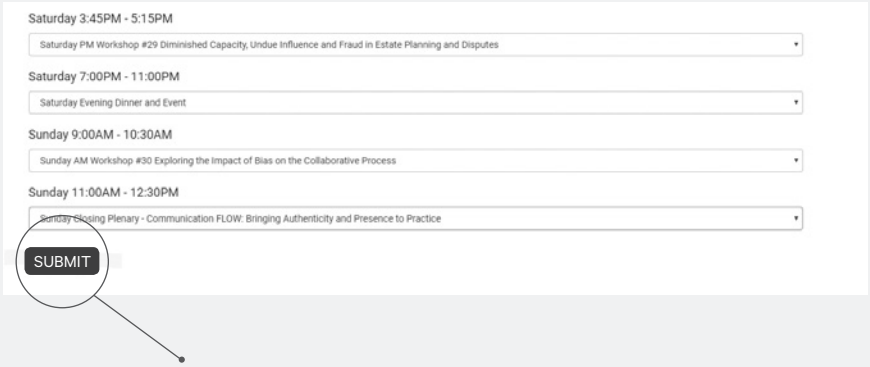


On your Dashboard click “View Conference Dashboard”

From there you can “View Personal Schedule for 2019 IACP Forum” to see details and access session materials provided by presenters.



Under Account click on “Dashboard” or “Edit Schedule Selections” to change your session selections.



When editing your schedule selections, please be sure to click “Submit” to save your updates.

FORUM PRESENTATION MATERIALS

Log into your Forum Dashboard to view uploaded materials for your sessions.

DAILY EMAIL UPDATES

Each day of the Forum we will be sending you daily updates via email. Should you have any questions during your time with us, please visit the help desk on the 5th Floor.

WHAT IS COUNT ME IN?

Members from around the globe step up to support Collaborative Practice by generously making a donation worth one of their billable hours. Make sure you’re counted this year. Donate at collaborativepractice.com or visit the Count Me In table on the 5th Floor.

PIN SWAP AT THE 2019 FORUM

Give a pin, get a pin! We encourage you to swap your pin with Forum attendees, IACP Board members and IACP staff. See how many locations you can collect!

CLE/CEU INFORMATION

The Forum has been approved for CLE credits in Illinois (21.5 hours) and Missouri (18.2 hours). CEU applications for MHPs are pending in Illinois and Pennsylvania as we go to press. Some PFIs are eligible for Ontario Professionalism and EDI hours, and some workshops are eligible for CDFA and CFP CEUs. See program descriptions for more. Thanks to the volunteers who made this possible! Attendees are responsible for filling out sign-in sheets accurately to receive full credit.

THURSDAY, OCTOBER 24

8:00AM–9:00AM ★ **REGISTRATION FOR THURSDAY PRE-FORUM INSTITUTES ONLY**
9:00AM–3:00PM ★ **PRE-FORUM INSTITUTES 1–4**
10:00AM–5:00PM ★ **FORUM REGISTRATION OPEN**
5:00PM–6:30PM ★ **LEADERSHIP LINKS RECEPTION**
7:00PM ★ **DINE-AROUND CHICAGO**

#1 DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR

THE HEART OF CONFLICT: GIVING VOICE TO NON-MATERIAL NEEDS

Presenters: Nancy Cameron, Stephen Sulmeyer

We are trained to identify interests that underpin positions. We use this knowledge in order to help build resolutions that meet the interests and needs of both parties. Because non-material needs cannot be quantitatively and legally measured, we too often fail to acknowledge these. We have all found that ignoring our client's non-material needs sometimes leads us to impasse. In this workshop we will go deeper and explore the importance of non-material needs and interests. We will explore our deep needs for dignity, respect and appreciation and how we can elicit conversations with our clients about what these mean for them. We will explore ways to work within our teams to facilitate these most important conversations and expressions of our common humanity. Participants will come away with not only a deeper understanding of the importance of non-material needs, but tools to help build conversations about these.

The Law Society of Ontario has accredited this program for 4 hours and 30 minutes of Professionalism Content.

#2 INDIANA/IOWA/MICHIGAN/MICHIGAN STATE ★ 6TH FLOOR

EXAMINING RACE AND CULTURE IN COLLABORATIVE PRACTICE FROM THE INSIDE OUT

Presenters: Catherine Conner, Gary Friendman, Natalia Lopez-Whitaker

The Collaborative Practice community is primarily white practitioners serving primarily white clients. What is needed to change this to a more inclusive professional community serving a broad and diverse clientele? This Pre-Forum Institute will look at this question from the inside out. We will first look at what each of us needs to do on the inside to be more aware of how our own race, culture and history affect our beliefs, thoughts, reactions and behaviors as well as impediments to talking about race and culture. We will then examine how the functioning of our societies and systems within them impact us and our racial and cultural relationships, including in Collaborative Practice. With this foundation, we will explore our motivation to change our approach to race and culture and the action steps needed to carry out a change to a more inclusive Collaborative community serving a broad and diverse clientele.

The Law Society of Ontario has accredited this program for 4 hours of EDI Professionalism Content and 30 minutes of Professionalism Content.

Registration, exhibitors, ticketed meals and all plenary sessions will be on the 5th Floor.
**This excludes the Saturday Night Event which will be offsite.*

#3 LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR

THE ENNEAGRAM TYPOLOGY—DEEPENING OUR WORK WITH PERSONALITY-BASED CONFLICTS

Presenter: Galit Lurie

Deepening our understanding of the personalities behind the people we interact with greatly impacts the Collaborative divorce process and its outcome. The Enneagram model is a typology that defines nine major personality types. By using the Enneagram, we will deepen our understanding about the different personality-based worldviews, perspectives, features and behaviors, advantages and limitations that characterize the different personality patterns of each type. In this interactive workshop, after defining our own Enneagram type, we will explore the influence of our type, our Collaborative team members' types and our clients' types on the Collaborative process. This promotes understanding, which helps build cooperation and trust. We will receive insights on how to work with each type effectively and receive tools to enhance our understanding and ability to deal with differences that arise due to the variance of personality perspectives. This variance affects negotiation styles, decision making, comfort zones, teamwork and the entire process.

#4 CHICAGO FGH ★ 5TH FLOOR

TRAIN THE TRAINERS: IT'S NOT JUST THEORY—HOW TO DELIVER EXPERIENTIAL AND IMPACTFUL LEARNING TO COLLABORATIVE PROFESSIONALS

Presenters: Jacinta Gallant, Barbara Hummel, Gaylene Stingl

If you are a Collaborative trainer, join us for a workshop that will enhance your ability to deliver engaging and impactful training programs to Collaborative professionals. Our interdisciplinary training team will share their best training approaches to meeting participants' adult learner needs, balancing theory and practice, teaching the paradigm shift, managing the personal styles within a team dynamic, working with curious questions and feedback, balancing the voices of the lawyer, financial specialist and mental health professional and modeling Collaborative practice in action.

FRIDAY, OCTOBER 25

8:00AM–9:00AM ★ REGISTRATION FOR FRIDAY PRE-FORUM INSTITUTES ONLY
9:00AM–3:00PM ★ PRE-FORUM INSTITUTES 5–8
10:00AM–5:00PM ★ FORUM REGISTRATION OPEN, BOOKSTORE & EXHIBITS OPEN

#5 DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR

CREATING AND MAINTAINING A SUCCESSFUL PRACTICE GROUP: LEADERSHIP SKILLS FOR PRACTICE GROUP LEADERS

Presenters: Ross Evans, Lori Gephart

We are excited to bring Practice Group Leaders together to share critical knowledge, skills and resources, to promote successful leadership and to facilitate the growth of strong Practice Groups around the world. This workshop will help Practice Group Leaders to share in the collective experience and wisdom of others who have experienced the same challenges, successes and failures. We will focus on organizational issues, membership issues, leadership issues and the dynamics of providing a service to membership while at the same time offering the public a resource for Collaborative Practice.

The Law Society of Ontario has accredited this program for 4 hours and 30 minutes of Professionalism Content

#6 INDIANA/IOWA/MICHIGAN/MICHIGAN STATE ★ 6TH FLOOR

EXCEPTIONAL COMMUNICATION: THE KEY TO CONNECTION AND RESOLUTION

Presenters: Karen Bonnell, Anne Lucas

"Exceptional Communication" begins where typical communication-skills training leaves off. Pushing participants to claim their personal power in a way that engenders confidence and safety in the client(s) changes the isolation of fear into the safety of connection. Practicing the concepts of pacing and leading cultivates relationship building. Deepening listening skills will include hearing the facts, utilizing heart wisdom and interpreting gut knowing. By pulling these three listening levels together you'll more fully understand the client's dilemmas, needs, and interests. Mastering the steps in helping a client "feel-felt" will promote emotional regulation and emotional calming. Examining word choices heightens your sensitivity to ensure a congruent paradigm for respectful dispute resolution. Mastering these skills opens the door to and strengthens the capacity for the client's ability to resolve conflict. These very same skills strengthen our team's insight/understanding of one another and empower strategic use of the safe container. Want to be an exceptional communicator? Join us. Come ready to practice.

