

IACP 11TH ANNUAL NETWORKING AND EDUCATIONAL FORUM

Creating the Collaborative Connection

Commitment, Competence and Community
October 28-31, 2010 / Washington D.C.



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CREATING THE COLLABORATIVE CONNECTION:

Commitment, Competence and Community



This year's Forum focuses on three words at the essence of Collaborative work: **Commitment, Competence and Community.**

Collaborative Practice begins with **Commitment.** When Collaborative Practice is chosen as a dispute resolution process option, there is a commitment to clients, to Collaborative principles and to the understanding that whatever the Collaborative approach, the core of the Collaborative process is the Disqualification provision.

Practitioners have learned that a deep level of **Competence** is needed to engage with conflict in a way that honors Collaborative principles. Competence provides core confidence that allows for successful outcomes. It also gives practitioners the ability to effectively share information about the Collaborative process with new clients in a way that clearly articulates the power of the process.

The heart of the work is the **Community.** It is the community that connects practitioners, builds trusting working relationships and spreads the word about Collaborative Practice.

The IACP Community now has over 4,100 members from 24 different countries. Last year, nearly 600 Collaborative practitioners attended the Forum. This year's Forum promises to be even bigger. The Collaborative world will come together, and from the Pre-Forum Institutes to the nationally known speakers, to the workshops, this year's Forum will focus on the commitment to Collaborative principles, skill-building to help practitioners gain competence in all dimensions of Collaborative work, and the community that supports the work through state, regional and local practice groups.

And, in addition to all of the concentrating and connecting, there will be surprises, amazing energy and fun!

I hope to see you there!

Sherri Goren Slovin

President, IACP Board of Directors



AN EVENING OF SONG *with* PETER YARROW

As a successful artist and peace activist, Peter Yarrow's talent is legendary. His gift for songwriting has produced some of the most moving songs Peter, Paul & Mary have recorded, including *Puff*, *The Magic Dragon*, *Day Is Done*, *The Great Mandela* and *Light One Candle*. His musical creativity has always gone hand in hand with his commitment to social justice and equity in society. And today, he's reaching a whole new generation with his music and advocacy.

"We're part of a long train ride," is the way Peter Yarrow visualizes the many events that have highlighted a career spanning more than four decades. Yarrow places the success he's had within a greater context, seeing his accomplishments as part of a tradition, to be credited and carried on. "When I was in high school," he recalls, "I heard The Weavers' concert at Carnegie Hall where they sang songs such as 'If I Had a Hammer,' and 'Wasn't That a Time.' It was inspiring, and it showed me the extraordinary effect that music of conscience can have." That lesson launched Peter on a lifelong path that is now, perhaps, in its most vital phase.

Yarrow has been on the front lines ever since the Civil Rights Movement of the early 1960s. Over the years, many issues have moved Peter to commit his time and talent: equal rights, peace, the environment, gender equality, homelessness, hospice care and education. All have utilized his skills as both a performer and an organizer. Along with his singing partners, Noel “Paul” Stookey and Mary Travers, Peter participated in the Civil Rights Movement, which brought them to Washington in 1963 to sing for the historic march led by Dr. Martin Luther King, Jr., as well as the equally historic Selma-Montgomery march in 1965. He went on to produce and coordinate numerous events for the Peace/anti-Vietnam War movement, including festivals at Madison Square Garden and Shea Stadium. These efforts culminated in his co-organizing the 1969 Celebration of Life, the famous march on Washington, in which some half-million people participated.

MUSIC [HAS THE] POWER TO BUILD COMMUNITY AND CATALYZE CHANGE

As a member of the renowned musical trio, Peter has earned many gold and platinum albums, has been awarded numerous Grammy Awards, and nominated for several more. More important to Peter, however, is the acknowledgment of the central role that he and his partners have played in bringing the folk renaissance of the 1960s to the hearts and homes of the American public.

All of his creative and organizational achievements haven't caused Yarrow to rest on his laurels. On the contrary, they have given him the wisdom and the experience to address what he considers to be perhaps his most meaningful undertaking to date. This project is based on his passionate belief that music, with its power to build community and catalyze change, can be a particularly powerful organizing tool as well as a source of inspiration for children.

Yarrow's most recent efforts are focused on a non-profit he founded in 1999 called **Operation Respect**. Operation Respect works to transform the climate of schools, summer-camps and other such organizations into ones that provide children and youth a compassionate, safe and respectful environment; one that encourages their growth into productive, caring, contributing adult members of society. The organization provides advocacy and inspiration for leaders, administrators and practitioners in various arenas

of policy and practice, helping to advance the healthy, positive, development of children and youth.

“Don't Laugh at Me” Program

Operation Respect offers its own program, “Don't Laugh At Me”, (DLAM) available free of charge, courtesy of The Mc-Graw Hill Companies, that provides effective introductory strategies for creating positive transformational change. DLAM combines with other programs of a similar perspective, incorporating unique elements of music and the arts to reach and open the hearts of adults and children, creating a strong sense of community that is essential to the successful pursuit of such work.

DLAM program offerings include assemblies for the entire school, professional development workshops for teacher and counselors, workshops for parents and classroom curricula. Beyond reducing ridicule, bullying and physical violence, program strategies help to transform the school environment into ones that are powerfully supportive of the academic growth and progress of children and youth; environments that can fully support their health and welfare and happiness.

Peter believes that meaningful shifts in educational policy and practice could play a decisive role in preventing the next generation from repeating the cycle of bias, discrimination, fear and hate of the “other”, the root causes of war and international conflict. Seen in these terms, the work of Operation Respect goes far beyond a children's anti-bullying and violence prevention effort. It is, in essence, a peace-seeking initiative that continues and culminates Peter's nearly 50 years of activism and organizing.

Peter Yarrow's life and work, culminating in the founding and leadership of Operation Respect, embraces the premise that if each person finds a way to articulate his or her own voice and joins with others, together they can become a powerful force for the transformation of society.

More Information

If you would like to download or order a free individual copy of the curriculum, preview the materials, or contact institutions that have implemented DLAM, please visit: www.operationrespect.org.

Join us in singing along with Peter, your friends and Collaborative colleagues!

Proceeds from the sale of tickets for this concert will go to support Operation Respect.

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Thanks to your generous support of our 2009 Annual Fund, twenty Forum Scholarships will be awarded this year. Travel stipends are available in addition to Forum registration scholarships.

To apply for a Forum Scholarship, go to www.collaborativepractice.com

We look forward to seeing you in Washington D.C.!

HIGHLIGHTS OF THIS YEAR'S FORUM

The largest, most comprehensive interdisciplinary conference in the field of Collaborative Practice:

- Eight Pre-Forum Institutes designed to give you in-depth and focused learning opportunities
- 42 workshops from general interest to intermediate/advanced
- Six three hour workshops, allowing more experienced practitioners the opportunity to learn and explore more deeply.
- More than 100 presenters from around the world.

Opening Plenary Surprise Don't miss this energizing, unifying and interactive Forum kick-off event! We won't share details and spoil it, but we can promise you this: you will leave the event feeling inspired, focused and connected.

In this unique, interactive session, you will be part of an experience which helps us break down professional and cultural barriers and work more effectively together. Working in a group to achieve a common goal, we will be reminded that the whole is greater than the sum of all its individual parts. Please join us for a celebration of diversity, collaboration and leadership. It will be an experience you will not soon forget! An International Hors d'Oeuvres Buffet and Networking Reception will follow the program.

Stu Webb Lecture Featuring Robert Mnookin

A leading scholar in the field of conflict resolution, Professor Mnookin will explore the challenge of making critical decisions in a framework that applies equally to international conflicts and everyday life.

An Evening of Song with Peter Yarrow Don't miss the opportunity to sing along with this legendary artist!

No-Tech Chatroom: No Login Required We have learned that some of our best thinking is that which emerges in dialogue with our Collaborative colleagues. Come join others in the Collaborative community for Brunch and an hour of lively conversation with those who share your special interest. **You may pick from one of the topics on the Forum registration form**, or suggest your own—we'll save you a spot! Each table will have an assigned facilitator. Indicate on the registration form if you are interested in facilitating the discussion at your table. After the Forum, you will find subgroups for each of our Forum discussion groups on the IACP LinkedIn Group so that you can stay in touch and keep sharing.

FORUM SCHEDULE

THURSDAY, OCTOBER 28

- 8:00am–9:00am Registration for Thursday Pre-Forum Institutes Only
- 8:00am–9:00am Coffee for Pre-Forum Registrants
- 9:00am–3:00pm Pre-Forum Institutes:
1. Making It Happen: Facilitators in Civil Collaborative Practice Disputes
 2. The Art and Science of Resilience: Facilitating the Prepared Mind of the Collaborative Client
 3. Challenges for Practice Group Leaders
 4. Coaching Intensive
- 10:00am–4:00pm Forum Registration Open
- 5:00pm–6:30pm Leadership Links Reception
- 7:00pm Dine-Around Washington D.C.