The Law Society of Ontario has accredited this program for 4 hours and 30 minutes of Professionalism Content

#7 CHICAGO FGH ★ 5TH FLOOR

INTERPLAY OF ADVOCACY AND NEUTRALITY

Presenters: Vivian Alterman, Victoria Smith, Lauri Stein

As mediation and Collaborative Practice become more mainstream, we are handling more high conflict, challenging personalities and intractable legal/financial issues. In order to handle these complex files, we are working in teams of advocates and neutrals and encountering the possibilities and the challenges of neutrality and advocacy. In this workshop, we explore:

- The importance of each role and how we can capitalize on their strengths without stepping on one another's toes
- How advocates are necessary to maintain neutrality and how neutrals are essential to allow advocacy in our toughest cases
- The importance of clarifying mandates and expectations at the outset
- Vexing questions such as: Should neutrals raise questions that may benefit one side? Can neutrals meet or take instructions from one side? What is the obligation of the neutral when the lawyers are imbalanced? What is the obligation of the lawyers when the neutral loses the perception of neutrality? What if there is no trust between professionals, or between a client and any of the professionals?
- A practical tool for assessing and handling problems as they arise in a case

Through exploring the theoretical framework of advocacy and neutrality, the limitations of high-needs clients in complex moments, our shared experience in recent cases, interactive case studies and group discussion we will all leave this workshop better able to utilize the interplay of advocacy and neutrality in our settlement work.

#8 LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR

WHEREVER YOU GO, THERE YOU ARE: SELF-REFLECTIVE, SELF-AWARE COLLABORATIVE PRACTICE

Presenter: Pauline Tesler
(Pre-registration and prerequisite participation required)

It's easy to see the warts and mistakes of others on Collaborative teams, but much harder to see our own shortcomings clearly. Even when things go well, we may not think much about what strengths we brought to the table that day, or how our own style and temperament happened to flow well with those of our colleagues. Nor do we easily recognize patterns that might help explain why others react to us as they do, and vice versa. This fast-moving, entertaining workshop offers a beginner's guide to some accessible tools for increasing self-awareness about ourselves and others as conflict resolution professionals.

All participants must select and complete several online tests (some free, others requiring a modest fee) prior to the workshop, bring the results to the workshop and be open to sharing parts of test results with others during small group discussions. No highly personal information is involved.

12:45PM–3:00PM ★ EDUCATIONAL PROGRAM SPONSOR SESSIONS

3:30PM–5:00PM ★ SPECIAL GATHERINGS 1-6

EDUCATIONAL PROGRAM SESSIONS ★ FREE CLEs

COOK ★ 3RD FLOOR

12:45PM – 1:45PM	2:00PM – 3:00PM
Family Plan	Family Law Software

To ensure you receive full Continuing Legal Education (CLE) units, sign in before the educational session and sign out after the session, and provide your bar number.

3:30PM–5:00PM ★ SPECIAL GATHERINGS 1-6

#1 **OHIO STATE ★ 6TH FLOOR**

COLLABORATIVE PRACTICE AROUND THE WORLD

Presenter: Kay Chan

Join Collaborative Practitioners from around the world for a discussion about the challenges and benefits of developing Collaborative Practice in different cultures, under different legal systems, in different languages. IACP now has members in 25 countries. This Special Gathering will be an opportunity to connect and share, and we will also be offering an overview of IACP's new Global Partners initiative!

#2 **WISCONSIN ★ 6TH FLOOR**

LIVE FROM THE FORUM – IT'S THE ETHICS CAFÉ

Presenters: Adam Cordover, Diane Diel and the IACP Standards and Ethics Committee

Since 2014, the Standards & Ethics Committee has presented its discussion program at the Forum-giving you the floor for discussion of challenging ethical problems in Collaborative Practice. "Season 6" returns with an all new-commercial free format and featuring the recently revised Standards & Ethics for Collaborative Practice. Make sure you are ready for prime time Collaborative Practice!

#3 **LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR**

CREATIVITY AND PEACEMAKING

Presenters: Brian Galbraith, Kevin R. Scudder, Zanita Zacks-Gabriel

"Peacemaking" has become an important part of our work as Collaborative professionals as a way of life both in our personal and our work lives. Take this opportunity to meet an interdisciplinary group of practitioners and share personal experiences in how the Collaborative Community is creatively incorporating Peacemaking into their work around the world.

#4 **PURDUE ★ 6TH FLOOR**

NEWBIES MEET VETERANS

Presenters: Lori Gephart, Deirde Severide

Is this your first Forum? Are you a Forum veteran? New to Collaborative Practice? Experienced Practitioner? This is your chance to connect with other practitioners and ask questions and share your experiences. This Forum is all about learning and networking. Join us and start the fun!

#5 **DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR**

TRUSTS & ESTATES – DEVELOPMENTS AND 'TO-DO'

Presenters: Alan Nobler, Nancy Ross

Join the conversation about Civil Collaborative Practice, including Trusts and Estates, with your Collaborative colleagues. We'll discuss new developments in practice, share updates and join together in planning as we expand the field of CP. Bring your experience and ideas as we create our roadmap for the future.

#6 **NORTHWESTERN ★ 6TH FLOOR**

COLLABORATIVE TRAINERS INTERNATIONAL PRACTICE GROUP

Presenters: Cathy Daigle, George Richardson, Lana Stern, Elizabeth Thayer

This is the one time a year where all Collaborative trainers can meet and greet one another in person to exchange training tips, ideas, trends — whatever is on your mind! It's also where the Practice Group will select its co-chairs for 2020 and thank Marc Sheridan and Tony Marcus for their hard work as this year's chairs.

5:30PM–6:30PM ★ NETWORKING HORS D'OEUVRES RECEPTION
6:30PM–7:30PM ★ DINNER: PRE-PURCHASED TICKETED EVENT
7:30PM–10:00PM ★ OPENING PLENARY

OPENING PLENARY

CHICAGO BALLROOM A-E ★ 5TH FLOOR

Inspired by the Past, Inspiring the Future

A panel of Collaborative Practitioners who span our collective history—past, present and future—will lead a discussion sharing what inspired our Collaborative growth and visions for the next 20 (or 50 or 100 or...) years! Join us as we hear from our panel and ask you to share what your groups are planning for the future and how they are inspired.

Catherine Conner

Francesca King

carl Michael rossi

The Panel

Catherine Conner *is a Collaborative lawyer in Santa Rosa, California who was a member of the founding board of IACP as well as the 2013 president. She is also a Collaborative Practice and mediation trainer with the Center for Understanding in Conflict. Her goal is for professionals to use their compassion, curiosity, skills and life experience to change how we work through conflict.*

Francesca King *is a family lawyer and mediator in Milano, Italy, specialized in helping families throughout conflict situations. She is among the first lawyers trained in Collaborative Practice in Italy and she has been the chair of AIADC (Associazione Italiana Professionisti Collaborativi) in the years 2013-2016. She now serves on the board of directors of IACP as President Elect. She is committed to supporting the growth of Collaborative Practice worldwide*

carl Michael rossi *was introduced to Collaborative Practice by Stu Webb at the 1999 conference of the International Alliance of Holistic Lawyers in the Florida Keys. He's been a member of the IACP Board, of his local practice group Board, a trainer and trainee, Forum presenter and 'regular' and "the Moderator" of the CollabLaw listServe. Somehow he and CP are still together. Must be "for the kids." ;-)*

Registration, exhibitors, ticketed meals and all plenary sessions will be on the 5th Floor.
**This excludes the Saturday Night Event which will be offsite.*

SATURDAY, OCTOBER 26

7:00AM–8:00AM ★ **YOGA–SUSAN AMATO**
8:00AM–9:00AM ★ **COFFEE FOR FORUM REGISTRANTS**
8:00AM–5:00PM ★ **FORUM REGISTRATION OPEN, BOOKSTORE & EXHIBITS OPEN**
9:00AM–10:30AM ★ **WORKSHOPS 1–15**

WORKSHOPS

#1 UNIFORM COLLABORATIVE LAWS AND RULES—FOR EVERYONE

ILLINOIS ★ 6TH FLOOR

Presenters: Robert Merlin, Zanita Zacks-Gabriel

The Uniform Collaborative Law Act and Rules have been pending in the United States since 2009. Eighteen states and D.C. have adopted them to date. We will discuss the status of the UCLA in the United States and how to help more states and other countries adopt uniform Collaborative laws and rules.