FRIDAY, OCTOBER 29

- 8:00am–9:00am Registration for Friday Pre-Forum Institutes only
- 8:00am–9:00am Coffee for Pre-Forum Institute Registrants
- 8:00am–8:30pm Exhibits Open
- 9:00am–3:00pm Pre-Forum Institutes
5. Coaching Models and the Roles of Mental Health Professionals in the Collaborative Process
 6. Upside Down and Inside Out: Valuation and Disposition of the Family Home
 7. Strengthening the Interdisciplinary Team: Deepening Skills to Advance Collaborative Work

8. From Grievance to Agreement: Adding Forgiveness Practices to our Collaborative Toolbox

- 10:00am–5:00pm Forum Registration Open
- 5:00pm–6:30pm Opening Plenary Surprise
- 6:30pm–8:00pm International Hors d'Oeuvres Buffet and Networking Reception

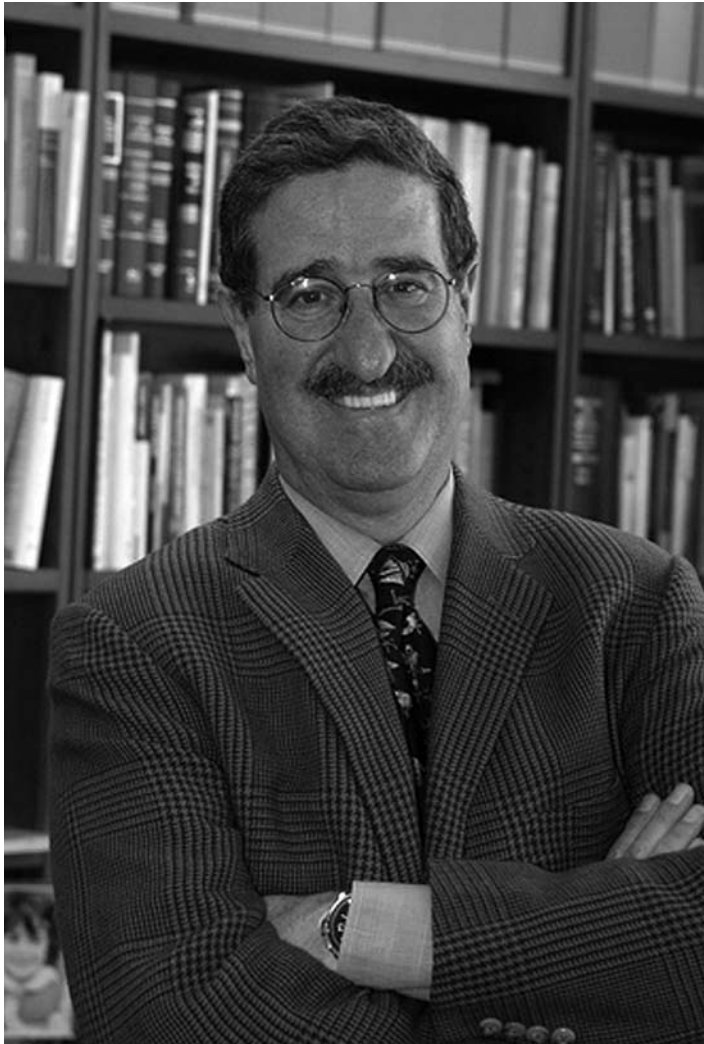
SATURDAY, OCTOBER 30

- 7:30am–8:30am Morning Meditation
- 8:00am–5:00pm Forum Registration & Exhibits Open
- 8:00am–9:00am Coffee for Forum Registrants
- 9:00am–10:30am Concurrent Workshops (1-12)
- 10:30am–11:00am Refreshment Break
- 11:00am–Noon Stu Webb Lecture—Robert Mnookin
- 12:00pm–1:45pm IACP Luncheon followed by Robert Mnookin book signing
- 2:00pm–5:15pm Concurrent Three Hour Workshops (13-18)
- 2:00pm–3:30pm Concurrent Workshops (19-24)
- 3:45pm–5:15pm Concurrent Workshops (25-30)
- 7:00pm–8:00pm Dinner (Optional)
- 8:30pm–10:00pm An Evening of Song with Peter Yarrow followed by Dessert Reception

SUNDAY, OCTOBER 31

- 7:30am–8:30am Morning Meditation
- 8:30am–Noon Information Desk & Exhibits Open
- 8:00am–9:00am Coffee for Forum Registrants
- 9:00am–10:30am Concurrent Workshops (31-42)
- 11:00am–12:30pm No-Tech Chatroom and Brunch

STU WEBB LECTURE



ROBERT MNOOKIN
SATURDAY, OCTOBER 30
11AM–NOON

Bargaining with the Devil: When to Negotiate, When to Fight

From international diplomacy to business and domestic relations, the most difficult conflicts are those where parties profoundly mistrust each other, where emotions run high, and where the adversaries may perceive one another as evil. A party may ask, “Why should I negotiate with this devil? To be true to myself I must fight!” Using true stories both from history and from his own experience as a mediator, Mnookin will address these questions drawing from his new book, **Bargaining with the Devil: When to Negotiate, When to Fight**. He will expose the vast gulf between two radically different modes of thinking—intuitive and analytic—and the tension between our pragmatism and our principles.

Robert H. Mnookin is the Samuel Williston Professor of Law at Harvard Law School, the Chair of the Program on Negotiation at Harvard Law School, and the Director of the Harvard Negotiation Research Project. A leading scholar in the field of conflict resolution, Professor Mnookin has applied his interdisciplinary approach to negotiation and conflict resolution to a remarkable range of problems; both public and private. A renowned teacher and lecturer, Professor Mnookin has taught numerous workshops for corporations, governmental agencies and law firms throughout the world and trained many executives and professionals in negotiation and mediation skills. Professor Mnookin has served as a consultant to

governments, international agencies, major corporations and law firms. As a neutral arbitrator or mediator, he has resolved numerous complex commercial disputes.

Professor Mnookin has written or edited ten books and numerous scholarly articles. In his most recent book, **Bargaining with the Devil: When to Negotiate, When to Fight**, Mnookin explores the challenge of making such critical decisions. Using eight conflicts drawn from history and his own professional experience, he offers a framework that applies equally to international conflicts and everyday life.

PRE-FORUM INSTITUTES

FORUM REGISTRATION IS REQUIRED FOR PRE-FORUM INSTITUTE PARTICIPATION. SEE FORUM REGISTRATION FORM FOR DETAILS.

Once again, we are offering eight Pre-Forum Institutes. Each is designed to provide an in-depth and focused learning opportunity for all Collaborative practitioners in a wide spectrum of topics. Pre-Forum Institutes begin at 9:00am and conclude at 3:00pm. Registration fee includes all materials and lunch. Last year the Pre-Forum Institutes sold out within weeks.

Please register early. Space is limited!

THURSDAY, OCTOBER 28 9:00am–3:00pm

1. MAKING IT HAPPEN: FACILITATORS IN CIVIL COLLABORATIVE PRACTICE DISPUTES WITH VICKI JAMES, LPC, LMFT ALLISON BELL, PSYD AND TRINNIE BARKER, JD, CPCC, ACC

As Collaborative Practice becomes widely known as an accepted and preferred way to resolve family disputes, its use in civil cases is also growing and developing. As we embark on more Civil Collaborative cases, the value of the role of the Collaborative facilitator is emerging. The Collaborative facilitators in civil cases guide the process to run efficiently in terms of time and money, help manage toxic communication styles, keep the attorneys and (often multiple) parties on track with their overall goals for the process and, potentially, lend topical expertise when necessary. This PFI begins with a panel discussion by experienced facilitators and then leads into a full day of interactive role play exercises as participants gain experience and work through a civil case assisted by trained facilitators. Throughout the day, opportunities for debriefing and question and answer will be included.

Vicki James, a Collaborative consultant, coach and mental health professional from Dallas, Texas will lead a panel discussion also featuring **Allison Bell**, PsyD., Collaborative consultant, child specialist, coach/facilitator from New York and **Trinnie Houghton Barker**, JD, CPCC, ACC, certified executive and systems coach and coach/facilitator from Bow, New Hampshire. The fact pattern

will be developed by one of the country's most experienced Civil Collaborative organizations, the Massachusetts Collaborative Law Council.

2. THE ART AND SCIENCE OF RESILIENCE: FACILITATING THE PREPARED MIND OF THE COLLABORATIVE CLIENT WITH ELLIE IZZO, PhD, LPC AND VICKI CARPEL MILLER, BSN, MS, LMFT

Current research in neuroscience demonstrates the ability of the human brain to develop resilience under stressful circumstances. Come and learn how to help your client develop a "Prepared Mind" for collaboration by learning cutting edge techniques for tapping into the brain's capacity for resilience.

Dr. Ellie Izzo is a Licensed Professional Counselor and has been in clinical practice since 1982. She developed the Rapid Advance Process, a standardized five step model for building neural pathways to higher thinking which was presented at the American Counseling Association convention in Atlanta in 1997 and again in Honolulu in 2008. Ellie is co-founder and a core trainer with the Collaborative Divorce Institute, Collaborative Divorce Team Trainings and the Vicarious Trauma Institute, introducing the Rapid Advance Technique for treatment of Vicarious Trauma. She is the author of *The Bridge to I Am: Rapid Advance Psychotherapy*©2007 and co-author of *Day After Day the Price You Pay*, *Managing Your Second Hand Shock*, and the *Second Hand Shock Workbook*.

Vicki Carpel Miller is co-founder and a core trainer with the Collaborative Divorce Team Trainings, Collaborative Divorce Institute and the Vicarious Trauma Institute. She is co-author of *Day After Day the Price You Pay*, *Managing Your Second Hand Shock*, and the *Second Hand Shock Workbook*. She is an internationally recognized presenter and trainer in the field of Collaborative Practice, training family lawyers, licensed mental health and financial professionals worldwide in Collaborative Divorce Full Interdisciplinary Team Model of Collaborative Divorce Institute. Vicki is co-founder and current President of the Collaborative Divorce Professionals of Arizona and functions as a Divorce Coach, Child Specialist and/or Case

Manager in Collaborative Divorce files. She is a member of the IACP, a Clinical Member of the AFCC, and an Advanced Practitioner Member of the ACR.

3. CHALLENGES FOR PRACTICE GROUP LEADERS (NOTE: REDUCED FEE. SEE REGISTRATION FORM FOR DETAILS)

WITH PRACTICE GROUP DEVELOPMENT COMMITTEE AND SPECIAL GUESTS

Collaborative Practice groups are the foundation for a thriving Collaborative community. Leading a Collaborative Practice group can be both rewarding and challenging. The primary focus this year will be on the intersection between members' Collaborative caseloads and the Collaborative Practice group: how the group can support the development of the members' Collaborative Practices; practice group members' expectations that joining the group will result in cases; inclusive/exclusive and in/out dynamics; and the impact on the group of members with different Collaborative caseloads. The day will also include results from the survey of practice group leaders and roundtable discussion of current challenges faced by practice group leaders. This will be a highly interactive day including both presentations and discussions.

4. COACHING INTENSIVE

WITH BARBARA BOWEN, LCSW AND RANDY CHEEK, MFT

This is an institute for intermediate and experienced coaches, attorneys and financial professionals. The focus will be on the coaches' role as team member; assessing the client; and developing strategies for moving clients successfully through the Collaborative process. We will be exploring our internal responses to clients and teammates and developing the necessary interventions needed to prevent client and team difficulties from undermining the successful completion of the case.

Barbara Bowen is a licensed clinical social worker with a private practice in Santa Rosa, California. She has extensive experience working as a Collaborative coach in family law cases and has been active in supporting the development of the use of Collaborative Practice teams in probate matters. She serves on the Collaborative Council of the Redwood Empire (CCRE) Board of Directors and chairs the CCRE Family Law Protocol Committee. She is a past presenter at IACP, has presented at CPCal, and the AFCC California Conference. She is a member of the Collaborative Practice Trainers. In her private practice, Barbara specializes in working with individuals, couples and families, and provides co-parent counseling for divorced parents.

Randy Cheek is licensed Marriage and Family Therapist who has been in private practice in Sonoma County, California since 1983. He received an MA in Clinical Psychology from Antioch University in San Francisco. During the past nine years he has been active in Collaborative Practice in Sonoma County. He is the recent past President of the Board of Directors of the Collaborative Council of the Redwood Empire (CCRE) and has served as a member of the Board of Directors CCRE. He has been a member of the Board of Directors of CPCal.

FRIDAY, OCTOBER 29 9:00am–3:00pm

5. COACHING MODELS AND THE ROLES OF MENTAL HEALTH PROFESSIONALS IN THE COLLABORATIVE PROCESS

WITH LINDA SOLOMON, LPC, LMFT SUSAN GAMACHE, AAMFT MARIA ALBA-FISCH, PhD

As the Collaborative community has evolved, so have coaching models and the roles of MHP's in the process. Two primary models have emerged: the 2-Coach Model from the original Collaborative Divorce team and the Neutral MHP Model developed in Texas. In order to most effectively serve our clients, it is important to clearly understand the two approaches, their similarities and differences, and what Mental Health Professionals bring to the team using either model. This program will include a description, explanation and overview of each model so that practitioners may discern the strengths and limitations of each approach. Participants will have an opportunity to role play a simulated case using both approaches and compare and contrast their own experience in doing so. Practitioners will come away with a clear understanding of the two primary models of coaching in a Collaborative case and the benefits of each. Please note that this workshop will not address the role of the Child Specialist.

Linda Soloman is a Licensed Professional Counselor and Licensed Marriage and Family Therapist with 25 years of private practice in the Dallas–Ft. Worth, Texas area. For 18 of her years in practice, she was also licensed as a Chemical Dependency Counselor. Her work with individuals, couples and families has focused on relationship issues and addictive behaviors. She is actively involved in the Collaborative team approach, working as a Neutral Mental Health Professional. She is also trained as a Mediator and a Parenting Coordinator. Linda presents training on coaching and Collaborative Practice nationally and internationally. She is a member of the Lone Star Collaborative Training

Team and serves as a mentor to other mental health professionals. She is chairperson of the Mentor Committee for Collaborative Law Institute of Texas and a member of the Mental Health Protocols Committee for the State of Texas. She is a Board Member of the Collaborative Law Institute of Texas. She is also a Board member of IACP. In addition, she serves on the Executive Committee of IACP and is Treasurer for the organization.

Dr. Susan Gamache is a Psychologist, Marriage and Family Therapist, Mediator, educator, writer, media consultant and Collaborative Practice Divorce Coach, Child Specialist, and Trainer. She is a founding member of Vancouver Collaborative Group. She has been working in Collaborative Practice since 1999 and training since 2001. She co-taught 3 full-term, Interdisciplinary Collaborative Practice courses at UBC (Law) and over 25 trainings in Interdisciplinary Collaborative Practice. Susan also offers trainings focused on communication, the Collaborative professional, inter-professional Collaborative Practice relationships and advanced divorce coaching. She has presented at multiple IACP Forums and European Conferences and has contributed to fourteen publications on Collaborative Practice. Susan was an IACP Board member from 2003 to 2006.

Dr. Maria Alba-Fisch, received her doctorate from Columbia University and a post-doctorate from New York University. She has worked as a clinical psychologist with children, adults and families for over 40 years and was trained by Peggy Thompson in Collaborative Divorce in 2001. Along with her ongoing clinical practice in Fishkill and Mount Kisco, N.Y., she co-directs the multi-disciplinary Collaborative Divorce Team of the Hudson Valley, functioning as a divorce coach and child specialist. In 2009, she also received training from Linda Solomon in the Single Neutral MHP model. She is a member of the Hudson Valley Collaborative Divorce Training Team and has designed and conducted retreats and trainings for multidisciplinary teams as well as for the specific roles of divorce coach and child specialist. She has worked on the Ethics and Standards Committee of the IACP and has done various presentations at the IACP Forum and AFCC.

6. UPSIDE DOWN AND INSIDE OUT: VALUATION & DISPOSITION OF THE FAMILY HOME

WITH KELLY LISE MURRAY, JD

Whether the marital residence is kept or sold, the ethics, emotions and economics of best practices for Collaborative professionals are critical, particularly during a troubled economy. Short sales and foreclosures have become commonplace. While the divorce may be concluded, parties often retain joint ownership and joint

debt. Former spouses may continue to risk hidden debt, latent taxes, damaged credit and even bankruptcy. House appraisals are misunderstood and over-used in divorce. Incomplete real property due diligence causing uninformed client decisions exposes both clients and professionals to post decree pitfalls. This groundbreaking, interdisciplinary workshop reveals a new and significant category of matrimonial asset due diligence—divorce real property—and will teach you how to protect your clients as well as prevent costly malpractice claims or ethics violations.

Kelly Lise Murray graduated Phi Beta Kappa from Stanford University and cum laude from Harvard Law School (the same class with President Barack Obama). She is the Director of Community and Continuing Education at Vanderbilt University Law School and the Founder of the Vanderbilt Collaboration Project. As an author, speaker, and interdisciplinary continuing professional education trainer, she co-founded DivorceThisHouse.com and has developed curriculum and trained nationally hundreds of real estate, financial and legal professionals as well as divorcing homeowners.