#2 MANAGING THE NEGOTIATION WITHIN—OUR CLIENTS' AND OUR OWN

INDIANA/IOWA/MICHIGAN/MICHIGAN STATE ★ 5TH FLOOR

Presenter: David Hoffman

Psychologists have long understood that individuals have sub-personalities, each seeking to guide our thinking and behavior. With a particular focus on Internal Family Systems theory, this workshop will help professionals (a) understand and manage this internal negotiation so that we can be more effective, and (b) teach these techniques to our clients.

#3 COLLABORATIVE WILLS AND ESTATES: PREPARING FOR THE WEALTH TRANSFER TSUNAMI

CHICAGO GH ★ 5TH FLOOR

Presenters: Zinta Harris, Anne-Marie Rice, Nancy Ross

Within the next two decades the largest transfer of wealth from generation to generation in history will occur. Collaborative interdisciplinary teams have a unique opportunity to impact this transfer while minimizing the impact on families. This workshop will provide pragmatic tools to begin this work with a deeper understanding of both planning and post-mortem phases.

Approved for CFP CEUs.

#4 BEYOND CIVILITY—USING OUR SKILLS TO CONNECT PEOPLE ACROSS POLITICAL/ISSUE DIFFERENCES

DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR

Presenter: Sherri Goren Slovin

Taking it to the Streets: How to bring your Collaborative process knowledge and experience to connect with others with whom you disagree and become a community resource to connect people and bridge differences where you live. Program is based upon the Beyond Civility Model.

#5 DEMYSTIFYING THE DIFFICULT COUPLE

LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR

Presenter: Vicki Loyer, Sarah Wright

Working with high conflict couples requires a systemic lens. Couple members mix with each other to create a more powerful interpersonal process than either alone create. Workshop participants will learn to identify and understand the reactions and responses of the couple members and the skills to shape reactivity and resistance.

#6 PREVENTIVE LAWYERING FOR COLLABORATIVE PROFESSIONALS: HELP FAMILIES MANAGE FUTURE CONFLICT

McHENRY ★ 3RD FLOOR

Presenter: Forrest Mosten, Laura Traum

Collaborative professionals can easily become preventive legal and conflict wellness providers by expanding their practices to the pre-conflict arena. Learn concrete skills in order to expand your services and further build your Collaborative Practice.

#7 INSPIRING OUTCOMES IN COLLABORATIVE DIVORCE CASES: TURNING AROUND THE DIFFICULT CASE

OHIO STATE ★ 6TH FLOOR

Presenters: Cristi Trusler, Catherine Benouis, Michael Benaglio

In line with 2019's theme, our workshop offers examples/tools for creating inspiring outcomes. Collaborative or not, divorce is divorce. Moving families forward and aligning the team requires intention and skill. We'll discuss difficult cases, parties and situations in past cases, where the case evolved to produce an inspiring result.

#8 THE SINGLE MOST EFFECTIVE ACTIVITY FOR BUILDING YOUR PRACTICE

GREAT AMERICA 1 & 2 ★ 6TH FLOOR

Presenter: Elizabeth Ferris

For Collaborative Practice professionals balancing busy schedules and client demands, a long list of business development "to-dos" quickly becomes overwhelming and often remains unfinished. This workshop will answer the question, what is the single most effective business development action you can focus on without stretching yourself too thin?

9:00AM–10:30AM ★ WORKSHOPS 1–15
11:00AM–12:00PM ★ LUNCH: PRE-PURCHASED TICKET EVENT

WORKSHOPS

#9 CROSSROADS OF COLLABORATIVE PRACTICE AND MEDIATION: COMPETING OR CONVERGING MODELS?

INDIANA/IOWA/MICHIGAN/MICHIGAN STATE ★ 6TH FLOOR

Presenters: Adam Cordover, Brian Galbraith, Kevin R. Scudder

Are mediators and Collaborative professionals competitors or natural partners? In a highly interactive, engaged conversation, we compare and contrast CP and mediation, explore how principles and techniques of each can be applied to the other, and delve into the convergence of the two models as "Collaborative Mediation".

#10 LET'S GO INTO CARLA'S HOUSE AND BRAINSTORM ON COLLABORATIVE CONTAINERS

PURDUE ★ 6TH FLOOR

Presenters: Carla Marcucci, Cristina Mordiglia, Elisabetta Valentini

The metaphor of Collaborative Practice as a container will be presented using an Italian handcrafted model "house" along with a video. Using visual facilitation, the attendees will be asked to brainstorm other visions and ideas for the Collaborative Container.

#11 IN THE HEAT OF THE MOMENT: WHEN DIFFICULT MOMENTS REQUIRE IMMEDIATE RESPONSE

KANE ★ 3RD FLOOR

Presenters: Jennifer Bradley, Lynn Fletcher

The presenters will lead an open discussion on the best options for proceeding when one professional is acting in a non-Collaborative manner, when another professional arrives to a meeting unprepared, when the clients start splitting the team members, and other examples of unexpected roadblocks arising in Collaborative cases.

#12 GENDER BIAS: EXPLORING HOW IT IMPACTS YOU AND YOUR PARTICIPATION IN THE COLLABORATIVE PROCESS

NORTHWESTERN ★ 6TH FLOOR

Presenters: Allison Bell, Jennifer Hawthorne, Justin Kelsey

Explore instances in Collaborative cases where implicit bias may impact the professionals' ability to effectively guide clients. Using a fishbowl role play and small group discussion and exercises, we will address how to recognize when implicit gender biases of the professionals (and your own biases) are affecting a case and what to do about it.

#13 THE SEPARATION DIALOGUE: AN INTERVENTION FOR A SMOOTHER DIVORCE

COOK ★ 3RD FLOOR

Presenters: René de Haas, Annelies Verhoeff, J. Mark Weiss

The Goodbye and Farewell process in divorce cases is an essential part for transformation to ex-partners, new co-parenthood and individual development. The opportunity to express the motives for a divorce in a safe environment leads to constructively finalizing the relationship. It opens the way to focus on the interest of the children and the financial consequences of the divorce.

#14 LIMITATION AS INSPIRATION

WISCONSIN ★ 6TH FLOOR

Presenter: carl Michael rossi

"What do I want my practice to look like?" One way we can get an idea of that is by exploring what we believe we "can't" do. Whether the limitation comes from within or without, being aware of it and naming it as a limitation suggests that it exists to push back against something we want to do. We'll walk through some of the common and unique "limitations," get a clearer picture of the things we want in, for and from our practices and, move beyond the limitations.

#15 PACE AND SPACE

DUPAGE ★ 3RD FLOOR

Presenters: Donna Maier, Diana Ryan, John Sobraske

Like a symphony or ballet, Collaborative Practice seeks an artful timbre, pace and space—whether within the process as a whole, the full team meeting, or the immediate moment. Too often well-meaning professionals cacophonously crowd and hurry, when a client-centered process needs alternatively a press and a pause.

12:00PM–1:45PM ★ **STU WEBB LECTURE** Remarks begin promptly at 12:00pm
2:00PM–5:00PM ★ **WORKSHOPS 16–26**
2:00PM–3:30PM ★ **WORKSHOPS 27–30**

STU WEBB LECTURE

CHICAGO BALLROOM A-E ★ 5TH FLOOR

The Power of Vulnerability and Other Ironies We Must Embrace to Knit Our Social Fabric Back Together

Dr. David Campt

In this interactive and highly engaging presentation, Dr. Campt will explore some scientific findings about unconscious bias, what we know are best practices for addressing it, and some surprising but challenging ideas about next steps for the country, for organizations and for individuals.

About Dr. David Campt

With more than 25 years of professional experience, Dr. David Campt (@thedialogueguy) is considered a national expert in the areas of inclusion and equity, cultural competence and intergroup dialogue. His insights about the keys to more inclusive and effective institutions and communities have been sought by small executive boards of fewer than a dozen to large-scale summits involving thousands of people. His clients have varied widely, and have included the US military, The White House, large corporations, international organizations, foundations, governments, universities, national associations and non-profit groups. David is the author of a number of books including ***The Little Book of Dialogue for Difficult Subjects*** *(2007) and* ***Read the Room for Real: How a Simple Technology Creates Better Meetings*** *(2015). In early 2016, he created a project called the Ally Conversation Toolkit (ACT), which has engaged thousands of people in person and online. Under this initiative, David has written three books —* ***White Ally Toolkit Workbook****, a supplement for the workbook called the* ***Discussion Group Leaders Guide****, and the* ***Compassionate Warrior Boot Camp for White Allies****.*

Registration, exhibitors, ticketed meals and all plenary sessions will be on the 5th Floor.
**This excludes the Saturday Night Event which will be offsite.*

SATURDAY, OCTOBER 26 *Continued*

2:00PM–5:00PM ★ WORKSHOPS 16–26
2:00PM–3:30PM ★ WORKSHOPS 27–30
3:30PM–3:45PM ★ REFRESHMENT BREAK
3:45PM–5:15PM ★ WORKSHOPS 31–34
7:00PM–11:00PM ★ SATURDAY NIGHT CELEBRATION AND DANCE Transportation provided, visit the registration desk.