7. STRENGTHENING THE INTERDISCIPLINARY TEAM: DEEPENING SKILLS TO ADVANCE COLLABORATIVE WORK

WITH RITA S. POLLAK, MA, JD

DR. CATHY HEENAN, EDD

SUSAN M. MILLER, MA, CPA, CFP, CDFA

Working as part of the Interdisciplinary Team can be enormously satisfying as well as occasionally frustrating and challenging. Prior to becoming part of a Collaborative Team, it is likely that each of us practiced as solo practitioners. As solo practitioners we are accustomed to making decisions ourselves with and on behalf of our clients. We are not accustomed to having our work exposed to the scrutiny of other professionals. Sharing responsibility with colleagues as part of the Collaborative Team, for both the well being of our clients, as well as the resolution of conflicts, requires a skillful shift for each of the professionals. Questions regarding trust often begin to surface. Can you trust others on the team? Can they trust you?

Learning to work as a team, valuing and using the resources of other professionals, and sharing responsibility for the clients and the outcomes are essential to effective team practice. This program will teach practical skills on how to deepen your connection to Collaborative colleagues. Focus will be on building and maintaining trust throughout the process, preparing for positive and difficult conversations, and identifying the specifics on how to strengthen the team by sharing leadership among team members.

Rita S. Pollak, Past President of IACP, co-founder and past President of the Massachusetts Collaborative Law Council, has been designing and participating in Collaborative Law trainings and workshops since 2000. She has presented with Dr. Cathy Heenan in the United States and Europe on such topics as “Navigating and Managing Impasse” and “Strengthening the Team”. Together with Dr. Heenan, she created and presented a unique three day Basic Interdisciplinary Collaborative Training in the United States and in the Netherlands.

Dr. Cathy Heenan, psychologist, Collaborative Divorce coach, board member of the Massachusetts Collaborative Law Council, has presented nationally and internationally on topics of import to the Collaborative Practice community. A former Assistant Professor of Communications at Northeastern University, she is also an expert in the field of adult learning and co-author of the book *Preparing, Designing, and Leading Workshops: A Humanistic Approach*. Serving as a consultant in the private and public sector, she has facilitated teams to move through conflict and strengthen interpersonal relationships, creating more effective and productive team communication.

Susan M. Miller is a Principal with Aurora Financial Advisors, LLC in Wellesley, Massachusetts. Susan has provided tax, financial planning, and investment advice to individuals, small business owners and non-profit organizations for over 25 years. Additionally, Susan works extensively with lawyers, mediators and clients to address financial issues that arise in the divorce process. Susan is also a trained mediator and provides financial mediation services in business and marital disputes. She provides various types of dispute resolution assistance regarding financial matters in divorce, including analysis of various tax and financial issues, structuring financial settlements, and expert testimony services. Susan trains financial professionals in the Collaborative Law process in Massachusetts, as well as in other states and internationally.

8. FROM GRIEVANCE TO AGREEMENT: ADDING FORGIVENESS PRACTICES TO OUR COLLABORATIVE TOOLBOX WITH ANN BUSCHO, PhD

Whether in our personal lives, practice groups or Collaborative teams, grievances, criticisms and disrespect can disrupt relationships and impede the Collaborative process for clients and professionals. This course has a three-fold focus: learning a model of forgiveness tools and skills, helping our clients learn to forgive and bringing forgiveness practices to our work on Collaborative teams. The course will begin with a description of what forgiveness is and is not, and a rationale for learning to forgive. The

model, developed by Fred Luskin, PhD will be taught, step-by-step, with some sharing and discussion at each step. The model will be presented with ways to apply it in both personal and work-related situations.

Ann Buscho is a licensed clinical psychologist in San Rafael, California. Her areas of specialty include family issues, divorce, anxiety, depression, and PTSD. She is on the Board of Collaborative Family Law Professionals of Marin, and chairs the protocol committee. She has presented widely on Collaborative Practice to professionals and the public. She devotes most of her time to parenting plan mediation, co-parenting counseling, divorce consultation and divorce coaching work. Her interest and work in the area of stress and forgiveness include dissertation research, work as a “Stress Manager” with the Marin County Office of Emergency Services, and with the Marin Medical Reserve Corps.

FORUM WORKSHOPS

FORUM REGISTRATION IS REQUIRED FOR PRE—FORUM INSTITUTE PARTICIPATION. SEE FORUM REGISTRATION FORM FOR DETAILS.

FRIDAY, OCTOBER 29

OPENING PLENARY 5:00pm–6:30pm

RECEPTION 6:30pm–8:00pm

Surprise, interactive event that you don't want to miss! International Hors d'Oeuvres Buffet and Networking Reception immediately following the program.

SATURDAY, OCTOBER 30

CONCURRENT WORKSHOPS

9:00am–10:30am (90 minutes)

1. THE LAYERS OF NEGOTIATION: FINDING PEACE IN THE PROCESS (INTERMEDIATE/ADVANCED)

**WITH VICTORIA SMITH, LLB, CMED, CERTCFM (FMC),
LINDA SOLOMON, LPC, LMFT**

This presentation will look more deeply into interest-based negotiation, particularly the challenge of helping clients negotiate agreements in the face of competing financial and emotional interests. It will examine how we can support clients to reconcile intangible emotional interests—such as acknowledgment, forgiveness, the capacity to co-parent without resentment—with their substantive financial needs and goals.

2. MOVING AND SHAKING THE MOVERS AND SHAKERS IN YOUR COMMUNITY ABOUT COLLABORATIVE PRACTICE (INTERMEDIATE/ADVANCED)

**WITH KEVIN FULLER, JD
ELIZABETH FERRIS**

This workshop will provide an overview of how to identify and talk to high influence professionals, groups and the media about Collaborative Practice. Examples and strategies will be provided on how to make the Collaborative message relevant to targeted audiences.

3. ALL FIRED UP: NEUROBIOLOGY AND IMPLICATIONS FOR COLLABORATIVE PRACTICE (GENERAL INTEREST)

WITH NANCY CAMERON, QC, LLB

This workshop will explore why it's important for Collaborative practitioners to understand the basics of brain functioning, including neuroplasticity and the role the brain plays in emotions. It will cover specifics in applying the fundamentals of neurobiology to assist us in our work with clients. We will also explore the potential Collaborative Practice brings to the dispute resolution field in using an integrated brain approach to dispute resolution.

4. COLLABORATING THE LATE-LIFE DIVORCE (GENERAL INTEREST)

**WITH JANICE L. GREEN, JD
KRISTEN A. ALGERT, JD**

This workshop will examine how the late-life divorce is different and its compatibility with the Collaborative process. Issues to be explored include aging and the decision to divorce; special financial considerations; interests of adult children; limits on health insurance options; collaborating with guardians when cognitive abilities are impaired; and agreements in lieu of divorce.

5. THROUGH THE EYES OF THE TEAM: A FINANCIAL NEUTRAL'S GUIDE TO CONNECTING WITH ATTORNEYS AND MENTAL HEALTH PROFESSIONALS (INTERMEDIATE/ADVANCED)

**WITH ROBERT BORDETT, CFP, CDFP
MARSHA SCHECHTMAN, LCSW
AMY K. WAGGONER, JD**

The workshop will encourage communication between team members by educating financial neutrals on how their role is viewed by attorneys and mental health professionals; how they can use this knowledge to increase their competence and connection with the other professionals; and how this communication can promote team cohesiveness.

**6. WHEN TERMINATION IS INEVITABLE:
EXITING THE COLLABORATIVE HIGHWAY,
A GUIDE FOR ASSESSING THE ROAD
CONDITIONS AND AVOIDING A COLLISION ON
THE OFF RAMP (INTERMEDIATE/ADVANCED)**

**WITH SANDRA M. ROSENBLOOM, BA, JD
FREDERICK J. GLASSMAN, JD
JUDITH C. NESBURN, JD, LCSW**

An experienced team of Collaborative professionals will offer an innovative model to explore practical, legal and ethical challenges which surface during the termination process. Participants will learn to assess early danger signs on the “Collaborative Highway”, explore options to correct the course, such as changing lanes (goals, agenda), gears (speeds) or passengers (team members) and, most importantly, to exit when necessary without causing unnecessary fatalities to the parties or process.

**7. USING THE COLLABORATIVE PROCESS
IN NEGOTIATING PRE-NUPTIAL AND
DOMESTIC PARTNERSHIP AGREEMENTS FOR
SAME-SEX COUPLES: PITFALLS AND
OPPORTUNITIES (GENERAL INTEREST)**

**WITH MARIETTE GELDENHUYS, JD
MICHAEL MCHUGH, JD
HARVEY STEINBERG, DIP PSYCH, MSc**

Learn how to effectively negotiate pre-nuptial and domestic partnership agreements for LGBT clients and address legal, financial and emotional challenges resulting from lack of recognition of relationships in some states and countries. The workshop will address strategies for agreements in states and countries that do and do not recognize marriage.