2:00PM–5:00PM ★ WORKSHOPS 16–26

#16 NO DRESS REHEARSAL—BEING IN THE MOMENT IN CONFLICT

INDIANA/IOWA/MICHIGAN/MICHIGAN STATE ★ 6TH FLOOR

Presenter: Jacinta Gallant

Collaborative Practice is like "improv". We have a general idea about what might happen in the Collaborative meeting room but no matter how carefully we prepare, we don't get a dress rehearsal or a script. We are at our best when we can say "yes" to what is coming toward us and respond in an authentic, meaningful and productive way.

This workshop will help make your collaborations — with clients, teammates and even the supporting cast of characters — more like good improv. You do all the necessary preparation so that you can be present to what happens, without forcing or choreographing what you think should happen. We will learn some tools to engage curiosity and acceptance of "the moment." We will practice noticing and responding and will look at the benefits of transparency. The goal is to help prepare yourself, your team and your clients to enter the Collaborative meeting room with less script and more presence. (Hopefully this helps with the stage fright!)

#17 THE ETHICS OF COLLABORATIVE PRACTICE WITH TEAMMATES UNKNOWN AND WELL-KNOWN

NORTHWESTERN ★ 6TH FLOOR

Presenters: IACP Ethics and Standards Committee Members: Diane Diel, William Frankenstein, Ellene Lammers, Edward Sachs, J. Mark Weiss

Collaborative Practice depends on effective professional teamwork. Challenges are inevitable. The Ethical Standards provide common expectations to reduce missteps, inaccurate assumptions and acting at cross-purposes. This interactive workshop focuses on the Standards as a guide for team process and practice regardless of discipline, or whether the professionals are experienced, familiar with one another or challenged working together.

#18 FROM CORE PRINCIPLES TO CREATIVE INNOVATIONS

DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR

Presenters: Ron Ousky, Megan Yates

During the past three decades, Collaborative Practice has grown from core ideas created by a handful of pioneers to a worldwide movement bursting with the possibility of great innovations. This workshop will focus on taking the very best ideas of the past 30 years and creating a ladder to developing and sustaining an innovative Collaborative Practice. Ron Ousky and Megan Yates, Collaborative professionals who have been teaming up for over a decade, are working together to develop an innovative Collaborative Practice by combining bold vision and practical ideas. The workshop will start by providing specific examples of what has worked in the past, including ideas on practice and skill development and better business practices. Next, focus will shift to innovative ideas that are taking their Collaborative Practice to new levels, from unbundling to upstream marketing to flexible teaming.

#19 POWER, PRIVILEGE AND ENTITLEMENT: CROSS-CURRENTS OF GENDER, RACE AND MONEY

PURDUE ★ 6TH FLOOR

Presenters: Brandes Ash, Barbara Burr, Lisa Herrick

Throughout our work, complex undercurrents of power, privilege and entitlement flow with changing force. Obvious and subtle influences abound stemming from our clients' — and our own—racial identities, genders, backgrounds and personalities. Even when we want to "get it right," are our reactions influenced — perhaps unconsciously — by our own gender, race, or personality? We will explore the complicated intersection of deeply emotional factors that challenge our efforts to ensure that every client and teammate feels welcome and "normal" throughout our Collaborative work. Through discussion and experiential learning, we will navigate these streams, and grow, together.

#20 ENROLLING FOLKS INTO COLLABORATIVE PRACTICE

ILLINOIS ★ 6TH FLOOR

Presenters: Cathy Daigle, Carol Hughes, Diana Martinez, George Richardson

This workshop presents effective strategies to enroll potential participants at intake. And, once enrolled, to design strategies with your client to enroll your client's spouse, employing tools that have proven effective for leading Collaborative professionals. This workshop is useful to Collaborative professionals of all disciplines and skill levels.

Approved for CDFA and CFP CEUs.

#21 EFFECTIVELY DEALING WITH CHALLENGING CLIENTS, TEAM COHERENCE AND ORGANIZATIONAL DEVELOPMENT

CHICAGO F ★ 5TH FLOOR

Presenters: Allison Bell, Kathryn Lazar

Theories propounded in "Radical Cando," "Appreciative Inquiry" and "Difficult Conversations" provide us with tools to overcome challenges we face in our case work, in our team work and in our organizations. This workshop addresses these ideas both in theory and in application to real life problems faced in Collaborative Practice.

#22 COMPASSION: A TIME AND PLACE IN THE COLLABORATIVE PROCESS

KANE ★ 3RD FLOOR

Presenters: Anne Lucas, Melissa Sulkowski

As Collaborative practitioners we pride ourselves on the depth of our compassion for our clients. However, compassion can quickly turn from attunement to trap leading to fractured teams and weakened agreements between clients. We will explore how to recognize and work with the duality of compassion, and her sisters empathy and sympathy providing tools to free yourself, team and clients. This training will include individual and group exercises, demonstrations and role plays.

#23 STREAMLINING COLLABORATIVE PRACTICE: LESSONS FROM THE IACP ACCESS COMMITTEE

COOK ★ 3RD FLOOR

Presenters: Brian Galbraith, Deborah Gilman, Randy Heller, Deirdre Severide, Elizabeth Thayer

Making Collaborative a bigger part of your practice means making Collaborative more accessible to a larger number of families. Collaborative Practice needs to be more streamlined yet deliver the same value; it isn't about just cutting our fees. This interactive workshop will present streamlined, flat fee, lower cost and pro bono models and the lessons we have learned about streamlining our processes so you can implement them in your practice.

#24 OUT OF BOUNDS: WHAT DOES THE TEAM DO WHEN EVERYTHING GOES WRONG?

CHICAGO GH ★ 5TH FLOOR

Presenters: Jeffrey Goodman, Erinn McKee Hannigan, Barbara Hummel

Completing a challenging Collaborative case with many dysfunctional features and troubling surprises requires a variety of creative strategies and reliance on team cohesion. Travel through this difficult case of roadblocks including difficult personalities, refusal to disclose, traumatized teens, boundary violations, gender bias and more, as we share our case saving skills to reach a successful end.

#25 COLLABORATIVE PRACTICE AND MARTIAL ARTS—TWO SIDES OF THE SAME COIN?

WISCONSIN ★ 6TH FLOOR

Presenter: Katja Ziehe

We normally use just our brains and intellect to "understand" our world. But there is a level beyond words: the world of experience by movement and touch. Experience a different kind of understanding of collaboration in a team through easy exercises that express the pacifistic philosophy of Kung Fu. Be prepared to move!

#26 ESTABLISHING THE RELATIONSHIP AND EXPECTATIONS FROM INITIAL CLIENT CONTACT

OHIO STATE ★ 6TH FLOOR

Presenters: Kristen Algert, Louise Livesay-Al, Julia A. McAninch

How do I get more Collaborative cases? It is not just about a marketing strategy, it is about how you engage with your potential clients from the first contact with your office. Participants will examine their current practices and learn how to approach an initial consultation from the client's perspective so that clients leave feeling like the Collaborative process will provide them with the best option of navigating their life transition.

2:00PM–3:30PM ★ WORKSHOPS 27–30

#27 CAN COLLABORATIVE LAW ASSOCIATIONS HAVE SOCIAL IMPACT? THE BASQUE EXPERIENCE

DUPAGE ★ 3RD FLOOR

Presenter: Carmen Aja

Learn about our unique experience expanding CP principles beyond family issues to Conscious Contracts® and then beyond business. The Asociación de Derecho Colaborativo de Euskadi enlists broad community support, including the Basque Government and uses CP as a tool for public innovation. Our impact was assessed by a neutral researcher.

#28 DON'T KNOW YOUR SEO FROM YOUR ELBOW? WEBSITE RANKING FOR BEGINNERS

GREAT AMERICA 1 & 2 ★ 6TH FLOOR

Presenter: Jennifer Hetherington

Jennifer Hetherington's website was stuck on page 10 of Google for all search terms that mattered. She learned to fix it and got from page 10 of Google to page 1. This practical workshop explains Search Engine Optimization (SEO) concepts with DIY examples of how to improve your search ranking!

#29 THE NECESSITY OF NECESSARY CONVERSATION: A COST BENEFIT EXPLORATION

LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR

Presenters: Randy Heller, Kevin R. Scudder

Necessary conversations underlie our Collaborative work. The labeling of these communications as "difficult" conversations has resulted in professionals choosing to avoid them at the peril of our clients and our professional relationships. In this workshop we are going to develop the skills that are required to have these necessary conversations result in positive outcomes.

SATURDAY, OCTOBER 26 *Continued*

2:00PM–3:30PM ★ WORKSHOPS 27–30
3:30PM–3:45PM ★ REFRESHMENT BREAK
3:45PM–5:15PM ★ WORKSHOPS 31–34
7:00PM–11:00PM ★ SATURDAY NIGHT CELEBRATION AND DANCE Transportation provided, visit the registration desk.

2:00PM–3:30PM ★ WORKSHOPS 27–30

#30 UTILIZING COLLABORATIVE LAWYERS WITHIN THE MEDIATION PROCESS

McHENRY ★ 3RD FLOOR

Presenter: Forrest Mosten

With the growth of numbers of unrepresented, Collaborative lawyers are uniquely trained to contribute to the mediation process. The disqualification clause works elegantly in mediation to provide incentives for consulting lawyers to focus on settlement. This workshop will showcase a cutting-edge protocol that has been successfully utilized by the presenter.

3:30PM–5:00PM ★ WORKSHOPS 31–34

#31 SAVING THE GOLDEN GOOSE: USING CP TO SAVE FAMILY BUSINESSES

DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR

Presenters: Russell Alexander, Carrie Heinzl, Jason Kwaitkowski

Explore how the Collaborative Practice can be an effective method in reducing the impact of separation and divorce on family-run businesses. This process seeks to ensure that the business remains viable for both spouses, as well as future generations.

#32 YES, WE HAVE UNBUNDLED SERVICES! —TROPICALIZING THE COLLABORATIVE PRACTICE

GREAT AMERICA 1 & 2 ★ 6TH FLOOR

Presenter: Marília Oliveira e Telles

In Brazil, the law predicts joint representation so it's common to see one lawyer representing a divorcing couple. This workshop shares how we are working to introduce CP in Brazil, adapting to our local characteristics and mixing with unbundling services. This is an opportunity to show the benefits of having a multidisciplinary team.

#33 MARKETING YOUR PRACTICE THROUGH SOCIAL MEDIA

LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR

Presenter: Gary Direnfeld

Social media is all about engaging with your prospective client and turning followers into influencers. If you want to bump up your practice to the next level, then learn how to connect, engage and influence using interactive social media and be sure to bring your laptop!

#34 THE COLLABORATIVE TRAINING IS OVER—NOW WHAT?

McHENRY ★ 3RD FLOOR

Presenters: Robert Merlin, Lana M. Stern

In this program, we will discuss the next steps that a trained Collaborative professional should take to establish and grow a Collaborative Practice. We will discuss topics such as marketing, changing your office procedures and getting involved in the Collaborative world.

7:00PM–11:00PM ★ SATURDAY NIGHT CELEBRATION AND DANCE Transportation provided, visit the registration desk.

This year our Saturday Night Celebration will be at Chicago's famous Museum of Science and Industry!

Registration, exhibitors, ticketed meals and all plenary sessions will be on the 5th Floor.
**This excludes the Saturday Night Event which will be offsite.*

SUNDAY, OCTOBER 27

8:00AM–8:45AM ★ **BREAKFAST AND COFFEE FOR ALL FORUM REGISTRANTS**
8:00AM–12:30PM ★ **BOOKSTORE AND EXHIBITS OPEN**
9:00AM–10:30AM ★ **WORKSHOPS 35–49**
11:00AM–12:30PM ★ **CLOSING PLENARY**
12:30PM ★ **BOOKSTORE AND EXHIBITS CLOSED**

WORKSHOPS

#35 CREATING AND SUSTAINING COLLABORATIVE COMMUNITY

CHICAGO GH ★ 5TH FLOOR

Presenters: Rajan Chettiar, Kevin R. Scudder

There is a direct correlation between a strong and inclusive Collaborative community and having a personally satisfying and profitable Collaborative Practice. Join us as we explore from a multicultural perspective how Collaborative communities are being created, sustained and energized around the world.

#36 NIGHTMARE CASE, DREAM TEAM: WHEN MENTAL ILLNESS IS A QUESTION

INDIANA/IOWA/MICHIGAN/MICHIGAN STATE ★ 6TH FLOOR

Presenters: Adele D'Ari, Jennifer Bradley, Lisa Herrick

When the mental health of a client is in question, persistent questions abound. Take the case? Proceed or withdraw? Can we reach settlement? All unclear. Without a dream team, navigating such issues might be impossible. With cohesion, compassion and great communication the impossible may be possible. This program is based on a true story.

#37 BRINGING DIVERSITY, EQUITY AND INCLUSION INTO YOUR PRACTICE GROUP

KANE ★ 3RD FLOOR

Presenter: David Hoffman

This workshop will be a working session for IACP members to develop strategies for increasing diversity, equity and inclusion in their local and regional practice groups. Members of IACP's Equity and Inclusion Committee will lead the discussion and also ask attendees to describe efforts that their practice groups are already making.

#38 MINDFULNESS: A POWERFUL TOOL TO SUCCESSFULLY NAVIGATE AND SOLVE CONFLICTS

LOS ANGELES/MIAMI/SCOTTSDALE ★ 5TH FLOOR

Presenters: Armando Cecatiello, Barbara Hummel

Mindfulness allows us to work through conflict with our clients by exploring our clients', and our own inner reality, leading to a deeper understanding of our clients' conflict and our reactions to them. Mindfulness is a gateway to developing creative solutions in the Collaborative process.

#39 MY CLIENT WANTS WHAT? NAVIGATING FINANCIAL DECISION-MAKING WITH OUR CLIENTS

NORTHWESTERN ★ 6TH FLOOR

Presenters: Julia McAninch, Cheryl Panther

Think your client is going to make a bad financial decision? What can/should you do about it, if anything? How can the team help? In this interactive workshop, you will gain a deeper understanding of your biases and learn strategies for working with clients and the other professionals.

#40 COLLABORATIVE SPEED DATING – WILL YOU BE CHOSEN?

COOK ★ 3RD FLOOR

Presenters: Adam Cordover, Kristin DiMeo

Will they say yes? You sure hope so, but your heart is racing. You're not sure if they are feeling the connection, and they keep asking tough questions about what you do. This is Collaborative speed dating, where you'll find out whether you will be chosen as a Collaborative professional!

#41 LESSONS OF THE MASTERS—CONFLICT RESOLUTION AT THE CONSTITUTIONAL CONVENTION

McHENRY ★ 3RD FLOOR

Presenter: Joseph Shaub

In our current climate of polarization, we forget that intense discord accompanied the Framers to the Constitutional Convention in Philadelphia, Pennsylvania in 1787. The key to this monumental achievement was found in the time-tested tools of conflict resolution employed by today's skilled mediators. These myriad skills, and their context, will be explored in this workshop.

#42 WHAT WOULD YOU SAY TO YOUR STUDENT-SELF 20 YEARS AGO?

DUPAGE ★ 3RD FLOOR

Presenter: Victória Monjardim

Can you still remember why you started? After 20 years (and counting!) of meaningful accomplishments of an established Collaborative community, we need to look back to project the future. What do Collaborative future practitioners have to contribute to be a part of the next 20 years of success? How can the Collaborative community welcome young students and professionals? Why is it so important to engage them in the Collaborative movement? Starting a career without any litigation offers a new perspective of the paradigm shift and a fresh analysis about conflict. We will discuss the benefits of a generational exchange of knowledge and recover the essence of Collaborative Practices.

SUNDAY, OCTOBER 27 *Continued*

9:00AM–10:30AM ★ WORKSHOPS 35–49
11:00AM–12:30APM ★ CLOSING PLENARY
12:30PM ★ BOOKSTORE AND EXHIBITS CLOSED

#43 CREATIVE APPROACHES TO RESOLVING SPOUSAL SUPPORT UNDER THE NEW TAX LAW

DENVER/HOUSTON/KANSAS CITY ★ 5TH FLOOR

Presenters: Gregory Hildebrand, Graham P. Wiemer, Grant G. Zielinski

This workshop will provide Collaborative practitioners with refined approaches to resolve alimony, debt and property division under the new United States tax law via alimony buy-outs and buy-downs, and tax savings through transfer of qualified plans and new savings through dependency exemptions and Earned Income Credits to develop mutually advantageous, tax-saving settlements.