**8. WELCOME TO BEDROCK! THE FRED
AND BARNEY SHOW: PRACTICAL TOOLS
FOR EXPLORING DEEPER AND BUILDING THE
BEDROCK OF INTEREST-BASED BARGAINING
(GENERAL INTEREST)**

**WITH DUANE PLANT, LLB
WILLIAM HOGG, LLM**

A practical and interactive workshop that provides practical real-world curious questioning tools to explore deeper and explore the client’s real needs, interests and values to enable you to convert more clients to Collaborative and build the bedrock for interest-based negotiations that are future-focused and child centered. This will help you to gain more work and more satisfied clients.

**9. RELOCATION AND DIVORCE: A CALL FOR
COLLABORATIVE DISPUTE RESOLUTION
(GENERAL INTEREST)**

**WITH JUDGE ANN SUNDT
JOAN M. WEISS, JD
STEVEN J. STEIN, LCPC, LMFT**

This workshop examines the decision making process of relocation, concurrent with and following divorce. It contrasts a litigated settlement with Collaborative Divorce. The choice to relocate and how to arrive at a positive outcome is underscored. Participants will sense the full impact of relocation on all family members.

**10. COLLABORATIVE DRAFTSMANSHIP:
FINESSING THE SUCCESSFUL PREPARATION
OF MINUTES AND AGREEMENTS
(GENERAL INTEREST)**

**WITH DANIEL G. CANTONE, JD
NATALIE ALANE, JD
GARY DIRENFELD, MSW, RSW**

For a successful outcome, the writings of the Collaborative team deserve as much attention as the relationships at the table. A case can go awry if session notes or agreements are drafted and presented without proper finesse or adequate forethought. This multi-jurisdictional panel will address the consequences—positive and negative—of Collaborative document assembly and execution.

**11. MENTAL HEALTH ISSUES IN CHILDREN
AND THEIR IMPACT UPON THE COLLABORATIVE
PROCESS (GENERAL INTEREST)**

WITH BILL HELMECZI, MEd, MSc

Twenty percent of children have a mental health problem and ten percent an anxiety disorder. The impact of divorce exacerbates existing mental health problems and can complicate the Collaborative process. Both professionals and parents can enhance the Collaborative process when they are provided with specific mental health education and communication strategies.

**12. PRACTICE GROUP EXCELLENCE IN
DEVELOPING OUR COLLABORATIVE
COMMUNITY(GENERAL INTEREST)**

**WITH EAMONN CARROLL, LLB
CATHERINE CONNER, JD
CATHERINE KARLIN, LLB
KAREN LEVITT, JD
MARY SCHREY, MFT**

Developing and sustaining well functioning practice groups is essential to creating a healthy Collaborative community, locally, nationally and internationally. Members of the IACP Practice Group Development Committee will discuss practice group excellence in different locales and forms—rural, urban, international, small and large groups, and regional groups.

STU WEBB LECTURE—ROBERT MNOOKIN

11:00am–12:00pm

From international diplomacy to business and domestic relations, the most difficult conflicts are those where parties profoundly mistrust each other, where emotions run high and where the adversaries may perceive one another as evil. A party may ask, “Why should I negotiate with this devil? To be true to myself I must fight!” Using true stories both from history and from his own experience as a mediator, Mnookin will address these questions drawing from his new book, *Bargaining with the Devil: When to Negotiate, When to Fight*. He will expose the vast gulf between two radically different modes of thinking—intuitive and analytic—and the tension between our pragmatism and our principles.

IACP LUNCHEON AND BOOK SIGNING

12:00pm–1:45pm

CONCURRENT WORKSHOPS

2:00pm–5:15pm (3 hours)

13. NEW WAYS FOR FAMILIES™: A NEW TEAM METHOD FOR POTENTIALLY HIGH CONFLICT PARENTS (GENERAL INTEREST)

WITH WILLIAM A. (“BILL”) EDDY, LCSW, CFLS

New Ways for Families is a short-term, structured coaching method teaching three conflict-reducing skills for parents at any time in a Collaborative case. It includes three Coaching sessions and three Child Specialist sessions for parents with writing exercises. This seminar explains this new method, provides video demonstrations and practice exercises.

14. THE REALITY OF TEAMS—MAXIMIZING THE OPPORTUNITIES AND MANAGING THE CHALLENGES (INTERMEDIATE/ADVANCED)

**WITH VICTORIA SMITH, LLB, CMED, CertCFM (FMC)
SHEILA BROWN, MSW, RSW, AccFM (OAFM)
JANE TREMBLAY, CFP, FCSI, FDS, CDFA**

This presentation will move from the theory of Collaborative interdisciplinary teams to the presenter’s experience of the reality of working in teams on the ground, at the table and when we move away from the table. Using case examples, we will explore the challenges that come into play when team members become positional, when neutrality is challenged and when our own views of fairness differ from each other and from our clients.

15. INTEREST-BASED NEGOTIATION WITHOUT POWER STRUGGLE (ADVANCED)

**WITH DAVID FINK, JD
KAREN HELLER BERDY, JD
SHARON STRAND ELLISON**

This workshop will examine how negotiation is rooted in an adversarial process and explore how to approach interest-based negotiation while avoiding the pitfall of getting drawn into power-struggles between the disputants and/or Collaborative team members. In the experiential portion of the program, we’ll use case examples to practice skills learned.

16. THE ART OF THE QUESTION: FACILITATION AND THE ZEN CONCEPT OF LEADING FROM BEHIND (GENERAL INTEREST)

WITH CHIP ROSE, JD

The need to control the process and to control the outcome of a process of negotiation is ingrained in many professionals. This workshop will explore the art of leading clients to success through the questions they are asked rather than the answers they may want you to give.

17. HOW TO HAVE DIFFICULT CONVERSATIONS IN THE COLLABORATIVE TEAM: WORKING EFFECTIVELY TOGETHER AND BUILDING THE COMMUNITY (GENERAL INTEREST)

**WITH CATHERINE CONNER, JD
JACK HIMMELSTEIN, JD
KATHERINE EISOLD MILLER, JD**

“Difficult conversations” can prove critical when problems arise within the Collaborative team. This workshop addresses how to initiate and conduct such conversations for the benefit of the professionals, relationships within the team and the parties; and how doing so can be an essential element in the development of the Collaborative community.

18. DEFINING ADVOCACY IN THE COLLABORATIVE PROCESS (GENERAL INTEREST)

**WITH DARCY SHOOP, JD
SUE SOLER, LCSW
DEBORA E. MAY, CPA, CFP, CDFA**

“Why aren’t you fighting for me?” A challenge in Collaborative Practice is navigating the shift from being the “mouthpiece” to empowering our clients to reach a mutually acceptable, durable agreement. In this workshop, through information and role-plays, professionals will learn the role of advocacy in the Collaborative process.

CONCURRENT WORKSHOPS
2:00pm–3:30pm (90 minutes)

**19. MINDING YOUR COLLABORATIVE BUSINESS
(INTERMEDIATE)**

**WITH RONALD D. OUSKY, JD
MEGAN LEWIS**

This workshop is intended to inform and educate Collaborative professionals on all the ins and outs of operating a Collaborative Practice. The workshop will focus on client service aspects (forms, technology, general client experience and more) and operating aspects (marketing, website development, support staff, billing and more). The course will provide critical information about business aspects of maintaining a successful Collaborative Practice.

**20. ADDICTION AND NARCISSISM IN MARRIAGE
AND DIVORCE (GENERAL INTEREST)**

WITH MICKI WADE, LMSW

The arc of a relationship/marriage, where one or both parties are affected by addiction and/or narcissism, is fairly predictable. Many of the couples who seek divorce are affected by one or both of these common dynamics. The workshop will address addiction and narcissism and how they influence the divorce process and impact negotiation.

**21. IT TAKES A VILLAGE TO SUCCESSFULLY
COMPLETE A COLLABORATIVE CASE &
BUILD A DURABLE AGREEMENT
(INTERMEDIATE/ADVANCED)**

**WITH RISA J. GARON, M.ED, LCSW-C, BCD, CFLE
JOLIE GELMAN WEINBERG, JD
JOHN LEFKOWITS, PhD
ELIZABETH J. CASE, JD**

This workshop will explore and focus on the skills and resources that successful teams of lawyers and mental health professionals develop and use as a model for high conflict cases, to assist clients in working effectively as co-parents both during and after the Collaborative process.

**22: NOT YOUR AVERAGE PARENTING PLAN:
NAVIGATING THE EMOTIONAL DYNAMICS
IN THE ROOM (INTERMEDIATE/ADVANCED)**

**WITH LISA HERRICK PhD
KATE SCHARFF, MSW**

This workshop will focus not on “nuts and bolts” but on deeper psychological challenges to the work. We’ll explore individual and couple dynamics and their manifestation in the parenting planning process. Additionally, we’ll review

techniques for working with parents’ relationship patterns in developing a deep and durable plan.