#44 DONE IS BETTER THAN PERFECT II

PURDUE ★ 6TH FLOOR

Presenters: Amy Lambert, Cristi Trusler, Graydon Trusler

Interactive workshop focusing on using video to enhance/market your Collaborative Practice. Instruction includes using VLOG, DIY video and interactive live and recorded video to educate potential group members/clients about Collaborative process, introduce potential team members, and increase your group's reach and meeting attendance through several different video techniques.

#45 WORKING COLLABORATIVELY TO PROTECT CHILDREN'S INHERITANCE IN DIVORCE AND REMARRIAGE

OHIO STATE ★ 6TH FLOOR

Presenters: Kathryn S. Lazar, Vincent L. Teahan

This workshop will present a model in which Collaborative lawyers work with estate lawyers to design and implement plans to protect children's inheritance upon remarriage. This model is being utilized in the Hudson Valley by the presenters along with others and is a natural extension of Collaborative work with existing and new clients.

#46 MULTIPLE HATS FOR COLLABORATIVE PROFESSIONALS AND MEDIATORS: WORKING WITH INTERDISCIPLINARY NEUTRALS AND CO-MEDIATORS

WISCONSIN ★ 6TH FLOOR

Presenters: Zanita Zacks-Gabriel, Robert L. Merlin

Still working in the traditional Collaborative and/or mediation model? This workshop will focus on working with interdisciplinary neutrals at the Collaborative table in mediation as well as co-mediating with those neutrals. Your willingness to step outside of the box and wear multiple hats promotes a more professional, effective model for resolving conflict at the mediation table.

#47 SHIFTING OUR PERCEPTIONS: SMALL CHANGES—BIG IMPACT

GREAT AMERICA 1 & 2 ★ 6TH FLOOR

Presenters: Cathy Daigle, Sharon Ellison, Fareen Jamal

Using video, discussion and exercises we'll create consciousness raising experiences to facilitate profound shifts in perception. On that foundation, we'll practice strengthening mind-sets and skills, enhancing cultural fluency in response to diverse experiences and attitudes, while facilitating resolutions that take Collaborative Practice more efficiently and frequently beyond agreement to healing.

Approved for CDFA and CFP CEUs.

#48 MOVING FORWARD: BRINGING HEALING DIVORCE RITUAL TO THE COLLABORATIVE WORLD

CHICAGO F ★ 5TH FLOOR

Presenter: Marilyn Beloff

This workshop addresses the learning from my doctoral research into the ancient Jewish ritual of divorce, the GET, for its wisdom in healing the wounds of divorce in the secular world. Participants will explore ways to bring together this ancient wisdom with the modern sensibilities within our Collaborative Practice.

#49 ENHANCING INTRINSIC MOTIVATION TO CHANGE: MOTIVATIONAL INTERVIEWING TECHNIQUES TO ENCOURAGE EFFECTIVE CO-PARENTING

CHICAGO A-E ★ 5TH FLOOR

Presenter: Deborah Gilman

Parents can have parenting conflicts both before and after divorce. Incorporating action-oriented processes shifts the focus of what can be done to help things go right rather than simply a focus on preventing problems. Exploring and resolving co-parenting ambivalence through Motivational Interviewing techniques encourages ownership, enhances self-efficacy and assumes competency.

CLOSING PLENARY

CHICAGO BALLROOM A-E ★ 5TH FLOOR

Building Connections in Unlikely Contexts: What Could Possibly Go Wrong? (Hopefully a Lot)

Brad Heckman

Brad Heckman has been promoting peace and community-building for 30 years, since living in Poland as the Berlin Wall fell and a negotiated revolution ensued.

In his plenary speech, he'll talk about his experiences, adventures and happy accidents—as well as his mistakes, miscalculations and unintended consequences as a peacebuilder in more than 25 countries. The emphasis on mistakes is not an attempt at false modesty – it is in our mistakes that we learn, grow and innovate.

Brad's unique presentation style incorporates his own illustrations, storytelling, the use of popular culture and (attempts at) humor. Through these techniques, he'll recount his work—and what he learned—in such situations as:

- Teaching thousands of NYPD officers to de-escalate disputes at the height of tensions between civilians and law enforcement
- Introducing negotiation skills to the first generation of women leaders in the Persian Gulf
- Working with NASA to bridge the intercultural divide between millennial rocket scientists and senior-level officials (and astronauts!)
- Promoting peace between the Romany (commonly known as "gypsy") and majority populations in Eastern Europe, in the wake of community violence
- Building the first community peace-building centers in post-Berlin Wall Eastern Europe and the post-war Balkans
- Going beyond polite and getting real in introducing negotiation skills to Japan
- Building the nation's largest community mediation center through "reverse international development," using techniques and philosophies learned from dissidents and revolutionaries
- Using negotiation skills in a situation in which he may or may not have been kidnapped in the South Caucasus and in the absence of a common language

Registration, exhibitors, ticketed meals and all plenary sessions will be on the 5th Floor.
**This excludes the Saturday Night Event which will be offsite.*

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praticacollaborativa.it

Carla Marcucci - info@praticacollaborativa.it
AIADC – Associazione Italiana Professionisti Collaborativi, has been active in Italy since 2010 and includes more than 300 professionals located in different areas and cities of northern and central Italy. The Association includes lawyers, mental health professionals, financial experts, child experts, coaches who have all been trained following to the standards set by IACP – International Academy of Collaborative Professionals – and who work in team to help people solve conflicts with mutual respect and without going to court.

ASSOCIATION OF FAMILY AND CONCILIATION COURTS

afccnet.org

Peter Salem - psalem@afccnet.org
AFCC is an interdisciplinary, international association of professionals dedicated to improving the lives of children and families through the resolution of family conflict. AFCC promotes a collaborative approach to serving the needs of children among those who work in and with family law systems, encouraging education, research and innovation and identifying best practices.

CAN I KEEP THE HOUSE, INC.

canikeepthehouse.com

Sara Stolberg - sara@canikeepthehouse.com
Sara Stolberg holds certifications from the College of Financial Planning and the Institute for Certified Divorce Financial Analysts. She has worked as a tax advisor and financial planner for over 15 years. Sara gives workshops to the public and to professionals on divorce and financial issues. Although she specializes in divorce planning, her experiences range from college planning to mortgage refinancing, widowhood and financial education for new high school and college graduates.

CONNIFF LAW

connifflaw.com

Lyn Conniff - info@connifflaw.com
Our Chicago family law firm strives to protect our clients and their families in uncertain times. Our divorce lawyers are held to the highest standards and every case is a priority. We pride ourselves on our service and whether your case is uncontested, collaborative, or litigated, our firm will work zealously to meet your expectations.

EATING RECOVERY CENTER/INSIGHT BEHAVIORAL HEALTH

ercinsight.com

Ann Cerney - Info@ercinsight.com
Eating Recovery Center/Insight offers specialized behavioral health care programs for children, adolescents and adults struggling with eating disorders and for those who are chronically depressed, anxious, or recovering from serious emotional trauma. We bring together a team of compassionate experts with robust experience in assessment and interventions that result in sustainable recovery. Our newest center, offering residential treatment for children and adolescents ages 10-17, is here in the Chicago suburbs. Our additional centers for children and adolescents are in Bellevue, WA, Denver, CO, and Dallas, TX.

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ekclawfirm.com

Andrew Cores - acores@ekclawfirm.com
Serving the Chicago area since 1996, the law firm of Esp Kreuzer Cores LLP has helped countless clients find satisfying solutions to their legal needs. As superior negotiators, we pride ourselves on being able to bring cases to reasonable and successful conclusions. However, when a case cannot be solved with negotiation or compromise, we are highly skilled litigation attorneys who can give you the critical edge in the courtroom.

EXHIBITORS *Continued*

FAMILY LAW SOFTWARE

familylawsoftware.com

Nancy Chausow Shafer - nancy.shafer@familylawsoftware.com
Family Law Software is by far the leading program specifically for divorce professionals nationwide. Thousands of divorce professionals use it to help their clients calculate child support, prepare financial forms for the court, value defined benefit pensions, divide assets, and do financial projections to help clients consider alternatives and understand the implications of their decisions.

FAMILY PLAN

familyplanapp.com

Mark MacMahon - mark@familyplanapp.com
Family Plan is a mobile app and platform that helps you build stronger relationships with those you serve – those who are struggling financially and emotionally after divorce or separation.

INNOVATION FOR LAWYERS INC.

intwohomes.com

Jacinta Gallant - jacinta@innovateforlawyers.com
Our Family in Two Homes Resource Package supports collaborative teams to have more productive and meaningful engagement with the families we support. The Resource brings together the knowledge and skill of collaborative professionals with a comprehensive Workbook that helps clients prepare for the difficult conversations ahead of them, and imagine a healthier future for all.

NATIONAL ASSOCIATION OF DIVORCE PROFESSIONALS

thenadp.com

Vicky Townsend - vicky@thenadp.com
NADP is dedicated to providing access, connections, and results for our members, and the unique opportunity to create strategic alliances within the divorce industry. Through our in-person and online platform, NADP members locally and nationally come together in a powerful and productive way. Our Mission is to make a positive impact on the divorce process through our community of high-achieving professionals.

OURFAMILYWIZARD

ourfamilywizard.com

Hunter Larson - info@ourfamilywizard.com
The OurFamilyWizard website offers divorced or separated parents an array of tools to easily schedule and track parenting time, share important family information, manage expenses and create an accurate communication.

QUAID FARISH

quaidfarish.com

Julie Quaid - julie@quaidfarish.com

At Quaid Farish, LLC., we ensure that you understand all of the divorce options available, including Collaborative Divorce, to resolve your unique situation. There are different ways of divorcing. The right way of divorcing is the one that helps you move forward as quickly and efficiently as possible, while protecting the best interests of you and your family.

SMOKEBALL

smokeball.com

Taryn Mohnsen - info@smokeball.com
Smokeball is the #1 overall and #1 easiest to use case management software for family law firms on G2 software reviews. With automatic time-tracking, advanced document generation, and family law specific matter management, Smokeball is the best way to improve your processes and make money for your business.

SOBERLINK

soberlink.com

Tracie Kawaguchi - info@soberlink.com
Soberlink is a comprehensive alcohol monitoring system. Combining a breathalyzer with wireless connectivity, Soberlink automatically documents proof of sobriety in real-time which gives clients a sense of accomplishment while rebuilding trust with others. Features include: Adaptive Facial Recognition technology, tamper detection, real-time text message reminders and alerts, customizable scheduling and automated reporting options.

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stglawfirm.com

Raiford D. Palmer - raif@stglaw.com
Founded in 1994, the Naperville law firm of Sullivan Taylor, Gumina & Palmer, P.C. is dedicated to providing compassionate family law services to people throughout Chicago's western suburbs and DuPage County. Our attorneys bring 235 years of combined experience and an uncommon diversity of personal and legal experience to our clients' family law matters. As former public defenders, teachers, child advocates, state's attorneys and therapists, we are able to help people work through the legal, emotional and financial issues associated with complex family law matters.

THE COLLABORATIVE LAW INSTITUTE OF ILLINOIS

collablawil.org

adminclii@collablawil.org
CLII is an interdisciplinary group of divorce professionals dedicated to helping Illinois families divorce with dignity and respect. We use and promote the Collaborative Process as an alternative to litigated divorce. Our Mission is "To advance Collaborative Practice as a conflict resolution option in Illinois."

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ithecrouchgroup.com

Tim Crouch - tim@thecrouchgroup.com
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THE INSTITUTE FOR POWERFUL NON-DEFENSIVE COMMUNICATION

pndc.com

Sharon Strand Ellison - sharon@pndc.com
Sharon Strand Ellison, author of *Taking the War Out of Our Words*, is the creator of the Powerful Non-Defensive Communication™ process. As a consultant, workshop facilitator and keynote speaker, Sharon demonstrates how to defuse defensiveness quickly in order to increase the effectiveness and speed of the conflict resolution process.

UNHOOKED BOOKS

unhookedmedia.com

Megan Hunter - megan@unhookedmedia.com
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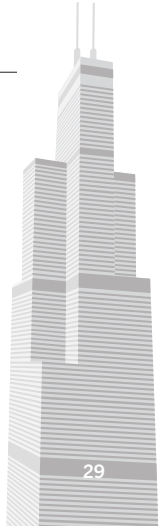

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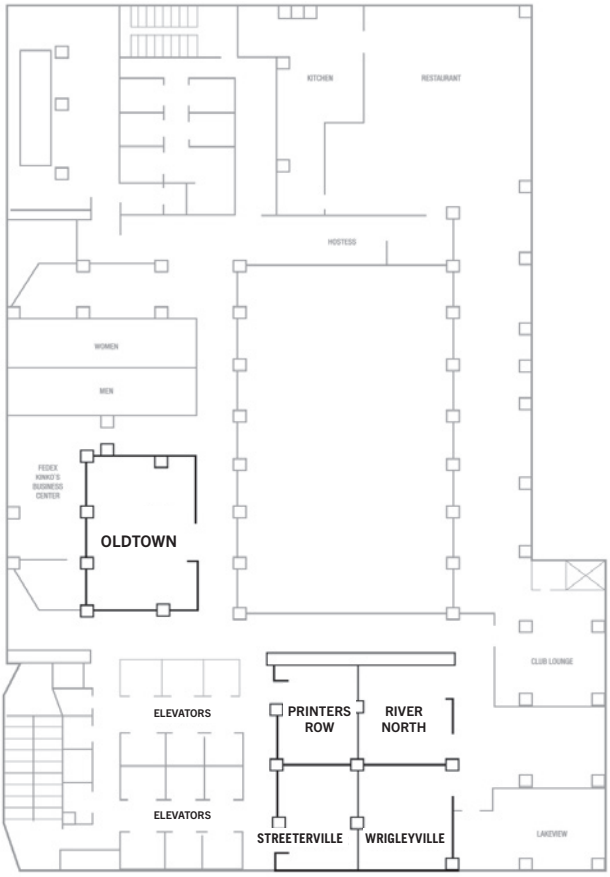

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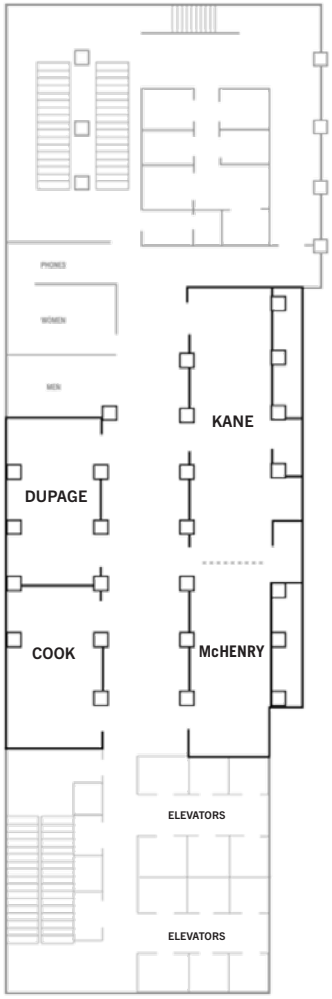

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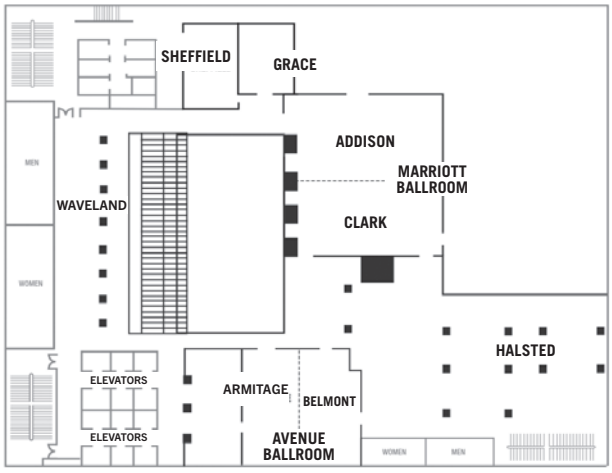

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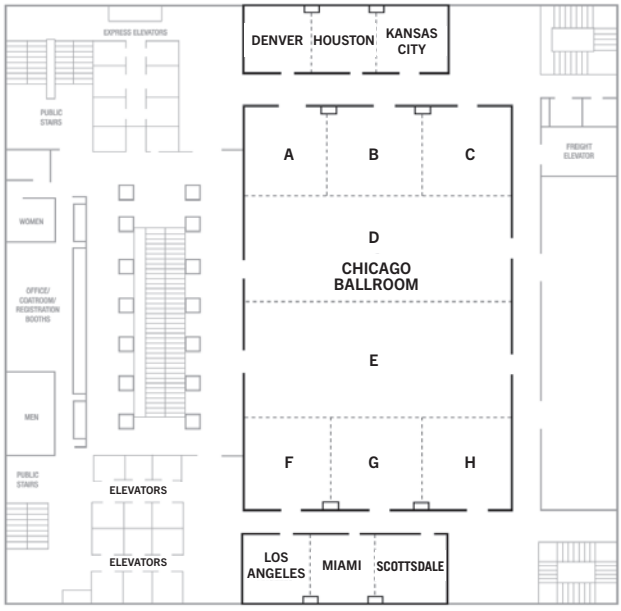