**23. LESSONS LEARNED FROM DRAFTING
THE UCLA (GENERAL INTEREST)**

**WITH CARLTON STANSBURY, JD
LINDA WRAY, JD
MARY PENCE, JD**

Drafting the Uniform Collaborative Law Act was a three year process, during which the Collaborative community benefited greatly from the input of many who brought new perspectives to the Collaborative process. We have learned a great deal, particularly about the contractual aspects of our Participation Agreements, informed consent and screening for domestic abuse.

This workshop will look at critical contractual issues associated with Participation Agreements and present two IACP Model Participation Agreements authored principally by Byron Sher, retired Stanford Law contracts professor, Uniform Law Commissioner and member of the ULC UCLA Drafting Committee. Obtaining clients’ informed consent and screening for domestic abuse, UCLA prerequisites to signing Participation Agreements, will also be explored. Whether your state enacts the UCLA or not, all Collaborative practitioners need to be aware of these important components of our work.

**24. SEEING WITH NEW EYES: USING
ARBINGER’S PEACE-MAKING MODEL IN
OUR COLLABORATIVE CASES & GROUPS
(GENERAL INTEREST)**

**WITH SUE BRUNSTING, JD
BRIAN SHOEMAKER, JD**

Arbinger’s powerful peace-making model explains how we all (Collaborative professionals and clients alike) choose into distorted perceptions of ourselves and each other, usually resulting in mutually provoking behaviors and self-justifying alignments. Participants will learn how to leave these perceptions and behaviors and move towards a more genuine regard for each other, lessen our conflicts, and move more effectively towards what we really want.

CONCURRENT WORKSHOPS
3:45pm–5:15pm (90 minutes)

25. THE SIXTH ANNUAL CIVIL ROUNDTABLE
(GENERAL INTEREST)

WITH LYNDA ROBBINS, JD
MICHAEL ZEYTOONIAN, JD

Each year the Civil Roundtable gives Civil Collaborative practitioners from around the world the opportunity to build community and exchange information about the progress of Civil CL. The Roundtable offers three key ingredients for the building of a strong Civil CL community: 1) The exchange of ideas, obstacles and successes; 2) A “Hot Topic” presentation and brainstorming session and 3) Continuing the nurturing of relationships within the global Civil CL community through updates on progress of the movement and networking.

26. THE INVISIBLE CHILDREN: BRINGING THE VOICES OF ADULT CHILDREN INTO THE COLLABORATIVE PROCESS
(GENERAL INTEREST)

WITH LAUREN BEHRMAN, PhD
ALLISON BELL, PhD

The voices of children are essential in Collaborative Practice. Unique issues are raised when divorcing families include adult children, for whom there are no parenting plans or access schedules. Tuning into the input of the adult children empowers Collaborative process and healing of the family system.

27. LESSONS LEARNED FROM AN APPEALED COLLABORATIVE CASE (ADVANCED)

WITH CRISTI TRUSLER, JD
JIMMY VERNER, PhD, JD
MELISSA WILLIAMS, JD

Panel presentation and case autopsy by Collaborative counsel, post-divorce trial counsel and appellate counsel. Panel members will explore various aspects of a specific Collaborative case in Texas that went to mediation with a Collaborative mediator, settled within the Collaborative process and two years later, went on to litigation and finally appeal.

28. ADAPTABILITY AND SCALABILITY OF THE COLLABORATIVE PROCESS IN SUPPORT OF CLIENT-CENTEREDNESS
(INTERMEDIATE/ADVANCED)

WITH ANNE LUCAS, MA
GWEN MATHEWSON, JD
J. MARK WEISS, JD

The three main models of Collaborative Practice are the attorney-only, referral and integrated team models. Each model has its proponents, and most practice groups select one of these models as its predominant one. This workshop explores the tensions between client-centeredness and the interests of the professionals in the selection of model. The workshop explores whether the Collaborative model chosen can be adaptable based on client needs and, if so, how that could be accomplished without also surrendering a process that is otherwise cohesive and stable.

29. DEALING WITH EXTREMES IN THE COLLABORATIVE PROCESS
(GENERAL INTEREST)

WITH CAMILLE COOPER SCROGGINS, JD
MARYANN KILDEBECK, LCSW
CAROL MAPP, LCSW

Frustrated by extremes in your CL cases? Differences in clients’ readiness for divorce, extremes in personalities of clients or extremes within the professional team can spell trouble. This workshop deals with identifying extreme behaviors, determining possible etiology of the behaviors and suggestions for how to respond in a productive manner.

30. CONFLICT DE-ESCALATION IN COLLABORATIVE CASES: DURESS FOR SUCCESS
(GENERAL INTEREST)

WITH STEPHEN FABICK, Ed.D.

Strategies to defuse tension with divorcing couples will be described. Some are clinical psychology methods such as dialogue and shaping behavior (and the concept of locus of control). Other strategies are borrowed from peace psychology such as de-enmification, realistic empathy and gradual reciprocation in tension reduction (GRIT).

SUNDAY, OCTOBER 31
CONCURRENT WORKSHOPS
9:00am–10:30am (90 minutes)

31. DEEPENING COLLABORATIVE CONNECTIONS: THE SPIRITUAL DIMENSIONS OF TRUST, COMMITMENT AND COMPETENCY (GENERAL INTEREST)

WITH DEBORAH BRAKELEY, MEd
STU WEBB, JD
JENNIFER TULL, JD
PEGGY THOMPSON, PhD

Join us for the seventh Forum dialogue in which we explore how integrating spirituality with Collaborative Practice enhances our connection with others. We explore how neuroscience and qualities such as compassion, joy, serenity and core strengths expand our repertoire of Collaborative skills and competency. The presenters are Collaborative practitioners who have embraced this dimension over many years.

32. D.C. METRO'S BEST PRACTICE PROTOCOL RESOURCE FOR A FULL TEAM MODEL (INTERMEDIATE/ADVANCED)

WITH ANNE (JAN) WHITE, JD
SUE SOLER, LCSW
PAUL SMOLLAR, JD

Come and learn how the D.C. Metro region formed a Committee with members from eight area practice groups to develop Best Practice Team Protocols. See how you can use this example to create in your community a resource to assist practitioners in working together more easily and effectively.

33. BUSINESS COMPETENCE IN COLLABORATIVE PRACTICE: A DIFFERENT BUSINESS AND PRICING MODEL FOR INTERDISCIPLINARY COLLABORATIVE PRACTICE FROM AUSTRALIA (INTERMEDIATE)

WITH MARGUERITE PICARD, JD
PATRICIA PETERS, CFP

We have developed a business model which delivers clients the benefit of an interdisciplinary team, enables them greater control over their costs and delivers a price linked to the value of the services clients receive. Our model sounds the death knell for the '6 minute unit'.

34. USING RESEARCH TO REFLECT ON THE CURRENT STATE OF COLLABORATIVE PRACTICE, AND EXPANDING THE REACH OF THE RESEARCH TO BROADEN OUR PERSPECTIVE (GENERAL INTEREST)

WITH LISA WALKER, PhD, LMFT, CFLE
GAY G. COX, JD
LINDA K. WRAY, JD

This workshop will focus on new and exciting developments for ongoing Collaborative Practice research; explore what the research is revealing in new areas, such as regional variations in Collaborative Practice; and delve into client's experience with the Collaborative process. Marketing strategies using research findings will also be explored.

35. SPECIAL NEEDS PLANNING: HANDLING THE SPECIAL NEEDS DIVORCE (GENERAL INTEREST)

WITH MARGARET L. HERZOG, PhD
JUDITH POLLER, JD
MICHELLE SMITH, CFP

This workshop addresses psychological, legal and financial concerns of families with special needs children during divorce. Issues addressed include co-parenting, custody, spousal support, medical expenses, education, emancipation, estate and future planning. The context of the couples' adjustment to the special need is reviewed. Sibling issues are also addressed.

36. ADVOCACY AND THE ROLE OF THE COLLABORATIVE LAWYER FROM THE INSIDE OUT (GENERAL INTEREST)

WITH RACHEL FELBECK, JD
MALCOLM MCCOLLAM, JD
J. MARK WEISS, JD

Lawyers frequently struggle with their roles in the Collaborative process, which can lead to reduced self-confidence. Many understand the "why" for their new role, but struggle with the "how" and the "what." This workshop takes participants on a personal exploration of what it means for each to be a Collaborative lawyer, looking both at internal values and fears, and at how specific actions and/or inactions help or hinder the Collaborative process. We will also have a detailed exploration of the role of the lawyer and how advocacy works in the Collaborative model.

**37. CREATING MEANING OUT OF CONFLICT
WITHIN COLLABORATIVE LAW
(GENERAL INTEREST)**

WITH NEIL DENNY, SOLICITOR

Explore new ways to ensure that Collaborative meetings make progress and do not get stuck into ruts of attack, defense and counter-attack. This workshop will give you a new range of responses to choose from, even in the face of conflict.

**38. THE “GREEK CHORUS” IN YOUR
COLLABORATIVE CASE: HOW TO
SUCCESSFULLY WORK WITH YOUR “FELT BUT
NOT SEEN” PARTICIPANTS (GENERAL INTEREST)**

**WITH CARL MICHAEL ROSSI, MA, JD, LPC
DONNA BECK WEAVER, JD**

Sometimes the most challenging part of doing Collaborative work—for us and for our clients—is the fact that others “don’t see things this way.” It can be genuinely crazy making for clients to hear the message of peace and reason from their professionals and the sound of war drums from their friends and family. What can we do to help them stay on their desired path while they are hearing an urgent Greek Chorus of ‘kill him,’ ‘slaughter her’?

**39. THE NEGOTIATION WITHIN: HOW
COLLABORATIVE PROFESSIONALS CAN
MANAGE THEIR COMPETING INTERNAL VOICES
AND HELP THEIR CLIENTS DO IT TOO
(GENERAL INTEREST)**

**WITH DAVID HOFFMAN, JD
RICHARD WOLMAN, PhD**

Psychologists have long understood that individuals have sub-personalities, each seeking to guide our thinking and behavior. With a particular focus on Internal Family Systems theory, this workshop will help professionals (a) understand and manage this internal negotiation so that we can be more effective and (b) teach these techniques to our clients.

**40. COLLABORATIVE PRACTICE AND
LAW SCHOOL EDUCATION (GENERAL INTEREST)**

**WITH CHRISTOPHER ARNOLD, LLB
MARC FLEISHER, JD
KATHERINE EISOLD MILLER, JD**

What if Collaborative Practice had been an elective when you were in law school? Share the experiences of three

professionals who have taught CP in Law Schools in the US and Canada. This workshop will provide you with an overview of content, resources and a sample syllabus so that you can create your own law school level course on CP. In this workshop, we will discuss what we did, what worked, what didn’t and learn from students’ writings how they feel about Collaborative Practice and its place in legal education.

**41. SYSTEMS FACILITATION AND HOW IT
IMPACTS PRODUCTIVE OUTCOME IN PROBATE,
CIVIL AND FAMILY CASES (GENERAL INTEREST)**
**WITH TRINNIE HOUGHTON BARKER, JD, CPCC, ACC
VICKI M. JAMES, LPC, LMFT**

Beyond coaching, facilitation or mediation, Systems Facilitation uses a systems approach to support Collaborative parties in probate, civil and family cases. Learn how using Systems Facilitation empowers attorneys and other professionals to move through complex conflicts more efficiently, enhancing the interrelatedness of Collaborative process as a model globally.

**42. HARNESSING CREATIVITY WHILE
IMPLEMENTING THE PROCESS: THE
COLLABORATIVE ARTIST (GENERAL INTEREST)**
WITH JULIE S. RIVERS, JD

Creativity is not just for artists—it is the fundamental basis why Collaborative works. As Collaborative professionals we are artists. Learn to harness the deep sustaining vein of creativity, how it plays a role and how you can use it from your very first meeting with your client, in the process itself and within yourself.

**NO-TECH CHATROOM AND BRUNCH
11:00am –12:30pm**

No login required! We have learned that some of our best thinking is that which emerges in dialogue with our Collaborative colleagues. Come join others in the Collaborative community for Brunch and an hour of lively conversation with those who share your special interest.

You may pick from one of the topics on the Forum registration form, or suggest your own—we’ll save you a spot! Each table will have an assigned facilitator. Indicate on the registration form if you are interested in facilitating the discussion at your table. After the Forum, you will find subgroups for each of our Forum discussion groups on the IACP LinkedIn Group so that you can stay in touch and keep sharing.

GENERAL INFORMATION

FORUM REGISTRATION PROCESS

In order to easily and accurately capture all of your registration choices, we ask that you please register for the Forum online at our secure website www.collaborativepractice.com. Mailing or faxing the enclosed registration form and payment is also acceptable.

SOME REMINDERS FOR REGISTRATION

Please note that in order to register for the Pre-Forum Institutes you must also register for the Forum. IACP members registering for the “Challenges For Practice Group Leaders” Pre-Forum Institute prior to 9/10/2010 may pay the reduced fee of \$150. Please choose only one Pre-Forum session per day, and only one Forum workshop per time slot. Check your topic of choice for the No-Tech Chat room, and indicate if you’d like to be a facilitator. Don’t forget to let us know if you’ll attend the Dine-Around!

CONTINUING EDUCATION INFORMATION

This program may qualify for continuing education credits for attorneys, mental health and financial professionals. Total number of units earned will depend on the total number of sessions attended and whether the sessions attended are approved for continuing education credits. Certificates of attendance will be available at the Forum.

FORUM SCHOLARSHIPS

The IACP has established a Scholarship program for the 11th Annual Networking and Educational Forum in Washington D.C.. Forum Scholarships include registration fees for the Forum. In general, Forum Scholarship recipients are responsible for funding their own travel, lodging, meals and all other related expenses. However some travel stipends will be rewarded. Anyone may apply for a scholarship. Preference for all scholarships is given to IACP members. Scholarship applications are available on the IACP website at www.collaborativepractice.com. Deadline for applications is July 31, 2010.

“TAKE ONE” TABLE

If you’d like to bring materials to share with Forum participants, there will be a “Take One” Table available—a general information table at which you can put your own brochures, fliers, announcements and materials for a \$100 fee for the duration of the Forum. Conference attendees

may “take one.” Space on the table is limited to the equivalent of one stack of 8.5” x 11” sheets.

Please Note: you are responsible for placing materials on the table, restocking, and removing them at the end of the Forum. Please check the appropriate box on the Forum registration form.

HOTEL ACCOMMODATIONS

The IACP 11th Annual Networking and Educational Forum will take place at the Grand Hyatt Washington, D.C.. The hotel is located at 1000 H Street, NW, Washington D.C. 20001. Room rates are \$229 for single or double occupancy. To receive the discounted rate, reservations must be made by September 29, 2010 and you must mention IACP. Reservations may be made via phone at 202-582-1234 or 800-233-1234 or click on the Hyatt link at <http://collaborativepractice.com>. The Forum rates are available beginning three (3) days prior to the Forum date and continuing three (3) days following, based on availability of guest rooms. All guest room rates are quoted exclusive of applicable state and local taxes, currently 14.5%. Check in is 3pm and check out is 12pm.

Hotel Cancellation Policy: There will be no charge if change or cancellation notice is received by 3pm, three (3) days prior to arrival.

DINE-AROUND IN WASHINGTON, D.C.

For those of you arriving a few days early, our Local Host Committee is planning a Dine-Around on Thursday evening; reservations will be made in groups of 8-10 at restaurants in and around the city. If you are interested in participating in the Dine-Around, please check the appropriate box on the Registration Form. You may sign up for the restaurant of your choice at the Hospitality Desk when you register.

Participants are responsible for food, beverage and any transportation costs.

(CONTINUED ON PAGE 23)

FORUM REGISTRATION

IACP 11TH ANNUAL NETWORKING AND EDUCATIONAL FORUM
OCTOBER 28–31, 2010 / WASHINGTON D.C. / GRAND HYATT

REGISTRATION DEADLINE: OCTOBER 22, 2010
REGISTRATIONS THEREAFTER WILL BE ACCEPTED
SUBJECT TO AVAILABILITY AND FEES MAY VARY.

SAVE A STAMP! REGISTER ONLINE AT:
WWW.COLLABORATIVEPRACTICE.COM

COMPLETE STEPS 1, 2 AND 3

1. PLEASE TYPE OR PRINT CLEARLY:

Full Name: _____

First Name for Badge: _____

Firm Name: _____

Mailing Address:

City: _____

State/Province: _____

Zip/Postal Code: _____ Country: _____

Email: _____

Phone: _____

Fax: _____

Profession:

- Legal Mental Health
 Financial Other: _____

Are you: Do you have special dietary needs?

- IACP Member Vegetarian
 Non-Member Gluten Free
 Presenter Kosher

May we have your permission to publish your name and contact information as a registrant/presenter in the conference book?

2. PLEASE FILL IN THE APPROPRIATE REGISTRATION INFORMATION AND FEES BELOW:

Please check the appropriate amount when making your selections and enter your total at the bottom of Pg. 22:

PRE-FORUM INSTITUTE REGISTRATION FEES

Pre-Forum Registrants must register for the Forum

PAID BY 9/10/10	PAID AFTER 9/10/10
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THURSDAY, OCTOBER 28:

- IACP Member
 * **IACP Members** attending Pre-Forum Institute #3, pay a reduced fee.
 Non-Member
 I will be attending a Dine-Around on Thursday evening.