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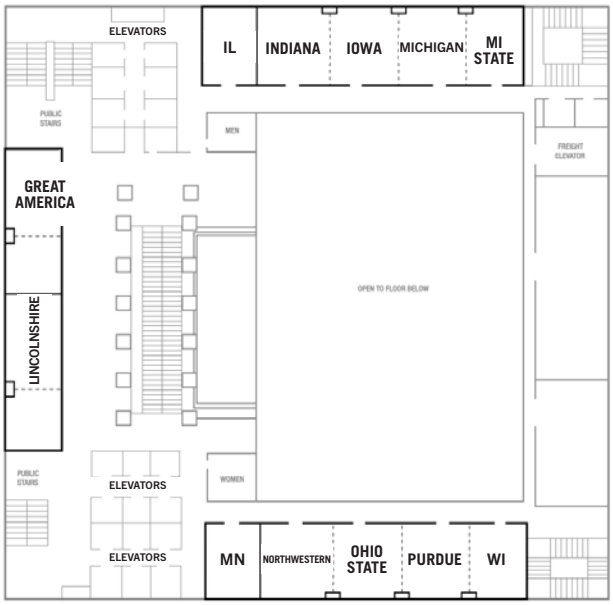

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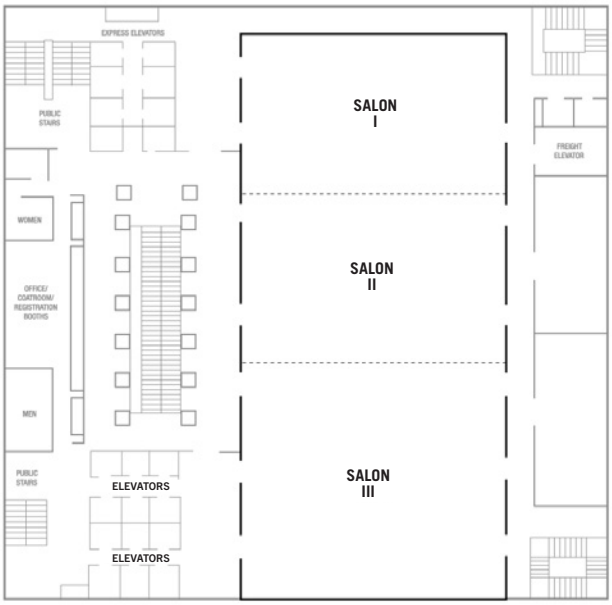

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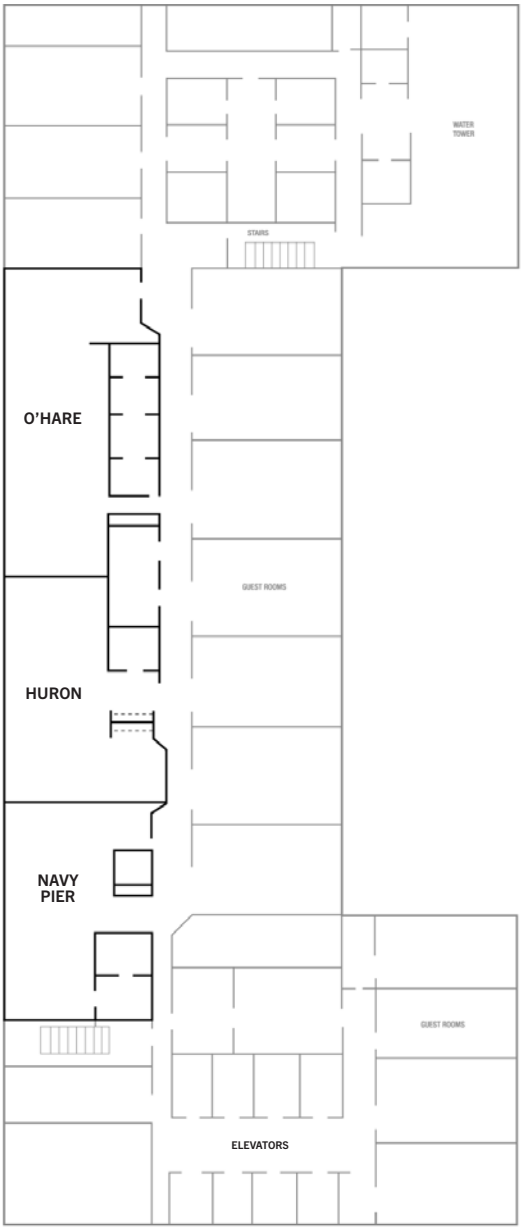

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To model, provide and teach a peacemaking approach to conflict resolution that promotes the values, needs, and interests of the parties, their families, and the professionals with whom they work.

PEACEMAKING

Let it begin with me.

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Collaborative Professionals of Washington

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wants to thank everyone who made it to last year's
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We hope you will visit our lovely city again soon!

Please attend CPW's

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Congratulates IACP *on the* Forum's 20th Anniversary

We salute your commitment to building a global Collaborative community and creating client-centered processes for resolving conflict.

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Congratulations Francesca King!

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express our gratitude to

Christopher M. Farish

for his dedication and leadership in serving as president of the International Academy of Collaborative Professionals for the past two years.

Through his tireless effort educating the public and professionals from more than twenty countries, Chris has lead the charge to provide families going through divorce the opportunity to change the divorce process to a respectful, family-centered approach that considers and promotes the goals and interests of the divorcing couple instead of the destruction that often results from litigation.

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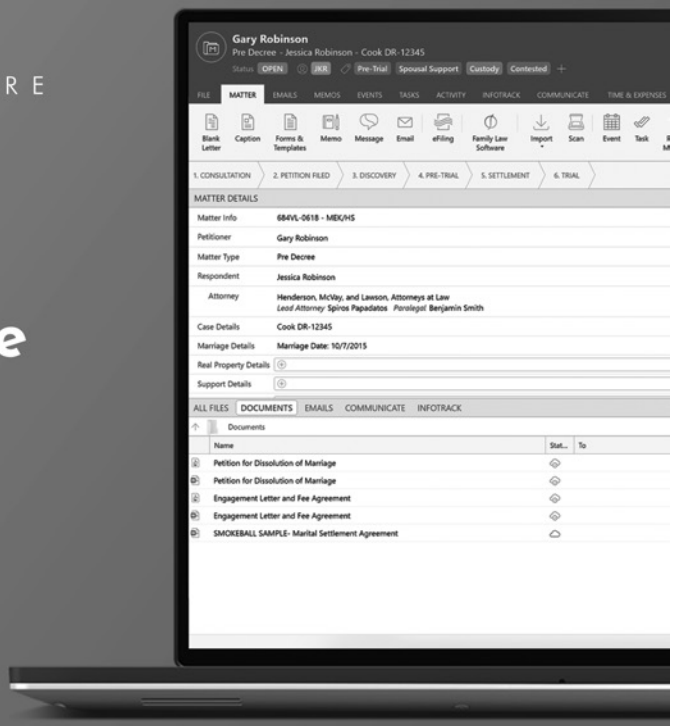

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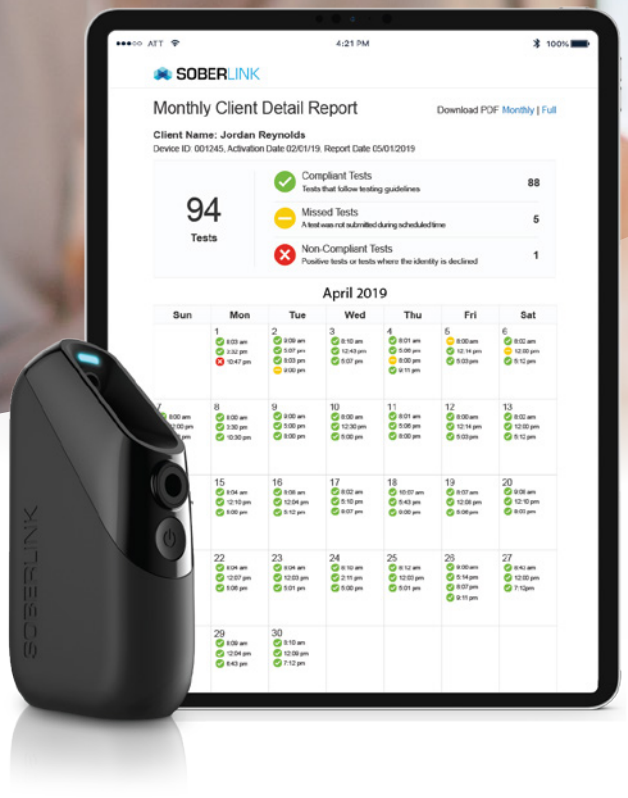

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