<input type="checkbox"/> \$190	<input type="checkbox"/> \$210
<input type="checkbox"/> \$150	<input type="checkbox"/> \$210
<input type="checkbox"/> \$210	<input type="checkbox"/> \$235

FRIDAY, OCTOBER 29:

- IACP Member
 Non-Member

<input type="checkbox"/> \$190	<input type="checkbox"/> \$210
<input type="checkbox"/> \$210	<input type="checkbox"/> \$235

The above Pre-Forum Institute fees include:

- Lunch and refreshment breaks
- Pre-Forum Institute materials

PRE-FORUM INSTITUTE SELECTION

If you have registered for a Pre-Forum Institute, please check only **ONE** of the following choices per day:

THURSDAY, OCTOBER 28

9:00am–3:00pm

1. Making It Happen: Facilitators in Civil Collaborative Practice Disputes
 2. The Art and Science of Resilience: Facilitating the Prepared Mind of the Collaborative Client
 3. Challenges for Practice Group Leaders **(Reduced Fee)**
 4. Coaching Intensive

FRIDAY, OCTOBER 29

9:00am–3:00pm

5. Coaching Models and The Roles of Mental Health Professionals in the Collaborative Process
 6. Upside Down and Inside Out: Valuation & Disposition of the Family Home
 7. Strengthening the Interdisciplinary Team: Deepening Skills to Advance Collaborative Work
 8. From Grievance to Agreement: Adding Forgiveness Practices to Our Collaborative Toolbox

FORUM REGISTRATION FEES

- IACP Member
 Non-Member
 Presenter
 Paid Professional staff person (e.g., legal assistant, practice group administrator)
 Full-time student

<input type="checkbox"/> \$505	<input type="checkbox"/> \$565
<input type="checkbox"/> \$605	<input type="checkbox"/> \$665
<input type="checkbox"/> \$425	<input type="checkbox"/> \$425
<input type="checkbox"/> \$375	<input type="checkbox"/> \$375
<input type="checkbox"/> \$375	<input type="checkbox"/> \$375

The Forum fees include:

- Friday night event and reception
- Saturday plenary, workshops, lunch and refreshment breaks.
- Sunday workshop, No-Tech Chatroom and Brunch
- Exhibits and Forum Materials

OPTIONAL FEES

	PAID BY 9/10/10	PAID AFTER 9/10/10
<input type="checkbox"/> Saturday dinner for yourself	<input type="checkbox"/> \$85	<input type="checkbox"/> \$85
<input type="checkbox"/> An Evening of Song with Peter Yarrow	<input type="checkbox"/> \$75	<input type="checkbox"/> \$75
<input type="checkbox"/> Reservation to bring materials for the "Take One" Table	<input type="checkbox"/> \$100	<input type="checkbox"/> \$100

GUEST FEES

Guest Name: _____

<input type="checkbox"/> Saturday Dinner for Guest	<input type="checkbox"/> \$85	<input type="checkbox"/> \$85
<input type="checkbox"/> An Evening of Song with Peter Yarrow	<input type="checkbox"/> \$75	<input type="checkbox"/> \$75
<input type="checkbox"/> Spouse/Guest Registration (meals and plenary sessions). Available only with conference attendee.	<input type="checkbox"/> \$295	<input type="checkbox"/> \$345

ENTER TOTAL PAYMENT (PAGE 21 & 22): \$ _____ \$ _____

ATTENDANCE AT MEALS

In order to avoid needless waste of food and expense, please indicate which of the included meals you plan to attend, so we can place orders accordingly.

- Friday Reception
- Saturday IACP Luncheon
- No-Tech Chatroom and Brunch

FORUM WORKSHOP SELECTION

Seating is not guaranteed and will be first-come first-served. Your selections will ensure that sessions with higher registration will be scheduled in larger meeting rooms.

EXAMPLE

9:00am – 10:30am (90 minutes) Workshops 1–12 8

SATURDAY, OCTOBER 30

9:00am–10:30am (90 minutes) Workshops 1–12 _____

2:00pm–5:15pm (3 Hours) Workshops 13–18 _____

OR

2:00pm–3:30pm (90 minutes) Workshops 19–24 _____

3:45pm–5:15pm (90 minutes) Workshops 25–30 _____

SUNDAY, OCTOBER 31

9:00am–10:30am (90 minutes) Workshops 31–42 _____

NO-TECH CHATROOM AND BRUNCH

Who do you want to connect with?

Please pick **ONE** topic below or suggest your own:

- Young Professionals
- Serving the LGBT Community
- Using Social Networking Tools
- Practice Group Leadership
- New and Emerging Communities
- Teaching CP in Law Schools
- Enacting the UCLA
- Collaborative Practice Training
- DV in Collaborative work
- My special interest is:

- Check here if you are interested in facilitating a discussion on Sunday. You may choose **ONE** topic above or suggest your own.

3. PLEASE INDICATE METHOD OF PAYMENT:

- Check enclosed (U.S. currency please) please make checks payable to IACP (FEIN # 94-3323285)

- Payment by Credit Card

- Visa MasterCard

Credit Card Number: _____

Exp. Date _____/_____/_____ Sec. Code: _____

Cardholder Signature: _____

CANCELLATION POLICY: All requests for refunds must be made in writing to candace@collaborative-practice.com or fax to 602-953-8461. Written notice of cancellation received by September 30, 2010 will be issued a full refund minus a \$50 administrative fee. Written notice of cancellation received between September 30, 2010 and October 8, 2010 will have a \$150 service and materials fee deducted and the balance will be refunded. Materials will be mailed to you after the conclusion of the conference. No refunds or credits will be issued for cancellations received after October 8, 2010.

Return the completed registration form and payment to:

**IACP ANNUAL FORUM
11811 N. TATUM BOULEVARD, SUITE 1000
PHOENIX, AZ 85028**

**Phone: 602.953.8460
Fax: 602.953.8461
candace@collaborativepractice.com**

GENERAL INFORMATION (CONTINUED)

MEALS

The following meals are **included** in the registration fees: Pre-Forum Institutes: Thursday and Friday lunch will be provided. Forum: Friday evening there will be an International Hors d'Oeuvres Buffet and Networking Reception. Lunch will be provided Saturday and Sunday.

The following meal is optional: Saturday night dinner. An additional fee is required. You may sign up for this on the registration form.

Attention: In order to avoid needless waste of food and expense, please indicate on the registration form which of the included meals you plan to attend so we can place orders accordingly.

MEETING ATTIRE/WEATHER

Business Casual attire is suggested throughout the Forum. Average temperature in Washington D.C. in October: high 68 F; low 50 F.

TRANSPORTATION

There are several airports near Washington D.C.; Reagan International is the easiest for domestic travelers while Dulles may have more options for those traveling internationally.

From Reagan International, travelers may take the Blue Line to the Metro Center stop in the Grand Hyatt. There is an entrance to the Grand Hyatt Washington in the station. A cab or shuttle may be taken from any of the three airports.

Driving Directions:

From Marshall Baltimore-Washington International Airport (approximately 30 miles) and Points North:

Take I-95-South to Exit 22 B (Baltimore-Washington Pkwy South); Follow onto New York Avenue for six miles. Turn left onto 5th Street NW and follow for three and a half blocks. Turn right onto H Street NW and follow for five blocks; The Grand Hyatt is at the corner of 11th and H Streets NW.

From Points South: Take I-95-N to 395 North. Continue over the 14th Street Bridge, then merge into the right lane. Take the exit for 12th Street, continue through the tunnel for eight blocks. Turn Right onto H Street and follow for one block; The Grand Hyatt is at the corner of 11th and H Streets NW.

From Washington Dulles International Airport

(approximately 27 miles): Take Dulles Toll Road/VA-267 East, and stay on this road after it becomes I-66 E. Take the US-50 E / Constitution Ave exit, and stay straight to go onto US-50 E. Turn left onto 15th Street NW, then right onto New York Ave NW. Turn right onto H Street NW; The Grand Hyatt is on the corner of 11th and H Streets NW.

From Reagan National Airport (approximately 5 miles):

Take George Washington Memorial Parkway North. Merge onto US-1 N toward Washington. Stay straight to go onto 14th Street NW, then turn right onto New York Ave NW. Turn slight right onto H Street NW; The Grand Hyatt is on the corner of 11th and H Streets NW.

HOTEL PARKING

Self-parking is available for \$24.00/night (**no** in/out privileges). Valet parking is \$30.00 per night (**with** in/out privileges). Please be aware, both parking options are based upon availability. Additional parking garages are available in the immediate area once hotel garage reaches capacity. Please note, the maximum height for all parking is 6'5". Parking for oversized vehicles is available at the Marriott Metro Center for \$35.00 per day or Union Station for \$15.00 per day. For guests choosing self-parking, you may take the elevator from the garage to the Washington Center Building, which is conveniently connected to the hotel.



**Washington D.C.
Visitors Bureau:
www.washington.org**

**Photo Credit:
Jason Hawkes**

IF YOU'VE NEVER BEFORE ATTENDED AN IACP FORUM...

we hope you'll come this year! There is no better time and place to connect with the international Collaborative community, network with Collaborative colleagues, increase your knowledge and understanding of Collaborative Practice, and become inspired.

Save a Stamp! Register Online at www.collaborativepractice.com

